Colorado Workforce Development Council

October 17-18, 2013
Fort Collins, Colorado
Welcome

• Call meeting to order

• Approval of the agenda

• Approval of July meeting minutes
Goals of the Meeting

1. Welcome and engage new members
2. Gain agreement around strategic plan summary
3. Demonstrate implementation of the strategic plan through committee work
4. Seek input from full Council to guide current initiatives
5. Learn about and share innovative practices from local community
6. Have some fun!
Mike Freeman

CEO, Rocky Mountain Innosphere
Introductions & Round Robin
Strategic Plan
Creating Colorado’s Workforce of the Future

**Vision:** Every Colorado business has access to a skilled workforce and every Coloradan has access to meaningful employment, resulting in statewide economic vitality.

**Mission:** To create and sustain a business-led Colorado talent system that appropriately integrates the work of economic development, education, training and workforce development to meet the needs of businesses, students and job-seekers.

### Members & Partners
Led by Colorado businesses, and driven by a powerful collaboration of state agencies, regional & community organizations

### Markets
- Businesses
- Students
- Out of School Youth
- Adults
- Special Populations

### Strategic Focus Areas
- More Colorado Jobs & Employment
  - Increased Capital Investment
- Talented & Competitive Workforce
  - Customer Satisfaction
  - Increased Employment Diversity

### Statewide Initiatives

#### Key Industry Networks
- 14 Key Industry Networks
- Led by the Governors Office of Economic Development
- Championed by Industry Assn’s
- Umbrella for state-wide industry collaboration

#### Sector Partnerships
- 37 Regional/Industry Specific
- Led by Colorado Dept. of Labor
- Championed by Industry
- Convened by Workforce, Education and Economic Development
- Informs KSA for Career Pathways

#### Career Pathways
- Occupation specific
- Led by Education
- Developed to meet industry identified needs
- Built regionally, scaled statewide
- Integration of STEM Action Plan

### Foundation
- Governor Hickenlooper’s bottom-up economic development plan
- Commitment to collaboration from all State Agencies and Partners
- Empowerment & Support of and by Local and Regional Partners
Vision:
Every Colorado business has access to a skilled workforce and every Coloradan has access to meaningful employment, resulting in statewide economic vitality.

Mission:
Create and sustain a business-led Colorado talent system that appropriately integrates the work of economic development, education, training and workforce development to meet the needs of businesses, students and job-seekers.

Goal 1:
Assess, improve and integrate services and programs supporting business, employment, and education.
- Action: Lead standardization of business services, horizontally and vertically, across partners and organizations at the regional and state level.
- Action: Inventory and facilitate the implementation of common, business-friendly communication, language and methods.
- Action: Using the Lean process, develop a collaborative system for sharing and implementing best practices across the state.

Goal 2:
Establish an integrated system of measurements and outcomes to ensure evidence-based strategic decisions regarding investments in Colorado’s talent system.

Goal 3:
Strengthen and fully utilize the CWDC network to ensure active and timely communication, seek and share information on relevant issues, and advance Colorado’s talent system.

Goal 4:
Utilize the CWDC committees and task-forces to convene partners, increase collaboration, leverage resources and ensure coordination and support of grant opportunities.
Committees:
- Advocacy: Policy & Legislative Issues, Awareness, Alignment
- Industry Sectors: Sector Partnerships, Key Industry Networks, Business Services
- Education & Training: Career Pathways, State Youth Council, Governor’s STEM Action Plan
- Executive: Operations and Oversight

Goal 5:
Champion the creation of user-friendly information sources that provide businesses and individuals with easily accessible information and resources.