

WIOA Vision and Initial Implementation

February 19, 2015

From TEGL No. 19-14: Vision for the Workforce System and Initial Implementation of the Workforce Innovation and Opportunity Act of 2014

1. Vision for WIOA and the Workforce System: an integrated, job-driven public workforce system that links diverse talent to businesses.

- a. The Needs of Businesses and Workers Drive Workforce Solutions
 - Business should play an active role in local boards, education/training, work-based learning, career pathways, and sector partnerships.
 - Workers should have both information to make informed decisions and access to education/training and supports.
- b. One-Stop Centers Provide Excellent Customer Service to Jobseekers, Workers and Employers and Focus on Continuous Improvement
 - The One-Stop system provides jobseekers with training and credentials to get employed, remain employed, and to advance in employment with family-sustaining wages.
 - One-Stop centers serve individuals with barriers to employment.
 - One-Stop centers help business find and hire skilled workers and train their current workforce.
 - Evaluation supports continuous improvement of One-Stop centers by identifying what works for different populations.
 - States, local areas, and training providers are accountable for performance.
- c. The Workforce System Supports Strong Regional Economies
 - State and local WIBs align education and training investments to regional economic strategies.

2. Key Operational and Governing Principles of WIOA

- a. States align programs and ensure integrated services through a unified strategic plan; states govern the core programs as one system.
- b. Workforce boards focus on strategy and support sector strategies and career pathways.
- c. States and local areas align workforce programs with regional economic development strategies.
- d. The One-Stop Center network and partner programs are organized to provide high quality services to all jobseekers, workers, and businesses.
- e. States and local areas promote accountability and transparency, and data drives decisions and informs customer choice.

3. Recommended Actions for Implementation

- a. Identify and allocate funding for transitional activities.
- b. Build new, and strengthen existing, partnerships.
- c. Engage with core programs and other partners to begin strategic planning.
- d. Reassess the One-Stop delivery system.
- e. Develop plans to ensure workforce investment boards become WIOA compliant.
- f. Develop transition plans.
- g. Prepare for fiscal and program changes for transition across legislations.
- h. Assess state laws.
- i. Review Eligible Training Provider processes.
- j. Ensure new or existing youth service contract operators support the 75 percent out-of-school youth and the 20 percent work experience expenditure rate requirements.