

STATE PERSONNEL BOARD, STATE OF COLORADO
Case No. 2016B034

ORDER OF THE STATE PERSONNEL BOARD AWARDING BACK PAY AND REMANDING
TO THE ADMINISTRATIVE LAW JUDGE FOR CLARIFICATION ON BENEFITS

MATTHEW MARK STILES
Complainant,

vs.


DEPARTMENT OF CORRECTIONS, DENVER RECEPTION & DIAGNOSTIC CENTER
Respondent.

This matter is before the Colorado State Personnel Board ("Board") at its regularly scheduled public meeting held on July 18, 2017. During the public session, the Board considered the award of back pay and benefits issued by the Administrative Law Judge, including but not limited to:

1. Order Awarding Back Pay and Benefits; Notice of Appeal Rights;
2. Respondent's Opening Brief;
3. Respondent's Reply Brief.

Based upon the Board's review and consideration, IT IS HEREBY ORDERED that the findings of fact and conclusions of law in the Amended Order on Award of Back Pay of the Administrative Law Judge are **ADOPTED** and made an Order of the Board. It is **FURTHER ORDERED** that the award of benefits is **REMANDED** to the Administrative Law Judge to provide clarification as to whether to award the employer's PERA and Medicare contributions to complainant or to the respective PERA and Medicare accounts; whether an 8% statutory interest rate shall apply to PERA and Medicaid contributions; and to provide clarification regarding the health insurance subsidy including the subsidy source, the period of time for the subsidy, the amount of the health care subsidy and whether the health care subsidy is a legal benefit under Colorado law.

Dated this 19th day
Of July, 2017.



Neil Peck, Board Chair
State Personnel Board
1525 Sherman Street, 4th Floor
Denver, CO 80203

CERTIFICATE OF MAILING

This is to certify that on the 19th day of July, 2017, I electronically served a true copy of the foregoing **ORDER OF THE STATE PERSONNEL BOARD AWARDING BACK PAY AND REMANDING TO THE ADMINISTRATIVE LAW JUDGE FOR CLARIFICATION ON BENEFITS** as follows:

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