Do you approve the May meeting agenda?

100% Yes

0% No
Do you approve the January 2019 meeting minutes?

- Yes: 100%
- No: 0%

36 respondents
Do you approve the delegation of authority to the Executive Committee to create a policy related to unemployment insurance?

95% Yes
5% No
Do you believe that the vision and mission for the CWDC need to be reassessed at this time?

- Yes: 62%
- No: 38%
Do you approve the proposed career pathways methodology?

- Yes: 62%
- No: 0%
- Yes, with changes: 38%
Career pathways industry selection:

1st: Energy
2nd: Behavioral Health
3rd: Agriculture
4th: Transportation
5th: Sciences
6th: Creative Industries
7th: Protective Services
Workforce Infrastructure

1st: Job Seeker Services
2nd: Business Services
3rd: Performance Incentives
4th: Labor Market Information*
5th: Data Platforms*
6th: Local Board Support
7th: Regional Implementation
8th: Regional Planning
<table>
<thead>
<tr>
<th>Future of work</th>
<th>Services for underserved populations</th>
<th>Future of work</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beer</td>
<td>Branding</td>
<td>Reconsider incentive program, basic professional skills, exploration of cross-region collaboration</td>
</tr>
<tr>
<td>Did not have enough time</td>
<td>Might be easier to consider buckets: data, services, regional, board support, incentives</td>
<td>We have to focus on aligning metrics w/ WIOA partners for performance or we risk paying back over $1M</td>
</tr>
</tbody>
</table>
Be cognizant to highlight and/or develop services for outlier populations i.e. disabilities, youth, low income, etc.
Sectors

1st
Next Gen Sector Partnerships

2nd
Convener Training

3rd
Convener Support

4th
Industry Intermediaries
Additional Ideas – Sectors

- Specific training for industry champions
- More outreach to rural And beer
- Bourbon
- We need more marketing dollars to educate employers more about Sectors
- Bacon bacon
- Should we focus on building existing partnerships, or recruiting new ones?
- Scotch!
Career Pathways

1st: Work Based Learning
2nd: Pre-apprenticeships
3rd: Pathways Program Development
4th: BEL Commission
<table>
<thead>
<tr>
<th>Additional Ideas – Career Pathways</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bacon burgers baked with beer and brats</td>
</tr>
<tr>
<td>Can the BEL Commission fund itself?</td>
</tr>
<tr>
<td>BEL and Skillful do not need our money. They can go fund themselves</td>
</tr>
<tr>
<td>P-tech and vodka (not simultaneously...or you know, whatever)</td>
</tr>
<tr>
<td>RA’s for mid career adults and out of school youth</td>
</tr>
<tr>
<td>Re-skilling / lifelong learning</td>
</tr>
<tr>
<td>How are BEL activities different than CareerWise. Address barriers to licensing transfers</td>
</tr>
<tr>
<td>Underserved populations need targeted pathways, for example, older adults, women</td>
</tr>
<tr>
<td>Nothing</td>
</tr>
</tbody>
</table>
Additional Ideas – talentFOUND

Better understanding of how it really works

What is it?

Get this in front of Sector Partnership - they need to know this can provide them with a digital presence.

We should talk about the infrastructure of the gateway - it needs attention

Usage tracking

Better understanding of who it is designed for and why

Just ask Ryan what we should do

Vodka
The council business was conducted efficiently and effectively
These presentations were interesting, timely, and a valuable use of my time.

- Strategic priorities for the state of Colorado: 3.9
- Strategic vision: 3.8
- Mental and behavioral health: 4.2
- Career pathways industry selection 2019–2020: 3.7
- Agriculture industry and labor changes: 3.8
- Financial prioritization exercise: 3.6
Feedback Day 2
These presentations were interesting, timely, and a valuable use of my time

<table>
<thead>
<tr>
<th>Activity</th>
<th>Rating</th>
</tr>
</thead>
<tbody>
<tr>
<td>Council member spotlight</td>
<td>8.4</td>
</tr>
<tr>
<td>Tour: Innovative Water Technologies</td>
<td>8.5</td>
</tr>
<tr>
<td>Engagement on older workers</td>
<td>6.9</td>
</tr>
<tr>
<td>Next steps WIOA planning</td>
<td>7.7</td>
</tr>
</tbody>
</table>
I completed the pre-work and it helped me to be prepared for the meeting.
The CWDC staff was well prepared for the meeting

- 82% Strongly Agree
- 18% Agree
- 0% Unsure/Neutral
- 0% Disagree
- 0% Strongly Disagree
There was a good balance between presentations and discussion-based sessions.
The Six Levels of Commitment

Level | Evidence
--- | ---
1. Interested | 1. Aware of the basics and adding to that knowledge on a casual basis
2. Informed | 2. Knowledgeable as a result of persistent, intentional study
3. Involved | 3. Knowledgeable as a result of both study and activity
4. Immersed | 4. Recognized as an expert of specialist
5. Invested | 5. Recognized as “a” leader in the field
6. Innovative | 6. Recognized as “the” leader in the field

**Remarkable Performance Feedback**

<table>
<thead>
<tr>
<th>Response</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strongly Agree</td>
<td>21%</td>
</tr>
<tr>
<td>Agree</td>
<td>79%</td>
</tr>
<tr>
<td>Unsure/Neutral</td>
<td>0%</td>
</tr>
<tr>
<td>Disagree</td>
<td>0%</td>
</tr>
<tr>
<td>Strongly Disagree</td>
<td>0%</td>
</tr>
</tbody>
</table>
Remarkable Performance Feedback

- 67%: I assess my level at one level higher
- 28%: I have definitely moved but not quite a level
- 6%: I assess my level at more than one level higher
- 0%: I would not move my assessment level
- 0%: I assess my level to be lower than where I started the meeting at
No additional Survey

• We value you and your time therefore we have merged the survey that usually follows the meeting into the feedback questions.

• If you have additional feedback, please send it to CWDC@STATE.CO.US or LEE.WHEELER-BERLINER@STATE.CO.US

• THANK YOU for always giving us a good meaningful feedback to help us serve you better!
Closing

Next in-person meeting:
September 26–27, 2019
Location: Durango
THANK YOU for your time and contribution