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Doug +

Michael Tackett-Platt - DOR

Barbara Novak - DPA

Division of Human Resources Rulemaking

Inbox x Inbox/Rulemaking/DR HRW 2018 x

Platt - DPA, Doug

You are receiving this email because you have been identified as someone who may be impacted by the proposed rulemaking activity

Laura Maresca

Hello Doug. My name is Laura Maresca and I'm the chief human resources officer at the University of Denver. Could you please switc

Cecil, Christina

to me

Images are not displayed. [Display images below](#) - Always display images from Christina.Cecil@cccs.edu

Doug,

Please consider this my official comment on the proposed rule changes on behalf of the Colorado Community College System (CCCS).

Proposed rule change 3-27 would have an impact on CCCS if the State decides to change the pay period to bi-weekly or bi-monthly. C monthly. If the State pay period is transitioned to something other than it is currently as has been proposed in the past, CCCS would t transitions or changes to the Classified pay are enacted and do not intent to transition from monthly pay periods in the foreseeable ft transition but if this rule is not clarified it seems it would mean that CCCS would not be in compliance.

It also appears as though you are proposing a change to the sick leave accrual (Table 5-7)? This was the first we have heard of this pro If this were to pass, and employees sick leave accruals are lowered as indicated in the proposed rule, I sincerely hope the State will ge not be the responsibility of the agencies or in our case the colleges, as we would not support removing even the slightest of benefits :

The proposed changes are identified as a need to accommodate HR Works. Please take into consideration that higher ed is not transit but systems should be flexible to business processes.

Christina Cecil
720.858.3733