COLORADO
Division of Human Resources
Department of Personnel
& Administration
1525 Sherman St.
Denver, CO 80203

April 8, 2015

Dear State of Colorado Classified Employees,

Each year, the Department of Personnel & Administration's Division of Human Resources (DHR) conducts a survey to measure and compare salaries and benefits offered to the State's classified employees. This survey is conducted to ensure our total compensation package is competitive when compared to private industry and other government entities. Findings from the annual survey are used to develop recommendations for salary adjustments; medical, dental and basic life insurance plan premium contributions; and leave benefits. The survey results are submitted to the Governor each August 1 to assist in developing his proposed budget.

The State has contracted with a third party consultant, Milliman Inc., to conduct the FY 2016-2017 market analysis on pay and benefits and to deliver a report of the findings to the Governor and the General Assembly by August 1, 2015.

The Division of Human Resources in partnership with Milliman Inc. will hold informational ("meet and confer") sessions to explain the survey process and methods used in collecting information, to answer questions and to seek employee feedback on the process.

Two sessions will be conducted on Thursday, April 30th, the first from 9:00 a.m. to 11:00 a.m. and the second from 12:30 p.m. to 2:30 p.m. Both sessions will be conducted in the 1st floor Conference Center at 1525 Sherman Street in Denver.

Handouts for the sessions will be posted on https://www.colorado.gov/pacific/dhr/compensation by April 27th. If you are unable to attend and would like to provide written feedback, you may submit your comments to dpa_jobevalcomp@state.co.us by June 1.

If you have questions prior to the sessions, please contact me or LaDonna Garcia at 303-866-4236 or ladonna.garcia@co.state.us.

Best regards,

Kim Burgess
Statewide Chief Human Resources Officer
303-866-2105
Kim.burgess@state.co.us