

H8C – CONTROLLER

July 1, 2009

Title/Class Code	Education/Experience/Licensure/Certification	Substitutions
<p>CONTROLLER I H8C1XX</p>	<p>Graduation from an accredited college or university with a bachelor's degree with 24 semester hours in accounting or auditing AND three years of professional accounting experience. Additional higher level and/or special experience may be required for some positions.</p>	<p>A bachelor's degree in accounting may substitute for the bachelor's degree and the required coursework. Progressively responsible professional and/or technical accounting experience which provided the same kind, amount and level of knowledge acquired in the required education, may substitute, on a year-for-year basis, for the bachelor's degree including the required course work. At the agency's discretion: a master's or doctorate degree from an accredited college or university in a field of study related to the work assignment may substitute for the bachelor's degree and one year of general experience; respectively; a CPA license may substitute for the required education and up to one or two years of experience; demonstrated proficiency on position competencies may substitute for the required education and experience.</p>
<p>CONTROLLER II H8C2XX</p>	<p>Graduation from an accredited college or university with a bachelor's degree with 24 semester hours in accounting or auditing AND four years of professional accounting experience. Additional higher level and/or special experience may be required for some positions.</p>	<p>A bachelor's degree in accounting may substitute for the bachelor's degree and the required coursework. Progressively responsible professional and/or technical accounting experience which provided the same kind, amount and level of knowledge acquired in the required education, may substitute, on a year-for-year basis, for the bachelor's degree including the required course work. At the agency's discretion: a master's or doctorate degree from an accredited college or university in a field of study related to the work assignment may substitute for the bachelor's degree and one year of general experience; respectively, a CPA license may substitute for the required education and one or two years experience, demonstrated proficiency on position competencies may substitute for the required education and experience.</p>
<p>CONTROLLER III H8C3XX</p>	<p>Graduation from an accredited college or university with a bachelor's degree with 24 semester hours in accounting or auditing AND five years of professional accounting experience. Additional higher level and/or special experience may be required for some positions.</p>	<p>A bachelor's degree in accounting may substitute for the bachelor's degree and the required coursework. Progressively responsible professional and/or technical accounting experience, which provided the same kind, amount and level of knowledge acquired in the required education, may substitute on a year-for-year basis, for the bachelor's degree including the required course work. At the agency's discretion: a master's or doctorate degree from an accredited college or university in a field of</p>

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