John Hickenlooper  
**Governor**  

Ellen Golombek  
**Executive Director**  
**Department of Labor & Employment**  

Jay Hardy, **Chair**  

Stephanie (Steffens) Veck, **Director**  

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**Board Meeting**  
**Summary November**  
**14-15, 2016**  
**Canon City**

**Council Members Present:**  
Jay Hardy, Kyle Sickman, Liddy Romero, Josh Davies, Joel Buchanan, John Fleck, Peggy Gair, Dennis Hisey, Kristie LaRose, Reggie Bicha, Kelly Causey, Noel Ginsburg, Ellen Golombek, Karla Grazier, Carol Lewis Zilli, Lisanne McNew, Bob Nogueira, Rachel Patrick.  

**Others Present:**  
State Agency Representatives: Susan White, Inta Morris, Chantal Unfug, Phyllis Albritton, Max Math, Misti Ruthven.  
Staff Members: Alba Duque, Stephanie Veck, Lee Wheeler-Berliner, Wendy Brors, Lauren Victor  

**Approval of Agenda and Old Business:**  
July board **MEETING AGENDA** approved.  
March **MEETING MINUTES** approved.  
September **VIRTUAL MEETING MINUTES** approved.  

**Goals of the Meeting:**  
1. Dig into what the data says about talent in Colorado  
2. Recommend strategies for alignment of the K-12 education and workforce systems  
3. Learn about the Upper Arkansas Sub-Area  
4. Effectively conduct CWDC business  
5. Get to know your fellow Council members and HAVE FUN!  

**2017 Council Meeting Calendar (Please see calendar)**  

| In-Person Meeting – Front Range | Thursday/Friday, January 19-20, 2017 |
| In-Person Meeting – Metro Denver | Thursday/Friday, April 27-28, 2017 |
| In-Person Meeting – TBD         | Thursday/Friday, August 24-25, 2017 |
WIOA Implementation Update (Please see slides)
Next, Jay introduces Lee Wheeler-Berliner, Assistant Director, CWDC. He updated the council about the work that is being done regarding WIOA implementation and how they want to help all the job seekers. He mentioned some of the key accomplishments are:

- The State plan has been officially approved
- They are coordinating efforts with adult education on the RFP review process.
- They have committees working on the Job seekers services alignment to help them move forward.

Council Member Spotlight- Peggy Gair (Please see slides)
Next, Jay introduces Peggy Gair, Human Resources manager and public relations manager in the Royal Gorge Bridge and Park, and council member. She welcomes the council to Cañon City and she shared some of her professional background. She was the first human resource manager in the Royal Gorge Bridge and Park and she has been with them for 17 years

Talent Pipeline Report (Please see slides)
Next, Jay introduced Lauren Victor, talent development research and policy analyst for the CWDC and CDHE. She shared some of the most relevant points with in the talent pipeline report. She spoke about the changing on demographics in Colorado and she addressed the Colorado paradox.
Some of the recommendations made for the council were:

- Using the information on community and students presentations, but with another words so that people can easily understand and help them get familiar with the terminology.
- Additional information about what is being done to retain and to help people who is not going to graduate is need it.
- Having a clear definition of what is a top job and how the information will be share.
- Finding out the best way in which the Talent Pipeline report can help create paths that are available to get people from the middle class dig deeper into this.
- Creating strategies for the minorities and embrace the importance of diversity and inclusion inside organizations.

Every Student Success Act -ESSA (Please see slides)
Jay introduces Misti Ruthven, Executive Director Innovation and Pathways for the Department of Education. She explained the attendees that the ESSA is a reauthorization of the ESEA, and it was signed into Federal law on December 10, 2015. The ESSA replaces the Child Left Behind Act and the ESEA Flex Waiver. It establishes policy requirements for states and school districts, as well as creates programs and provides funding to support state and local implementation of the requirements.
It was decided that the council members did not have enough information to make any solid recommendations. Misti will follow up and send background information to the council members so that they can feel comfortable making recommendations

2017 Legislative Discussion
Stephanie remind the council that during the pre-work session, there was a question regarding the bills they would like to know more about and most of the people said they would like to heard about all of them. She said that if there is a specific piece of legislation somebody would like to know more about, she can help them connect with the right people. She also addressed specific questions that some of the council members asked during the pre-work.

Education and Training Committee (Please see slides)
Jay introduces Josh Davies, chief executive office of the Center for Work Ethic Development who initiated the presentation by doing an activity with the attendees in which they had to share their thoughts with other person in the room about the education and training in Colorado. Then, Josh explained how the committee was formed and that the goal is to make it more useful. Afterwards, he introduces Summer Gathercole from SHG Advisors. She shared a little of her professional background and she said that Colorado is ahead than the rest of USA in terms of workforce development. The Education and Training (E&T) Committee was created as a result of SB14-205 and shared the committee’s vision and mission.
Local Sector Partnership - Peggy Gair, Amanda Coram
Next, Wendy Brors moderated the Local Sector Partnerships panel; she introduces the presenters Amanda Corum from Pueblo Community College, and Peggy Gair from Royal Bridge and Park. Next, Stephanie shared with the council some of the results of the measure of sector partnership impact that is on the Talent Pipeline report.

Talent Found Update (Please see slides)
Stephanie gave an update about TalentFOUND. It was soft launched on September 30, 2016. It was the launch of the brand. The full launch will be in spring 2017. She explained that TalentFOUND is the brand of the Colorado talent development network and its goal is to help students, job seekers, workers, and business understand, and facilitate the access to tools and resources already in existence to create their own unique path to success.

More information:
Click here to view the full November 2016 meeting minutes.