

H8A - ACCOUNTANT
April 4, 2011

Title/Class Code	Education/Experience/Licensure/Certification	Substitutions
ACCOUNTANT I H8A1XX	Bachelor's degree from an accredited college or university in accounting.	<p>A bachelor's degree from an accredited college or university which included 27 semester hours of accounting or auditing coursework may substitute for the required education. At the agency's discretion, a master's or doctorate degree in accounting or an MBA with an emphasis in accounting from an accredited college or university may substitute for the bachelor's degree. At the agency's discretion, a CPA may substitute for the bachelor's degree.</p> <p>Full-time professional accounting experience may substitute for the bachelor's degree in accounting on a year-for-year basis.</p>
ACCOUNTANT II H8A2XX	Bachelor's degree from an accredited college or university in accounting and two years of professional accounting experience.	<p>A bachelor's degree from an accredited college or university which included 27 semester hours of accounting or auditing coursework may substitute for the required education. At the agency's discretion, a master's degree in accounting or MBA with an emphasis in accounting or a doctorate degree in accounting from an accredited college or university may substitute for the bachelor's degree and one or two years of the professional accounting experience respectively. At the agency's discretion, a CPA may substitute for the bachelor's degree and one year of the professional accounting experience.</p> <p>Full-time professional accounting experience may substitute for the bachelor's degree in accounting on a year-for-year basis.</p>

<p>ACCOUNTANT III H8A3XX</p>	<p>Bachelor's degree from an accredited college or university in accounting and four years of professional accounting experience.</p> <p>Agencies have the discretion to require up to one year of supervisory experience within the four-year experience requirement as supported by the work assignment.</p>	<p>A bachelor's degree from an accredited college or university which included 27 semester hours of accounting or auditing coursework may substitute for the required education. At the agency's discretion, a master's degree in accounting or MBA with an emphasis in accounting or a doctorate degree in accounting from an accredited college or university may substitute for the bachelor's degree and one or two years of the professional accounting experience respectively. At the agency's discretion, a CPA may substitute for the bachelor's degree and one year of the professional accounting experience.</p> <p>Full-time professional accounting experience may substitute for the required bachelor's degree in accounting on a year-for-year basis.</p>
<p>ACCOUNTANT IV H8A4XX</p>	<p>Bachelor's degree from an accredited college or university in accounting and five years of professional accounting experience.</p> <p>Agencies have the discretion to require up to two years of supervisory experience within the five-year experience requirement as supported by the work assignment.</p>	<p>A bachelor's degree from an accredited college or university which included 27 semester hours of accounting or auditing coursework may substitute for the required education. At the agency's discretion, a master's degree in accounting or MBA with an emphasis in accounting or a doctorate degree in accounting from an accredited college or university may substitute for the bachelor's degree and one or two years of the professional accounting experience respectively. At the agency's discretion, a CPA may substitute for the bachelor's degree and one year of the professional accounting experience.</p> <p>Full-time professional accounting experience may substitute for the bachelor's degree in accounting on a year-for-year basis.</p>