

State Employee Protection (Whistleblower) Claims
§ § 24-50.5-102, 24-50.5-103, 24-50.5-104 C.R.S.
State Personnel Board Rules 8-20 through 8-24

Employee provides written disclosure of information to supervisor, appointing authority or legislator.

Agency takes retaliatory action against employee for the employee's disclosure of information using direct or indirect discipline or penalty.

Employee files an appeal with the State Personnel Board (SPB) within 10 days after the employee knew or should have known of a disciplinary action.

Within 10 days of receiving the whistleblower allegations SPB processes the claim and sends it to the agency for an agency response.

Agency must file a written response to whistleblower allegations within 45 days.

Mandatory Right for Evidentiary Hearing?

No

Yes

Preliminary Review conducted by SPB to grant or deny a Discretionary Hearing.

Case is set for Evidentiary Hearing.