As defined in C.R.S. 24-11-101, the legal holidays for the 2018 calendar year will be observed as follows:

Monday, January 1, 2018               New Year’s Day
Monday, January 15, 2018              Martin Luther King, Jr. Day (3rd Monday in January)
Monday, February 19, 2018             President’s Day (3rd Monday in February)
Monday, May 28, 2018                  Memorial Day (last Monday in May)
Wednesday, July 4, 2018               Independence Day
Monday, September 3, 2018             Labor Day (1st Monday in September)
Monday, October 8, 2018               Columbus Day (2nd Monday in October)
Monday, November 12, 2018             Veterans Day
Thursday, November 22, 2018           Thanksgiving Day (4th Thursday in November)
Tuesday, December 25, 2018            Christmas Day

Agency directors have the discretion to grant requests for César Chávez Day (March 31) in lieu of another holiday within the same fiscal year. When granting such requests, the agency must be open and minimally operational on both days (holiday and March 31) and employees must be able to perform work.