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COLORADO WORKFORCE DEVELOPMENT COUNCIL

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CWDC Board Meeting October 18-19, 2012

Thursday, October 18, 2012

Attendees traveled to Climax Molybdenum Mine to learn about their mining operations and take a tour of their mill. Afterwards, attendees gathered at the National Mining Hall of Fame & Museum, where Executive Director Bob Hartzell welcomed them and gave a brief history of the mining industry in Leadville. Chair Dave Csintyan called the meeting to order at 3:30 p.m. He thanked Jack Saunders and the Leadville community for hosting the meeting and asked everyone to introduce themselves.

Approval of the Agenda, Old Business and Consent Agenda

(See "Council Business and Updates" slides.)

Kathy Worthington made the motion to approve the agenda and Jay Hardy seconded. Without further discussion, the agenda was approved. Jim Neubecker made the motion to approve the July meeting minutes and Roni Wisdom seconded. Without further discussion, the July meeting minutes were approved. Dave gave a brief summary of the Executive Committee meeting with Wyoming's workforce leadership; the takeaway is that multiple states are looking at ways to partner on projects and initiatives. He asked for any comments on the consent agenda items (budget update, Colorado WIA State Plan, PY11 WIA Annual Report and the Engaging Youth grant modification) and there was no discussion.

Data Driven Strategies

(See "Data Driven Strategies" slides.)

Emily Lesh introduced Megan Reyes, Director of Career & Family Support Services for Jefferson County, to talk about the data alignment initiative within the workforce system. Stephanie Steffens then gave an update on the data alignment efforts across systems. Stephanie also talked about Wanted Technologies and its capabilities for accessing employer data. CWDC has purchased licenses for all of the workforce regions and will convene a users group to provide training. CWDC and the Labor Market Information office have collaborated to hire a research analyst that will work with all partners to gather the necessary data to accurately represent supply and demand in Colorado's workforce.

The attendees then took a tour of the National Mining Hall of Fame & Museum. Following this tour, Matt Rowe of SalesLeadership Inc. gave a presentation on effective networking skills over dinner.

Friday, October 19, 2012

Friday's meeting was held at Colorado Mountain College (CMC) – Timberline Campus. Dave continued the meeting at 8:00 a.m. by asking Jack Saunders to give an overview of CMC and a welcome on behalf of the college.

Statewide Awareness Work Group

(See “Council Business and Updates” slides.)

Amy Hodson gave an update on the efforts and recent accomplishments of the Statewide Awareness Work Group.

Policy & Legislative Committee

(See “Council Business and Updates” slides.)

Don McClure and Jennifer Cassell, Co-Chairs of the Policy & Legislative Committee, led a discussion on the upcoming legislative session, and the agendas of the Colorado Department of Labor & Employment (CDLE) and the Office of Economic Development & International Trade (OEDIT). As for federal legislation, Bill Dowling, CDLE Employment & Training Director, gave an update on WIA Reauthorization. Scott Stump, Dean of Career & Technical Education for the Colorado Community College System, talked about likely changes to Perkins Career & Technical Education funding. Elise Lowe-Vaughn, Acting Director of CDLE Workforce Development Programs, provided a summary of Senator Bennet’s CAREER Act and his role as a champion of workforce development. Senator Bennet’s staff reached out the CDLE and CWDC for help in crafting the language, and the bill earned their support.

Don summarized the committee’s purpose and composition, as well as the role of the Quick Response Team in reviewing relevant policies and legislation that are within the scope of the CWDC. Relevant updates will be sent out to the Council as needed. Lastly, Don announced February 12, 2013 as the Workforce Day at the Capitol.

Key Industries/Sectors

(See “Council Business and Updates” slides.)

Jay Hardy, Co-Chair of the Sectors Steering Committee, went over the common themes that are emerging from the Key Industry Networks (KIN). He highlighted three key points: CWDC staff are facilitating the workforce and education conversations for each industry, the steering committees are led by industry, and the workforce intermediaries provide the consistency and continuity across industries. Emily Lesh gave a summary of the 5th Annual Sectors Academy and its focus on sustainability of existing sector partnerships and integration with the KINs. She also talked about the evaluation that Rutgers University is conducting of the current sector partnerships and how its findings will be used in next steps. Finally, she announced that CWDC will hold a Workforce & Education Summit January 30 – February 1, 2013 and more details will be shared in the next few weeks.

Colorado Department of Education: Graduation Guidelines & 21st Century Skills

(See “High School Students in Colorado” slides.)

Jo O’Brien, Assistant Commissioner of Strategic Priorities and Research for the Colorado Department of Education, gave a presentation about changes in how the state will approach K-12 education. She asked the Council two questions: 1) What metrics can you give us to signal that our students are productive entry level employees? 2) Would a diploma that demonstrates mastery benefit you?

Post-Secondary & Workforce Readiness/Career & Technical Education in Colorado

(See “PWR and Career & Technical Ed” slides.)

Scott Stump gave a presentation about Post-Secondary & Workforce Readiness efforts in Colorado and Career & Technical Education programs. He demonstrated how the community college system’s career clusters are aligned with the KINs and sector strategies.

Promising Practice: Engaging Youth Program

(See “Engaging Youth Program” slides.)

Randy Scott from the Southern Colorado Business Partnership updated the Council on the progress and accomplishments of the Engaging Youth Program, which was a grant funded by the CWDC last year.

State Youth Council

(See "State Youth Council" slides.)

Dani Crane, Co-Chair of the State Youth Council, talked about their recent success in providing local youth councils with a toolkit and related training. She also discussed next steps and asked for more business representation on the SYC.

Tying it All Together

(See "Sector Strategies Coming of Age" slides.)

Stephanie finished the day by tying the work of the KINs, sector partnerships and career pathways initiative together. She used a presentation from Garrett Groves from the National Governors Association to illustrate what is happening at the national level, but drew the connections to Colorado's initiatives specifically.

Dave closed the meeting by asking for closing remarks and thanking everyone. He adjourned at 2:15 p.m. The meeting was followed by a tour of the CMC campus.