Attended by:

Council Members: Joe Barela, Julie Charneskie, Dave Csintyan, Annie Davies, Josh Davies, Clay Drake, Aaron Fernandes, John Fleck, Peggy Gair, Karla Grazier, Jay Hardy, Dennis Hisey, Jeannie Larsen, Dean McCall, Sean McCarville, Buzz Moore, Toya Paynter, Susan Rogers, Kyle Sickman, Trish Sullivan, Paula Swenson, Senator Jessie Ulibarri, Grover Wallace, Roni Wisdom, Julie Zinn

State Agency Representatives: Margaret Kirkpatrick, Levetta Love, Inta Morris, Scott Stump, Chantal Unfug, Susan White

Staff members: Amy Hodson, Abby Hull, Eric Mergens, Lauren Victor, Lee Wheeler-Berliner

Others Present: Kate Anderson, Colorado Department of Labor and Employment; Tony Anderson, Denver Office of Economic Development – Workforce Development; Rebecca Balu, CDLE; Clarke Becker, Colorado Rural Workforce Consortium; Bill Dowling, CDLE; Fred Franko, CDLE; Eric Leftwich, jobZology/Larimer County WIB; Phil Noble, Adams County Workforce & Business Center; Scott Wasserman, Lt. Governor’s Office; Shelley Woodson, Colorado Department of Higher Education

Thursday, October 9, 2014 – The Keystone Center

Chair Toya Paynter called the meeting to order at 10:35 a.m. (see “Council Business” slides).

Representative Millie Hamner, CO House District 61
Toya introduced Representative Millie Hamner. Representative Hamner discussed her views on education’s role in creating the workforce of the future. She believes the bar needs to be raised for all students, and we need to put better focus on our lower achieving students. She plans to carry legislation in 2014 that helps children excel in school. (For more information on this movement, see “FutureForwardColorado.org One-Pager” document.)

Approval of the Agenda and Old Business
Toya asked for approval of the agenda. Julie Charneskie made the motion, and Susan Rogers seconded. The agenda was approved without further discussion. Toya then asked for an approval of the July meeting minutes. Julie Zinn made the motion, and Buzz Moore seconded. Without further discussion, the July meeting minutes were approved.

New Business
Amy Hodson went over a summary of the proposed changes to the bylaws. Toya asked for approval of the changes to the bylaws. Grover Wallace made the motion, and Buzz Moore seconded. Without further discussion, the changes to the bylaws were approved.
Toya went over the goals of the meeting:

1. Updates
   a. New staff introductions

2. Learn, Discuss, Set Direction
   a. Gain understanding and give feedback on COSI
   b. Gain understanding and give feedback on WIOA
   c. Gain understanding and give feedback on Performance Dashboards
   d. Gain understanding and give feedback on the Talent Pipeline Report

3. Action:
   a. Participate in CWDC committee work

4. Great Experience
   a. Gain knowledge of and experience the local community, through local representatives and a business tour

Introductions and Updates
Toya asked state agency representatives to introduce themselves, as well as discuss hot topics they would like to share with the Council. Margaret Kirkpatrick, Colorado Department of Education, discussed Title 2 WIOA and the Adult Education and Literacy Act. Scott Stump, Colorado Community College System, gave updates on Colorado’s career pathways and sector partnership work. Inta Morris, Colorado Department of Higher Education, explained that CDHE has created “District at a Glance” sheets for each district which members can find at http://highered.colorado.gov/data/k12/districtataglance/districtglancedefault.html; she also gave an update on the progress of HB-1319. Bill Dowling, Colorado Department of Labor & Employment, mentioned that the department is focused on WIOA and that the act is ripe with opportunity for Colorado. Susan White, Colorado Department of Corrections, discussed HB-1355 updates. Amy Hodson noted that Colorado will be submitting a Supplemental Nutrition Assistance Program (SNAP) Employment & Training grant application to the U.S. Department of Agriculture, aimed at helping hard to serve individuals on a pathway to a livable wage.

Toya then asked each Council member to introduce themselves and provide updates from their region and/or industry. CWDC staff also introduced themselves.

Colorado Scholarship Opportunity Initiative
(See “Colorado Opportunity Scholarship Initiative” slides and www.ColoradoScholarshipInitiative.org.)
Scott Wasserman, Chief of Staff for Lt. Governor Joe Garcia, and Shelley Woodson, Colorado Department of Higher Education, facilitated a conversation on the Colorado Opportunity Scholarship Initiative. They first gave an overview of the program. The ultimate goal of COSI is to leverage a unique public investment and new measurably improved outcomes to raise a state scholarship corpus for Colorado’s future. Next, the team announced the recently released Program Grant RFP. The RFP is to solicit applications for funding to increase the availability and accessibility of college and career readiness programs across the State, including in rural areas outside of the Denver Metro area. The Council then split into four groups to discuss the following topics and provide feedback to the COSI team:

1. Identify workforce sectors in most need of investment and resources.
2. Review marketing materials. Provide feedback on clarity, messaging and ask.
3. Funding strategy for organizations and private donors.
4. Challenge program for communities receiving program funds.

