

Compensation Unit Team Assignments

The following reflects primary leads. Other team members will assist or serve as back-up. A **T** indicates the assignment as temporary, due to vacant position(s).

<p>LaDonna Garcia Compensation Manager 303-866-5988 ladonna.garcia @state.co.us</p>	<p>Division Leadership Team Program Supervisor Unit budget Unit project and strategic planning Merit Pay Implementation and Communication Annual Compensation Survey Process & Report Compensation Plans Annual Survey Contact Merit Pay Implementation and Communication Annual Total Compensation Summary, Calculator Annual Compensation Survey Process & Report TC Market and Benchmarking Lead Compensation Tools</p>	<p>Terry Pickett Compensation Specialist 303-866-4250 terry.pickett @state.co.us</p>	<p>Job Evaluation Personal Services Contracts Work-Life Program Coordinator FLSA Amendment S Non-Classified 3rd Party Surveys/ Survey Contact Rules Interpretations – Ch 3 Rules Interpretations – Ch 2 Commission Plans, Premium Pay Incentive and Recognition Programs Compensation Website Contact/Updates Compensation Timeline Market and Benchmarking Lead Compensation Tools Conversion Database Benchmarks PCP – Job Eval/Contracts</p>
<p>Monica Cortez-Sangster Leave/FMLA Manager 303-866-3025 monica.cortez- sangster @state.co.us</p>	<p>Leave of Absence, ADA and FMLA Coordinator Leave Reform (PTO) and Integrated Absence Management Kronos Time and Leave Management Project Administrative Leave Tracking Rules Interpretations - Ch 5 Rules Interpretations - Ch 10 Team Co. Train Coordinator</p>	<p>Vacant Compensation Specialist</p>	<p>Annual Survey Contact -backup Compensation Tools -backup Conversion Database -backup Benchmarks -backup</p>
		<p>Vacant Compensation Specialist</p>	<p>Team Co. Train Coordinator -backup Leave and FMLA – backup Annual Survey Contact -backup</p>
		<p>Audrey Wille Program Assistant 303-866-4895 audrey.wille @state.co.us</p>	<p>Administrative Leave Tracking Performance Management Report Team Filing (e.g., reading library, publications, web pages) Training Packets – print, compile, organize Scanning</p>

Current Occupational Groups	Occupational Groups Effective January 1, 2016
Administrative (S-AS) Enforcement & Protective Services (A-EPS) State Patrol (SP-Trp) Professional & Supervisory (P-PS) Management (M-Mgmt) Technical (T-Tech) Labor, Trades & Crafts (L-LTC) Information Technology Services (I-IT)	Management (M) – LaDonna Professional Services (P) – Terry P. Technical (T) – Terry P. Information Technology (IT) – Terry P. Enforcement & Protective Services (A) – LaDonna State Patrol Troopers (SP) – Terry P. Labor, Trades & Crafts (L) – LaDonna Administrative Support (S) - LaDonna Temporary Aide (P) - LaDonna.