Formal CWDC Votes

Please only Voting Members Respond
Do you approve the September meeting agenda? (Voting Members Only)

- Yes: 3
- No: 0
Do you approve the May 2019 meeting minutes? (Voting Members Only)

24

Yes

0

No
Do you approve the 2020 meeting calendar? (Voting Members Only)

Yes: 24
No: 1

Total: 25
May 2020 Meeting location (Voting Members Only)

- Teller County: 17
- Lamar: 3
- Colorado Springs: 6
September 2020 Meeting Location (Voting Members Only)

- Grand Junction: 19
- Pueblo: 8
Do you approve the PY19 Performance Incentive Funds PGL?

Yes: 27
No: 0
Do you approve the PY 2019 Council Initiatives budget? (Voting Members Only)

26 Yes
0 No
<table>
<thead>
<tr>
<th>Option</th>
<th>Votes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Option 1</td>
<td>0</td>
</tr>
<tr>
<td>Option 2</td>
<td>0</td>
</tr>
<tr>
<td>Option 3</td>
<td>0</td>
</tr>
</tbody>
</table>
Feedback Day 1

All Attendees Encouraged to Vote
The Council business was conducted efficiently and effectively.
The State Plan Session was conducted efficiently and effectively.
The Vision and Mission Session was conducted efficiently and effectively.
The Hemp Industry presentation was interesting, timely, and valuable use of my time.
<table>
<thead>
<tr>
<th>Recommendation</th>
<th>Approval Level</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Increase the Workforce</td>
<td>4</td>
</tr>
<tr>
<td>2. Housing Trust Fund</td>
<td>3.2</td>
</tr>
<tr>
<td>3. Transit and Infill Housing</td>
<td>3.7</td>
</tr>
<tr>
<td>4. Explore State Incentives for Employers</td>
<td>3.4</td>
</tr>
<tr>
<td>5. Explore Employee Incentives</td>
<td>4.3</td>
</tr>
<tr>
<td>6. Promote Location Neutral Employment</td>
<td>4.3</td>
</tr>
</tbody>
</table>
Feedback Day 2

All Attendees Encouraged to Vote
These presentations were interesting, timely, and a valuable use of my time.
I completed the pre-work and it helped me to be prepared for the meeting.
The CWDC staff was well prepared for the meeting.
There was a good balance between presentations and discussion-based sessions.
The Six Levels of Commitment

<table>
<thead>
<tr>
<th>Level</th>
<th>Evidence</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Interested</td>
<td>1. Aware of the basics and adding to that knowledge on a casual basis</td>
</tr>
<tr>
<td>2. Informed</td>
<td>2. Knowledgeable as a result of persistent, intentional study</td>
</tr>
<tr>
<td>3. Involved</td>
<td>3. Knowledgeable as a result of both study and activity</td>
</tr>
<tr>
<td>4. Immersed</td>
<td>4. Recognized as an expert of specialist</td>
</tr>
<tr>
<td>5. Invested</td>
<td>5. Recognized as “a” leader in the field</td>
</tr>
<tr>
<td>6. Innovative</td>
<td>6. Recognized as “the” leader in the field</td>
</tr>
</tbody>
</table>

Remarkable performance feedback
Remarkable performance feedback

- 16 respondents assess their level at one level higher.
- 5 respondents assess their level at more than one level higher.
- 5 respondents have definitely moved but not quite a level.
- 0 respondents would not move their assessment level.
- 0 respondents assess their level to be lower than where they started the meeting at.
No additional Survey

- We value you and your time therefore we have merged the survey that usually follows the meeting into the feedback questions.
- If you have additional feedback, please send it to CWDC@STATE.CO.US or LEE.WHEELER-BERLINER@STATE.CO.US.
- Thank you for always giving us a good meaningful feedback to help us serve you better!
Closing

Next in-person meeting:
January 23-24, 2020
Location: Metro Denver
Drive Safe
THANK YOU for your time and contribution