

Discrimination Claims
§§ 24-34-301, 24-34-402, 24-50-125.3
Board Rule 8-25

If an employee or job applicant seeks to have an allegation of discrimination reviewed by the State Personnel Board (SPB), that person must file a petition for hearing within **10 days** of the alleged discriminatory action or receipt of any final written decision.

Upon receipt of an appeal or a petition for hearing on matters covered by the Colorado Anti-Discrimination Act, the SPB will refer the matter to the Colorado Civil Rights Division (CCRD) for investigation and issue a notice of referral.

If the employee/applicant wants the CCRD to investigate the discrimination claim, the employee/applicant must file a discrimination charge with the CCRD within **20 days** of the date of the certificate of mailing of the SPB notice of referral. Verification of filing must be sent to the Board within 10 days of the filing the claim.

