



Colorado Chance to Compete Act Complaint Form

Effective on and after September 1, 2019, the Colorado Chance to Compete Act, C.R.S. § 8-2-130, prohibits employers with 11 or more employees from 1) stating in an advertisement for an employment position that a person with a criminal history may not apply for the position; 2) stating on any form of application, including electronic applications, for an employment position that a person with a criminal history may not apply for the position; or 3) inquiring into, or requiring disclosure of, an applicant’s criminal history on an initial written or electronic application form. For more information, visit colorado.gov/cdle/labor.

Section I: Complainant Contact Information *(To file anonymously skip to Section II)*

First Name	Middle Initial	Last Name
Mailing Address		
City	State	Zip
Cell Phone	Home Phone	Alternate Phone
Email Address		
Preferred Contact Method		

Section II: Employer Contact Information

Employer Name		
Employer Contact Person Name		
Employer Mailing Address		
City	State	Zip
Employer Email Address		
To the best of your knowledge, how many employees does the employer have?		
11 or more employees <input type="checkbox"/>	Fewer than 11 employees <input type="checkbox"/>	Unknown <input type="checkbox"/>



Section III: Description of the Alleged § 8-2-130, C.R.S Violation *(Please check and complete the boxes that apply and provide an explanation of what happened)*

1. Did the employer state in an advertisement for an employment position that a person with a criminal history may not apply for the position? Yes No

If yes, please explain:

2. Did the employer state on any form of application, including electronic applications, for an employment position that a person with a criminal history may not apply for the position? Yes No

If yes, please explain:

3. Did the employer inquire into, or require disclosure of, an applicant's criminal history on an initial written or electronic application form? Yes No

If yes, please explain:



Section IV: Supporting Documentation *(Please attach to the complaint form)*

You should provide the Division with relevant documentation to support your claim by attaching it to this complaint form. Supporting documentation may include a copy, photo, or screenshot of the job advertisement, or a blank job application.

If you do not have supporting documentation, describe in detail any additional information for your allegation that this employer has violated the Colorado Chance to Compete Act C.R.S. § 8-2-130, below:

To the best of my knowledge, I affirm that the information I have provided is true and correct:

Name	Signature	Date
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Please mail, fax, email, or deliver this complaint form and any attached documentation to:

Mailing Address:

Colorado Division of Labor Standards and Statistics
633 17th Street, Suite 600
Denver, CO 80202-2107

Fax: (303) 318-8400

Email: cdle_labor_standards@state.co.us