



## Memorandum

**DATE:** October 11, 2017  
**TO:** All State Employees  
**FROM:** Division of Human Resources, Employee Benefits Unit  
**RE:** 2017 Annual Required Notice

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The 2017 Annual Required Notice is available online at [benefitsolver.com](http://benefitsolver.com) under the Reference Center.

- [2017 Annual Required Notice](#)

This publication contains required notices regarding your medical insurance coverage under the State of Colorado's medical insurance options; review this information thoroughly to help you understand your rights, as well as any limitations or deadlines.

The 2017 Annual Required Notice includes the following information:

- Women's Health and Cancer Rights Act
- Health Insurance Portability and Accountability Act (HIPAA) Notice of Privacy Practices
- The Genetic Information Nondiscrimination Act of 2008 (GINA)
- Notice of Appeal Rights effective July 1, 2011
- Important Notice of Prescription Drug Coverage and Medicare
- The Consolidated Omnibus Budget Reconciliation Act (COBRA) Continuation Coverage
- Newborn and Mothers Health Protection Act
- The Uniformed Services Employment and Reemployment (USERRA) Rights and Responsibilities
- Medicaid and the Children's Health Insurance Program (CHIP) notifications

Employees who declined to receive electronic notifications in BenefitSolver will receive the 2017 Annual Required Notice by mail. The notice is addressed to the most recent mailing address on file in BenefitSolver.

Employees who accepted to receive electronic notifications will not receive the 2017 Annual Required Notice by mail. Instead, employees can access the notices in BenefitSolver, under the Reference Center. The notice can be printed.

