

April 25, 2000

RESIDENCY CHECKS OF UNLICENSED EMPLOYEES

The Division of Gaming cannot assume the liability of ensuring unlicensed casino employees have legal status to work in the United States. Licensed casino operations are ultimately responsible for determining if unlicensed employees are legal residents. Therefore, Division investigators will no longer verify immigration or residency status at the request of casinos, nor will Division investigators routinely check the legal status of unlicensed individuals on their own unless a necessary part of an investigation.

Casino human resource personnel can verify the immigration or residency status of a potential unlicensed employee by contacting the INS directly. The current INS contact is Judy Pettigrew, a records supervisor, who can be reached at (303) 371-4415. She will verify the validity of resident alien cards for employment purposes only. This individual and phone number should not be contacted for any other purpose. The contact name and phone number are both subject to change.

Unlicensed persons in possession of forged documents, identified as having warrants or warrants, or suspected of fraud or other crimes not related to limited gaming, should be reported to the appropriate local police department.