The Keystone Center Overview
Johanna Gibbs, Senior Associate at The Keystone Center, spoke about the mission of The Keystone Center. She explained the center as a “think and do tank,” bringing together today’s leaders to create solutions to society’s pressing challenges. The Center’s past work includes topics dealing with Energy, Environment, Health, and Education policy.
Workforce Innovation & Opportunity Act (WIOA) Discussion
(See “Workforce Innovation & Opportunity Act” slides.)
Kate Anderson, CDLE, and Lee Wheeler-Berliner, CWDC, facilitated a discussion and gave updates to the Council regarding WIOA. Lee and Kate broke down any changes and ways the new law will affect the Council. They also spoke about the current timeline for implementing WIOA. The Council then split into 8 small groups to discuss the following topics:

1) New functions for the State Board
2) Changes to defined regions
3) Changes to mandates for the State Youth Council, as well as funding
4) Mandated metrics

Lee and Kate then explained the next steps Colorado is taking for WIOA implementation. These include work groups with the workforce directors focused on: partner alignment, aligned advocacy strategy, regional and local designations, staff development and training, integrated data systems, and service delivery. Lee will be following up with a FAQ sheet, and asks that any other questions be directed to him at Lee.Wheeler-Berliner@state.co.us.

Toya then wrapped up the day with an overview of each agenda item.

Breckenridge Distillery Tour
The Council traveled to the Breckenridge Distillery for a tour of one of Summit County’s fast-growing local businesses.

Friday, October 10, 2014 — The Village at Breckenridge

Karn Stiegelmeier, Summit County Commissioner
Karn Stiegelmeier, Summit County Commissioner, spoke to the Council about economic development and workforce challenges in Summit County. She mentioned the high cost of living and an abundance of commuting workers as workforce challenges Summit County faces. The County has turned to collaborations throughout the community to help address these issues, such as child care, affordable housing, and healthcare. In addition, Summit County is seeing an increasingly diversified workforce, as more and more people are working from their home and small businesses move to the area.

Workforce System Performance Dashboards
(See “Performance Dashboards and Talent Pipeline Report” slides.)

Business Services
Tony Anderson, Denver Office of Economic Development – Workforce Development, went over updates to the Business Services Dashboard. Using web conference technology, he walked through the website so Council Members could be aware of where to find this information.

Employment Data – Bill Dowling and Rebecca Balu
Bill Dowling and Rebecca Balu, Colorado Department of Labor and Employment, discussed the Employment Data Performance Dashboard. They also walked through the online format explaining how each Council Member can pull and see information. The Council requested a deeper look at which data will be most helpful and necessary for them to keep track of the in the future. The CWDC staff will be working to have this information by the next in-person meeting.

Amy shared the new Sector Partnerships and Career Pathways video that the CWDC commissioned. It can be found on www.SectorsSummit.com.
Colorado Talent Pipeline Report
Lauren Victor, Research and Policy Analyst to the CWDC and CDHE, facilitated a conversation about the Colorado Talent Pipeline Report. Another report that will align with the Talent Pipeline Report, the Skills for Jobs Report, outlines national and Colorado-specific education and workforce trends side-by-side. In relation to the Council, the report analyzes Colorado’s projected workforce needs (demand) and the number of credentials that institutions issue (supply). Lauren broke down all of the information the Talent Pipeline Report must include based on SB14-205. She then explained the work she has already compiled and accomplished. Lauren then asked the Council to give feedback on her current report outline, which is due in January. To reach out to Lauren with questions or to review her work, please contact her at Lauren.Victor@dhe.state.co.us.

Committee Meetings
Jay Hardy, Sectors Steering Committee Chair, and Josh Davies, Education and Training Steering Committee Chair, broke the Council into two groups to discuss committee business.

The Sectors Steering Committee walked through an overview of current events taking place with regional sector partnerships, including an inventory of partnerships that are emerging or launching within the next few weeks. Additionally, the committee heard a recap of September’s sector partnership convener and sustainability trainings that took place in Durango, Denver, and Pueblo. Over 100 people attended the trainings to better understand how to build and sustain a sector partnership. The committee also expressed a need to have more tangible, results-based evidence to better encourage employers to participate in sector partnerships. CWDC will make existing materials available on http://www.SectorsSummit.com and will be working in the coming months with members of the committee to finalize the framework for the Sector Partnership Performance Dashboard, which will also assist in showing the value to employers.

Josh Davies led a discussion about the changes in WIOA that will impact the Education and Training Steering Committee’s responsibilities. These changes include 75% of youth funding directed to out of school youth, the shift in age of “youth” to 16-24 year olds, as well as taking away the mandate of a State Youth Council. The committee discussed all of these topics to equip the chair with ideas and Council perspective as he moves forward with these conversations.

Wrap Up
Toya wrapped up the meeting by thanking all of the presenters and attendees. It was a meeting full of great discussion and suggestions.

Toya adjourned the meeting at 12:37 p.m.