

State of Colorado



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State Personnel Board
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AGENDA SPECIAL PUBLIC BOARD MEETING February 24, 2014

A special public meeting of the State Personnel Board will be held on **Monday, February 24, 2014, at the Ralph Carr Colorado Judicial Center, 1300 Broadway, Denver, CO 80203, Room 1-F.** The public meeting will commence at **3:00 p.m.** Board members may participate by telephone.

Reasonable accommodation will be provided **upon request** for persons with disabilities. If you are a person with a disability who requires an accommodation to participate in this meeting, please notify Board staff at 303-866-3300 by February 18, 2014.

CALL TO ORDER

- Attendance.
- Disclosure of any potential conflicts of interest with regard to present Board business and notice of recusal, if applicable.

I. REVIEW OF INITIAL DECISIONS OR OTHER FINAL ORDERS OF THE ADMINISTRATIVE LAW JUDGES ON APPEAL TO THE STATE PERSONNEL BOARD

- A. Joanne Brown v. Department of Human Services, Colorado Mental Health Institute at Pueblo, State Personnel Board case number 2012B128 (September 12, 2013).

Complainant worked at CMHIP as a Psychiatric Admissions staffer on graveyard shift. She became disabled and was no longer able to perform physical take-downs or CPR or train for these duties. She requested an accommodation by removing those duties from her position; her request was denied and she was administratively separated after exhaustion of leave. She alleged disability discrimination. The ALJ held that performance of those duties was an essential function of her position because of the serious consequences that could result if the need for a take-down during her isolated shift occurred.

This matter was initially discussed at the Board's February 18, 2014 public meeting. In light of the Board's decision on February 18, 2014, the purpose of this meeting is to discuss remedy related to this case.

II. EXECUTIVE SESSION

REGULARLY SCHEDULED BOARD MEETINGS - 9:00 a.m.

March 18, 2014	Colorado State Personnel Board 1525 Sherman Street, 4th Floor, SPB Courtroom 6 Denver, CO 80203
April 15, 2014	Colorado State Personnel Board 1525 Sherman Street, 4th Floor, SPB Courtroom 6 Denver, CO 80203
May 20, 2014	Colorado State Personnel Board 1525 Sherman Street, 4th Floor, SPB Courtroom 6 Denver, CO 80203
June 17, 2014	Colorado State Personnel Board 1525 Sherman Street, 4th Floor, SPB Courtroom 6 Denver, CO 80203
July 15, 2014	Colorado State Personnel Board 1525 Sherman Street, 4th Floor, SPB Courtroom 6 Denver, CO 80203
August 19, 2014	Colorado State Personnel Board 1525 Sherman Street, 4th Floor, SPB Courtroom 6 Denver, CO 80203
September 16, 2014	Colorado State Personnel Board 1525 Sherman Street, 4th Floor, SPB Courtroom 6 Denver, CO 80203
October 21, 2014	Colorado State Personnel Board 1525 Sherman Street, 4th Floor, SPB Courtroom 6 Denver, CO 80203
November 18, 2014	Colorado State Personnel Board 1525 Sherman Street, 4th Floor, SPB Courtroom 6 Denver, CO 80203
December 16, 2014	Colorado State Personnel Board 1525 Sherman Street, 4th Floor, SPB Courtroom 6 Denver, CO 80203