COLORADO
Division of Human Resources
Department of Personnel
& Administration

Calendar Year 2016

State of Colorado Holiday Schedule

As defined in C.R.S. 24-11-101, the following are the legal holidays for the calendar year 2016:

Friday, January 1, 2016	**New Year's Day**
Monday, January 18, 2016	**Dr. Martin Luther King, Jr. Day**
Monday, February 15, 2016	**Presidents' Day (Washington-Lincoln Day)**
Monday, May 30, 2016	**Memorial Day**
Monday, July 4, 2016	**Independence Day**
Monday, September 5, 2016	**Labor Day**
Monday, October 10, 2016	**Columbus Day**
Friday, November 11, 2016	**Veterans' Day**
Thursday, November 24, 2016	**Thanksgiving Day**
Monday, December 26, 2016	**Christmas Day (25th falls upon Sunday)**

Department Directors have the discretion to grant requests for César Chávez Day (March 31st) in lieu of another holiday within the same fiscal year. When granting such requests, the department must be open and minimally operational on both days (holiday and March 31st) and employees must be able to perform work.

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John W. Hickenlooper, Governor | June Taylor, Executive Director