

STATE PERSONNEL BOARD, STATE OF COLORADO
Case No. 2017G022

ORDER OF THE STATE PERSONNEL BOARD DENYING IN PART AND GRANTING IN PART THE PETITION FOR HEARING

MOURAD KSOURI
Complainant,

vs.

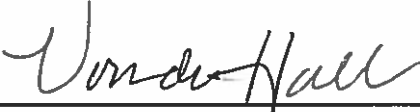
GOVERNOR'S OFFICE OF INFORMATION TECHNOLOGY,
Respondent.

This matter is before the Colorado State Personnel Board ("Board") at its regularly scheduled meeting held on April 18, 2017. During this public session, the Board considered the Preliminary Recommendation of the Administrative Law Judge.

Based upon its review and consideration of the Preliminary Recommendation, the Board finds there is a sufficient basis to uphold the Preliminary Recommendation of the Administrative Law Judge to deny the petition for hearing on the claim of discrimination on the basis of race in violation of the Colorado Anti-Discrimination Act and deny the petition for hearing on the claim of hostile work environment and grant a petition for hearing for the claim of retaliation.

IT IS HEREBY ORDERED that the Preliminary Recommendation of the Administrative Law Judge is adopted, and that petition for hearing on the claim of discrimination on the basis of race in violation of the Colorado Anti-Discrimination Act and the claim of hostile work environment is **DENIED** and the petition for hearing for the claim of retaliation is **GRANTED**.

Dated this 19 day
Of April, 2017.



Vonda Hall, Vice Chair
State Personnel Board
1525 Sherman Street, 4th Floor
Denver, CO 80203

NOTICE OF APPEAL

1. To abide by the decision of the State Personnel Board; or
2. To appeal this decision to the Colorado Court of Appeals within 49 days pursuant to Section 24-50-125.4(3), C.R.S., in the method described at Section 24-4-106(11), C.R.S., and in accordance with applicable Colorado Appellate Rules.

In the event this decision is appealed, the party filing the appeal with the Court of Appeals must name in the appeal and serve such appeal upon the State Personnel Board and all other parties who have appeared as parties to this action. See Section 24-4-106(11)(d), C.R.S. The State Personnel Board can be served at: 1525 Sherman Street, 4th Floor, Denver, Colorado 80203.

CERTIFICATE OF MAILING

This is to certify that on the 19th day of April, 2017, I electronically served a true copy of the foregoing **ORDER OF THE STATE PERSONNEL BOARD DENYING IN PART AND GRANTING IN PART THE PETITION FOR HEARING** as follows:

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A handwritten signature in blue ink, appearing to read "Andrea Miller", is written over a horizontal line.