

STATE PERSONNEL BOARD, STATE OF COLORADO  
Case No. 2017G039

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**ORDER OF THE STATE PERSONNEL BOARD DENYING THE PETITION FOR HEARING  
AND REFERRAL TO STATE PERSONNEL DIRECTOR**

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SARA COPAS  
Complainant,

vs.

DEPARTMENT OF HUMAN SERVICES, OFFICE OF CHILDREN, YOUTH & FAMILIES,  
DIVISION OF YOUTH CORRECTIONS, LOOKOUT MOUNTAIN YOUTH SERVICES CENTER,  
Respondent.


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This matter is before the Colorado State Personnel Board ("Board") at its regularly scheduled meeting held on April 17, 2018. During this public session, the Board considered the Preliminary Recommendation of the Administrative Law Judge.

Based upon its review and consideration of the Preliminary Recommendation, the Board finds there is a sufficient basis to uphold the Preliminary Recommendation of the Administrative Law Judge to deny the petition for hearing.

IT IS HEREBY ORDERED that the Preliminary Recommendation of the Administrative Law Judge is adopted, and that the petition for hearing is DENIED and referred to the State Personnel Director for review of alleged Fair Labor Standards Act (FLSA) violation.

Dated this 17<sup>th</sup> day  
of April 2018.

  
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Neil Peck, Chair  
State Personnel Board  
1525 Sherman Street, 4<sup>th</sup> Floor  
Denver, CO 80203

NOTICE OF APPEAL

1. To abide by the decision of the State Personnel Board; or
2. To appeal this decision to the Colorado Court of Appeals within 49 days pursuant to Section 24-50-125.4(3), C.R.S., in the method described at Section 24-4-106(11), C.R.S., and in accordance with applicable Colorado Appellate Rules.

In the event this decision is appealed, the party filing the appeal with the Court of Appeals must name in the appeal and serve such appeal upon the State Personnel Board and all other parties who have appeared as parties to this action. See Section 24-4-106(11)(d), C.R.S. The State Personnel Board can be served at: 1525 Sherman Street, 4<sup>th</sup> Floor, Denver, Colorado 80203.

CERTIFICATE OF MAILING

This is to certify that on the 17<sup>th</sup> day of April 2018, I electronically served a true copy of the foregoing ORDER OF THE STATE PERSONNEL BOARD DENYING THE PETITION FOR HEARING AND REFERRAL TO STATE PERSONNEL DIRECTOR as follows:

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State Personnel Director  
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