

## Total Rewards Team Assignments

The following reflects primary leads. Other team members will assist or serve as back-up. A **T** indicates the assignment as temporary, due to vacant position(s).

<p><b>Cindy C.</b> Total Rewards Manager</p>	<p>Program Supervisor Division Leadership Team Unit budget Unit project and strategic planning Annual Survey Contact Merit Pay Implementation and Communication Amendment S Non-Classified Annual Compensation Survey Process &amp; Report Nuts and Bolts Supervisor Training</p>	<p><b>Terry P.</b> Total Rewards Specialist</p>	<p>Job Evaluation FLSA Work-Life Program Coordinator Market Pay Amendment S Non-Classified 3<sup>rd</sup> Party Surveys/ Survey Contact Rules Interpretations – Ch 3 Rules Interpretations – Ch 2 Commission Plans, Premium Pay Incentive and Recognition Programs Total Comp Forum Coordinator Web Cat Project Member, Website Updates Compensation Timeline</p>
<p><b>Roberta M.</b> Sr. Total Rewards Specialist</p>	<p>Merit Pay Implementation and Communication Annual Compensation Survey Process &amp; Report Compensation Plans TC Market and Benchmarking Lead Compensation Tools Conversion Database Benchmarks Annual Total Compensation Summary, Calculator Nuts and Bolts Supervisor Training Market Pay</p>	<p><b>Vacant</b> Total Rewards Specialist</p>	<p>Annual Survey Contact Compensation Tools Conversion Database Benchmarks Market Pay</p>
<p><b>Cindy K.</b> Total Rewards Specialist</p>	<p>Leave of Absence, ADA and FMLA Coordinator Leave Reform (PTO) and Integrated Absence Management Kronos Time and Leave Management Project Administrative Leave Tracking Personal Services Contracts Program Lead PCP – Contracts Rules Interpretations - Ch 5 Rules Interpretations - Ch 10 Team Co. Train Coordinator Nuts and Bolts Supervisor Training</p>	<p><b>Vacant</b> Total Rewards Specialist</p>	<p>Team Co. Train Coordinator (back-up) Leave and FMLA – backup Annual Survey Contact</p>
		<p><b>Vacant</b> Admin Support</p>	<p>Team Filing (e.g., reading library, publications) Training Packets – print, compile, organize Scanning</p>

Current Occupational Groups	Occupational Groups Effective July 1, 2013
Administrative (S-AS) Enforcement & Protective Services (A-EPS) State Patrol (SP-Trp) Professional & Supervisory (P-PS) Management (M-Mgmt) Technical (T-Tech) Labor, Trades & Crafts (L-LTC) Information Technology Services (I-IT)	Management (M) – Cindy C. Professional Services (P) – Roberta M. Technical (T) – Roberta M. Information Technology (IT) – Terry P. Enforcement & Protective Services (A) – Cindy C. State Patrol Troopers (SP) – Terry P. Labor, Trades & Crafts (L) – Terry P. Administrative Support (S) - Cindy K. Temporary Aide (P) - Cindy K.