



**FY 2015-16 State of Colorado COBRA Medical/Dental Premiums  
 July 1, 2015 - June 30, 2016**

Plan	Tier	Total Premium*	Premium with Disability Extension**
<b>HDHP with HSA-qualified option</b> (UnitedHealthcare)	Employee Only	\$ 493.49	\$725.72
	Employee + Spouse	\$ 1,024.82	\$1,507.10
	Employee + Child(ren)	\$ 929.46	\$1,366.86
	Employee + Sp + Child(ren)	\$ 1,460.95	\$2,148.45
<b>Co-Pay Choice Plus</b> (UnitedHealthcare)	Employee Only	\$ 612.77	\$901.13
	Employee + Spouse	\$ 1,275.34	\$1,875.50
	Employee + Child(ren)	\$ 1,156.11	\$1,700.16
	Employee + Sp + Child(ren)	\$ 1,818.82	\$2,674.74
<b>HMO HDHP with HSA-qualified option</b> (Kaiser Permanente) (Den/Bou, So. Co & NorCo)	Employee Only	\$ 532.25	\$782.72
	Employee + Spouse	\$ 1,106.51	\$1,627.22
	Employee + Child(ren)	\$ 1,002.46	\$1,474.20
	Employee + Sp + Child(ren)	\$ 1,576.72	\$2,318.70
<b>DHMO Co-Pay</b> (Kaiser Permanente) (Denver / Boulder, So. Colo. & No. Colorado)	Employee Only	\$ 565.91	\$832.22
	Employee + Spouse	\$ 1,175.87	\$1,729.22
	Employee + Child(ren)	\$ 1,064.68	\$1,565.70
	Employee + Sp + Child(ren)	\$ 1,675.66	\$2,464.20

Plan	Tier	Total Premium*	Premium with Disability Extension**
<b>Dental Basic</b>	Employee Only	\$30.80	\$45.30
	Employee + Spouse	\$59.55	\$87.57
	Employee + Child(ren)	\$62.42	\$91.80
	Employee + Sp + Child(ren)	\$91.15	\$134.04
<b>Dental Basic Plus</b>	Employee Only	\$45.19	\$66.45
	Employee + Spouse	\$88.27	\$129.81
	Employee + Child(ren)	\$92.58	\$136.14
	Employee + Sp + Child(ren)	\$135.68	\$199.53

\* Includes 2% COBRA administrative fee allowed by federal COBRA regulations

\*\* Includes 50% COBRA administrative fee allowed by federal COBRA regulations

*This premium information reflects the State funding level as currently reflected in the Long Bill, which is in the final stages of the legislative process. Should these employer contribution amounts change, the State and employee contributions will be adjusted accordingly among the four coverage levels. If adjusted contributions become necessary, a revised chart will be made available on our Web site [www.colorado.gov/dhr/benefits](http://www.colorado.gov/dhr/benefits) and sent to your department's benefits, payroll, and HR staff. Watch for communication from EBU or from your department for any updates. However, do not delay your open enrollment until the last minute.*