

A stylized sun logo consisting of a large orange circle with a red semi-circle on its left side, set against a dark blue background.A detailed map of Colorado showing county boundaries, major roads, and geographical features. The map is overlaid with a semi-transparent white box containing the title and subtitle.

Workforce Priorities

Colorado Commission on Affordable Health Care

August 2015

Scopes of Care



Training

- Curriculum
- Certification
- Retraining-
continuing education

Regulatory

- Licensing
- Statutes
- Institutional
policies

Financial

- Insurance
empanelment
- Reimbursement
- Billing



Investment in Primary Care Services



Primary Care and Cost Savings

- States with higher ratios of primary care physicians to population had better health outcomes (*Shi 1992, 1994*)
- Countries with lower primary care capacity have significantly higher costs (*Starfield and Shi, 2002*)
- People with a regular source of care have a lower cost of care than those without. (*Starfield 1998*).
- Use of NPs and PAs in primary care can lead to labor cost savings of 5 – 9% (*Roblin et al, 2004*)



Investment in Primary Care Providers



Options for Increasing Primary Care Capacity

1. Encourage physicians, NPs and PAs to select primary care
2. System redesign to emphasize primary care
3. Expand non-traditional providers' participation in primary care



Promotion of Primary Care Among Traditional Providers

- Reimbursement strategies that support primary care
 - Payer level policies
- Colorado Health Service Corps
- National Health Service Corps



Team-Based Care



Lessons from Medical Homes: Accountable Care Collaborative

Accountable Care Collaborative

Net
Savings:

\$29M

Population That Saved Money

People With
Disabilities

\$67M

Populations That Cost Money

Adults Without
Disabilities

\$19M

Children Without
Disabilities

\$10M



A Picture of Integrated Care

- One team of providers, both primary care and behavioral health
- A systematic and cost-effective approach
- Sharing information on a timely basis
- A defined group of patients and their families.



The Goals

- Improved Health Outcomes
- Lower Cost
- Better Experience of Care



Lessons from FQHCs

- Establish group visits for chronic conditions
- Providers practicing at top of scope
- Increase utilization of non-physicians

