



Calendar Year 2020
State of Colorado Holiday Schedule

As defined in C.R.S. 24-11-101, the legal holidays for calendar year 2020 will be observed as follows:

Wednesday, January 1, 2020	New Year's Day
Monday, January 20, 2020	Martin Luther King, Jr. Day (3 rd Monday in January)
Monday, February 17, 2020	President's Day (3 rd Monday in February)
Monday, May 25, 2020	Memorial Day (last Monday in May)
Friday, July 3, 2020	Independence Day
Monday, September 7, 2020	Labor Day (1 st Monday in September)
Monday, October 5, 2020	Frances Xavier Cabrini Day (1 st Monday in October)
Wednesday, November 11, 2020	Veterans Day
Thursday, November 26, 2020	Thanksgiving Day (4 th Thursday in November)
Friday, December 25, 2020	Christmas Day

Agency directors have the discretion to grant requests for César Chávez Day (March 31) in lieu of another holiday within the same fiscal year. When granting such requests, the agency must be open and minimally operational on both days (holiday and March 31) and employees must be able to perform work.

Frances Xavier Cabrini Day (first Monday in October), a new legal holiday, will replace Columbus Day (second Monday in October). This was passed by the legislature on March 10, 2020 and signed into law by Governor Polis on March 20, 2020.

