



CRWC Workforce Investment Board
November 13, 2013
GoToMeeting
Meeting Minutes
1:30p.m. – 3:00 p.m. via GoToMeeting

Attendance

Clarke Becker	Eugene Hainer	Angie Oswalt
Debbie Bell	Bethany Hall	Rosemary Pettus
Connell Black	George Hanzas	Cheryl Rowe
Keith Brown	Scott Harrell	Bill Strutton
Will Carrero	Douglas Hinkley	Caren Swales
Dale Cecil	Audrey Krebs	Shelly Thompson
Bill Dowling	Jeannie Larsen	Sue Tuffin
Diana Esquibel	Judy Lohnes	Betty Velasquez
Dawn Farrington	John Martinez	Chloe Wiebe
Karen Ferrington	Breeanna McClure	Roni Wisdom
Ray Garcia	Joey Montoya-Boese	DeAnna Yee
Shannon Garcia	Ed Morlan	Michael Yohn
Dawn Garcia	John Mullen	Ronnie Zaday
David Griffin	Leon Ortega	

Meeting Called to Order: at 1:35 p.m.

Commissioner Debbie Bell, LEO Board Chair

September 2013 Minutes Approval

Commissioner Debbie Bell, LEO Board Chair

Motion: Cheryl Rowe

2nd to the Motion: George Hanzas

Vote Results: Approved

LEO Motion: Ray Garcia

2nd to the Motion: Commissioner Rose Pugliese

Vote Results: Approval received electronically

November 13, 2013 Meeting Agenda Approval

Commissioner Debbie Bell, LEO Board Chair

Motion: Gene Hainer

2nd to the Motion: Cheryl Rowe

Vote Results: Approved

LEO Motion: Commissioner Rose Pugliese
2nd to the Motion: Commissioner Ray Garcia
Vote Results: Approval received electronically

Tower Climbing Opportunities by AxxessConnect

Connell Black, VP Business Development, shared an overview of the *Tower Climbing Opportunities*. The PowerPoint will be shared with the WIB. Contact information: acs@axessconnect.net.

CRWC Budget / Finance / Projections

Clarke Becker, CRWC Director shared we will know more about what Congress will do after January. There are many more questions than answers at this time. We are anticipating reductions in the coming fiscal year. Our fiscal year is July 1st through June 30th. This year, we had enough carry-in that we didn't have to realize a significant impact due to sequestration. Our budget projections do not reflect the same level of carry-in going into FY 14-15. We will continue to leverage funds and look for ways to maximize opportunities to continue to provide services to our rural workforce system.

WFC and Vocational Rehabilitation

Clarke Becker shared that the DVR staff and CRWC staff met in May to discuss the continued partnership and opportunities in the Chaffee County area and the co-location of the DVR and WFC staff in Salida.

John Martinez, Upper Arkansas Regional Director, shared that it is important that workforce service delivery is seamless to employers. His staff is excited about the opportunity to work more closely with Karen Ferrington, Work Supports & Employer Engagement Manager, and is appreciative of her commitment to make this happen.

Karen Ferrington shared that she is excited about this new energy and enthusiasm, working in close partnership because it makes sense in every community. She shared some of the successes that can be replicated across the State:

Eastern – The Business Outreach Specialist (BOS) worked with the Sterling WFC staff to hold “Bursting Your Hiring Bubble” *Diversity* training.

SW – BOS – may be spending a few days a week at the WFC, committed to helping people learn about resume development, Connecting Colorado

NW/RR – BOS – recent discussions about “tag teaming” with WFC staff when reaching out to employers. We want to recognize that we don't want to step on each others toes, but working in coordination. We want the employers to have confidence that we are working with each other.

She is committed to working together to better define what DVR's outreach to employers looks like and is looking forward to mapping out who is connected to who and where. We want to make the connections in alignment. We need to update our agreements and examine co-location opportunities where it makes sense to combine our resources.

She shared that we all need to spend the time to get into the details about how this looks? She shared that the Division of Vocational Rehabilitation has a new Director. Her name is Jeolle Brouner.

Employment and Disability 30-Second Training Series –

Christy Gonzales shared that we now have access to 30-second training videos covering the following categories and they can be accessed through www.workforce3one.org. They are a free resource.

- Americans with Disabilities Act (ADA) Basics

- Compliance Benefits
- Employment Basics
- Recruitment and Hiring Strategies
- Section 503 Final Rule

CDLE Monitoring Results

Clarke Becker shared an update on the CDLE Financial Audit. There were three findings, three observations. All were noted to be extremely minimal and resolved. He shared that he was particularly proud of the results. The monitors were very complimentary of the staff that assisted with providing the information in a timely, efficient manner. The monitors shared that the findings were nominal in scope and had already been resolved. The monitors were very complementary. It was refreshing to receive info on how effective the CRWC operations are financially. The CRWC has 33 offices in 29 counties and 115+ staff and 30 contract staff across Rural Colorado. Clarke shared that he is proud of the accountability of all involved.

The Program Monitoring Report (October 2011-March 2013) resulted in five findings, four of which were documentation only.

Youth Website: <http://www.myyouthlink.com/>

William Carrero, Housing Authority of the City of Pueblo
 John Martinez, Pueblo Regional Director
 Diana Esquibel, Pueblo Supervisor

Will Carrero shared that the Pueblo Youth Council, comprised of 24 local organizations, came to an interesting statistic that over the course of a lifetime the loss in earning potential between a high school drop out and one that finishes college is a million dollars.

Will shared that the group focused on the need to have a more efficient way of communicating information to our youth. A focus group of 20 youth reviewed the initial phase of the site in an effort to receive feedback on how to make it more user-friendly, informative, etc. They received excellent feedback that it was a viable website and it does reach out specifically to youth. As this project evolved, the Pueblo City/County Library became a major partner of the local youth council and with their expertise helped bring the website to life. On October 19, 2013, “myyouthlink” was launched!

Youth Council Update

George Hanzaas, Youth Council Chair, shared that the 2014 Youth Case Management Conference will be held in April, location to be determined.

George also shared updates on the PY12 and PY13 Regional Projects, including the engaging youth projects, internships.

George announced that the membership is 100% in compliance. We are seeking membership from the NW and RR regions, as there currently isn't representation from those two areas.

Strategic Plan Committee Update

Christy Gonzales, WIB Liaison, shared that the subcommittee including: Peggy Gair, Tish Nelson, Jeff Patterson, and Joey Montoya-Boese, is continuing to meet to develop the revised Strategic Plan and will be prepared to share the identified goals at the February 27th meeting.

2014 Meeting Schedule -

February 27, 2014 – GoToMeeting

May 7-9, 2014 Location to be determined

September 24-26, 2014, Location to be determined

November 13, 2014 – GoToMeeting

Meeting Adjourned at 3:02 p.m.