

Minimum Qualifications  
**H6R – REHABILITATION SERVICES**  
 Effective August 10, 2015

Title/Class Code	Education/Experience/Licensure/Certification	Substitutions
<b>REHABILITATION INTERN</b>  <b>H6R1IX</b>	Graduation from an accredited college or university with a master’s degree in one of the following: counseling, rehabilitation teaching, education, orientation and mobility, psychology, social work, sociology, behavioral science, human services or closely related human services field.	At the agency’s discretion, a bachelor’s degree in a human services-related field and two years of experience working directly with individuals who have disabilities may substitute for the required education. In such cases, applicants must agree to complete additional educational and work requirements within five years of becoming a certified state employee as a condition of employment.
<b>REHABILITATION COUNSELOR I</b>  <b>H6R2TX</b>	Graduation from an accredited college or university with a master’s degree in rehabilitation counseling from a program fully accredited by the Council on Rehabilitation Education (CORE), vision rehabilitation therapy or orientation & mobility.  <p style="text-align: center;"><b>OR</b></p> Possession of a current certification in a specialty related to the job duties of the position such as a Commission on Rehabilitation Counseling Certification credential (CRCC) or Orientation and Mobility Certification and/or Vision Rehabilitation Therapy Certification from the Academy for Certification of Vision Rehabilitation and Education Professionals (ACVREP) AND one year of experience working directly with individuals who have disabilities providing services appropriate to the work assignment  <p style="text-align: center;"><b>OR</b></p> Graduation from an accredited college or university with a master’s degree in counseling, psychology, special education, social work, behavioral science, disability studies or closely related human services field AND two years of experience working directly with individuals who have disabilities providing services appropriate to the work assignment.	None

<p><b>REHABILITATION COUNSELOR II</b></p> <p><b>H6R3XX</b></p>	<p>Graduation from an accredited college or university with master's degree in a specialty area related to the job duties of the position including rehabilitation counseling from a program fully accredited by the Council on Rehabilitation Education (CORE), vision rehabilitation therapy or orientation and mobility AND one year of professional experience providing vocational rehabilitation counseling, vision rehabilitation therapy or orientation &amp; mobility training services to individuals with disabilities</p> <p style="text-align: center;"><b>OR</b></p> <p>Possession of a current certification in a specialty related to the job duties of the position such as a Commission on Rehabilitation Counseling Certification credential (CRCC), or Orientation and Mobility Certification and/or Vision Rehabilitation Therapy Certification from the Academy for Certification of Vision Rehabilitation and Education Professionals (ACVREP) AND two years of experience working directly with individuals who have disabilities providing services appropriate to the work assignment</p> <p style="text-align: center;"><b>OR</b></p> <p>Graduation from an accredited college or university with a master's degree in counseling, psychology, special education, social work, behavioral science, disability studies or closely related human services field AND two years of experience working directly with individuals who have disabilities providing services appropriate to the work assignment AND one year of professional experience providing vocational rehabilitation counseling, vision rehabilitation therapy or orientation &amp; mobility training services to individuals with disabilities.</p>	<p>None</p>
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<p><b>REHABILITATION SUPERVISOR I</b></p> <p><b>H6R4XX</b></p>	<p>Graduation from an accredited college or university with a master’s degree in rehabilitation counseling from a program fully accredited by the Council on Rehabilitation Education (CORE), vision rehabilitation therapy or orientation and mobility AND two years of experience working directly with individuals who have disabilities providing services appropriate to the work assignment AND three years of professional experience providing vocational rehabilitation counseling, vision rehabilitation therapy or orientation &amp; mobility training to individuals with disabilities</p> <p style="text-align: center;"><b>OR</b></p> <p>Possession of a current Commission on Rehabilitation Counseling Certification credential (CRCC) , or Orientation and Mobility Certification and/or Vision Rehabilitation Therapy Certification from the Academy for Certification of Vision Rehabilitation and Education Professionals (ACVREP) AND two years of experience working directly with individuals who have disabilities providing services appropriate to the work assignment AND three years of professional experience providing vocational rehabilitation counseling, vision rehabilitation therapy or orientation &amp; mobility training services to individuals with disabilities</p> <p style="text-align: center;"><b>OR</b></p> <p>Graduation from an accredited college or university with a master’s degree in counseling, psychology, special education, social work, behavioral science, disability studies or closely related human services field AND two years of experience working directly with individuals who have disabilities providing services appropriate to the work assignment AND three years of professional experience providing vocational rehabilitation counseling, vision rehabilitation therapy or orientation &amp; mobility training services to individuals with disabilities.</p>	<p>None</p>
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<p><b>REHABILITATION SUPERVISOR II</b></p> <p><b>H6R5XX</b></p>	<p>Graduation from an accredited college or university with a master's degree in Rehabilitation Counseling from a program fully accredited by the Council on Rehabilitation Education (CORE), vision rehabilitation therapy or orientation and mobility AND three (3) years of professional experience providing vocational rehabilitation counseling services to individuals with disabilities AND two years of experience managing and supervising the day-to-day operations of a direct rehabilitation, vision rehabilitation therapy or orientation &amp; mobility service delivery program or work unit</p> <p style="text-align: center;"><b>OR</b></p> <p>Possession of a current Commission on Rehabilitation Counseling Certification Credential (CRCC) , or Orientation and Mobility Certification and/or Vision Rehabilitation Therapy Certification from the Academy for Certification of Vision Rehabilitation and Education Professionals (ACVREP) AND three (3) years of professional experience providing vocational rehabilitation counseling services to individuals with disabilities AND two years of experience managing and supervising the day-to-day operations of a direct rehabilitation, vision rehabilitation therapy or orientation &amp; mobility service delivery program or work unit.</p> <p style="text-align: center;"><b>OR</b></p> <p>Graduation from an accredited college or university with a master's degree in counseling, psychology, special education, social work, behavioral science, disability studies or closely related human services field AND two years of experience working directly with individuals who have disabilities providing services appropriate to the work assignment AND three additional years of professional experience providing vocational rehabilitation counseling, vision rehabilitation therapy or orientation &amp; mobility services to individuals with disabilities AND two years of experience managing and supervising the day-to-day operations of a direct rehabilitation, vision rehabilitation therapy or orientation &amp; mobility service delivery program or work unit.</p>	<p>None</p>
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