

Second Regular Session
Seventieth General Assembly
STATE OF COLORADO

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BILL 3

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LLS NO. 16-0342.01 Jane Ritter x4342

INTERIM COMMITTEE BILL

Early Childhood and School Readiness Legislative Commission

BILL TOPIC: "Student Growth Measures Evaluating P-2 Teachers"

A BILL FOR AN ACT

101 **CONCERNING ESTABLISHING A MORE ACCURATE METHOD TO**
102 **EVALUATE THE EFFECTIVENESS OF PRESCHOOL TEACHERS.**

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://www.leg.state.co.us/bills/summaries>.)

Early Childhood and School Readiness Legislative Commission. The bill excludes the use of student academic growth measures in performance evaluation systems for licensed preschool teachers.

*Capital letters indicate new material to be added to existing statute.
Dashes through the words indicate deletions from existing statute.*

1 *Be it enacted by the General Assembly of the State of Colorado:*

2 **SECTION 1.** In Colorado Revised Statutes, 22-9-102, **add** (4) as
3 follows:

4 **22-9-102. Legislative declaration.** (4) THE GENERAL ASSEMBLY
5 FURTHER FINDS THAT THE UNIQUE NATURE OF PRESCHOOL STUDENTS AND
6 THE CORRESPONDING FUNCTIONS AND DUTIES OF PRESCHOOL TEACHERS
7 REQUIRES AN ADJUSTMENT TO THE PERFORMANCE EVALUATION
8 MECHANISM THAT IS BASED IN PART ON STUDENT ACADEMIC GROWTH.

9 **SECTION 2.** In Colorado Revised Statutes, 22-9-106, **amend** (1)
10 introductory portion and (1.5) (a) as follows:

11 **22-9-106. Local boards of education - duties - performance**
12 **evaluation system - compliance - rules.** (1) All school districts and
13 boards of cooperative services that employ licensed personnel, as defined
14 in section 22-9-103 (1.5), shall adopt a written system to evaluate the
15 employment performance of school district and board of cooperative
16 services licensed personnel, including all teachers, LICENSED PRESCHOOL
17 TEACHERS, principals, and administrators, with the exception of licensed
18 personnel employed by a board of cooperative services for a period of six
19 weeks or less. In developing the licensed personnel performance
20 evaluation system and any amendments thereto, the local board and board
21 of cooperative services shall comply with the provisions of subsection
22 (1.5) of this section and shall consult with administrators, principals, and
23 teachers employed within the district or participating districts in a board
24 of cooperative services, parents, and the school district licensed personnel
25 performance evaluation council or the board of cooperative services
26 personnel performance evaluation council created pursuant to section

1 22-9-107. THE PERFORMANCE EVALUATION SYSTEM SHALL EXCLUDE THE
2 USE OF STUDENT ACADEMIC GROWTH MEASURES FOR LICENSED
3 PRESCHOOL TEACHERS. The performance evaluation system shall address
4 all of the performance standards established by rule of the state board and
5 adopted by the general assembly pursuant to section 22-9-105.5, and shall
6 contain, but need not be limited to, the following information:

7 (1.5) (a) A local board or board of cooperative services may adopt
8 the state model performance evaluation system established by the rules
9 promulgated by the state board pursuant to section 22-9-105.5 or may
10 develop its own local licensed personnel evaluation system that complies
11 with the requirements established pursuant to this section and the rules
12 promulgated by the state board. If a school district or board of
13 cooperative services develops its own local licensed personnel evaluation
14 system, the local board or board of cooperative services or any interested
15 party may submit to the department, or the department may solicit and
16 collect, data related to said personnel evaluation system for review by the
17 department. ANY PERFORMANCE EVALUATION SYSTEM DEVELOPED OR
18 ADOPTED PURSUANT TO THIS SECTION MUST EXCLUDE THE USE OF
19 STUDENT ACADEMIC GROWTH MEASURES FOR LICENSED PRESCHOOL
20 TEACHERS.

21 **SECTION 3. Safety clause.** The general assembly hereby finds,
22 determines, and declares that this act is necessary for the immediate
23 preservation of the public peace, health, and safety. <{Safety clause
24 OK?}>