COLORADO STATE PATROL 2015 ANNUAL REPORT

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CHIEF'S MESSAGE

Dear Colorado State Patrol Members,

The Colorado State Patrol (CSP) had a both challenging and exciting year throughout 2015. Most importantly, our family lost two members in the line of duty. These members, Trooper Taylor Thyfault and Trooper Jaimie Jursevics served our agency with honor and dedication in their short careers and represent the very best of the Colorado State Patrol. Both were both struck and killed by impaired drivers. As our agency mourns the loss of our co-workers and friends, never before has the Patrol come together with such professionalism, compassion and kindness. I am humbled by the outpouring of support provided not only by each other and our families, but by the public and other law enforcement agencies across the nation.

On September 23, 2015, the Colorado State Patrol celebrated its 80th Anniversary. Members of the CSP have held true to our mission of protecting life and property across Colorado's roadways. The brave men and women, past, present and future will continue to saves lives and educate the public on the importance of safe driving behaviors. The Patrol is rich with history and tradition, and as we continue to reach the goals we set forth, we will also meet challenges with determination and perseverance.

Throughout 2015, the CSP met many of its goals highlighted here in the 2015 Colorado State Patrol Annual Report. Most notably, the CSP realized a significant reduction in the number of commercial motor vehicle fatal and injury crashes. Nationally, this figure has been on the rise. Unfortunately, the CSP also realized a 10.9% increase in fatalities as compared to 2014. The CSP is continuing to evaluate its tactics and enforcement strategies to reduce the number of fatal and injury crashes in Colorado. Public education, community outreach and resource allocation are all areas that the CSP is focusing its efforts. The CSP also implemented the first annual awards ceremony to recognize our members. It is the Patrol's goal to provide members, award recipients, families and friends with a venue to celebrate our member's success, accomplishments and bravery.

Please take a moment to review this important document as it highlights our members who exemplify the agency's Core Values of Honor, Duty and Respect.

Stay safe,

Respectfully,

Colonel Scott Hernandez
Chief, Colorado State Patrol

INTRODUCTION

Introduction

Since 1935, the Colorado State Patrol has focused on preserving human life and protecting property within our communities. We have achieved our mission through the development and implementation of multifaceted strategies that are adaptive, innovative and integrated into our belief in the core values of Honor, Duty and Respect.

Mission

The mission of the Colorado State Patrol is to ensure a safe and secure environment for all persons by utilizing the strengths of our members to provide professional law enforcement services that reflect our core values of Honor, Duty and Respect.

Vision

Through our unwavering professionalism and loyal adherence to the core values, the Colorado State Patrol will be a nationally recognized leader in public safety. As an agency bound by our tenets of Character, Integrity, Judgment, Loyalty, Courtesy, Honor, and Knowledge, we will advance our profession as we safeguard life and protect property throughout Colorado.

Our vision will be achieved through our guiding principles of...

COMMITMENT TO MEMBERS:

The Colorado State Patrol recognizes its members as our greatest asset. We are committed to investing in our personnel by providing education, personal enrichment and professional development enabling them to utilize their individual strengths to achieve our collective mission of offering the highest quality of service to the public.

ALIGNMENT OF PARTNERSHIPS:

The Colorado State Patrol continues to develop and strengthen internal and external partnerships to improve public safety services. We are dedicated to promoting, sustaining, and expanding these professional relationships to address complex public safety challenges.

LEVERAGING TECHNOLOGY:

The Colorado State Patrol utilizes predictive and adaptive, knowledge-based tactics to enhance our mission effectiveness. We are focused on implementing practical technologies that enable our members to be more effective and efficient in the attainment of our mission.

Our collective success in meeting public safety needs within the state is a result of the organization's focused approach to providing dedicated and professional law enforcement services. The 2015 - 2019 Strategic Plan was developed through a comprehensive process, which involved input from members at all levels and positions in the organization.

A Progressive Law Enforcement Agency

The Colorado State Patrol was created to "… promote safety, protect human life and preserve the highways of this state by the courteous and strict enforcement of the laws and regulations of this state relating to highways and the traffic on such highways" (C.R.S. 24-33.5-201). Since our creation as the Colorado State Highway Courtesy Patrol, we have evolved into a progressive law enforcement agency that has adapted to the changing priorities of the communities we serve. The members of the Colorado State Patrol have maintained a focus on traffic safety initiatives, while accepting the challenges of a more diverse public safety mission.

Strategic Goals

As CSP Strategic Plans are long-term, living documents, their purpose is to provide adaptable guidance and organizational direction. Strategic plans are broad enough to encompass temporary or emergent situations and conditions, but specific enough to set priorities and focus, as well as expectations and outcomes. The 2015-2019 Strategic Plan focuses on the following strategic goals:

- Maximize the Protection of Life and Property
- Professional Development of CSP Members
- Establish and Maintain Internal and External Partnerships
- Provide Professional Public Safety Communication Services
- Protect Critical Infrastructure and State Assets
- Efficiently Manage Resources and Capital Assets
- Develop and Refine Internal Processes

Our success is essential to the safety and security of the people we serve. The Colorado State Patrol is a professional law enforcement agency that has risen to the challenges of an evolving mission.

The 2015 Colorado State Patrol Annual Report reflects the progress made toward the 2015-2019 Strategic Plan and highlights many of the Patrol's greatest successes in 2015.

Strategy: *Public Safety*
Goal Champion: *All Command Staff Members*

Objective: The primary responsibility of government is to protect life and property. In the complex and dynamic operational environment of the law enforcement profession, the Colorado State Patrol utilizes the application of the knowledge and experience of our members to make predictive and adaptive changes to achieve our public safety mission.

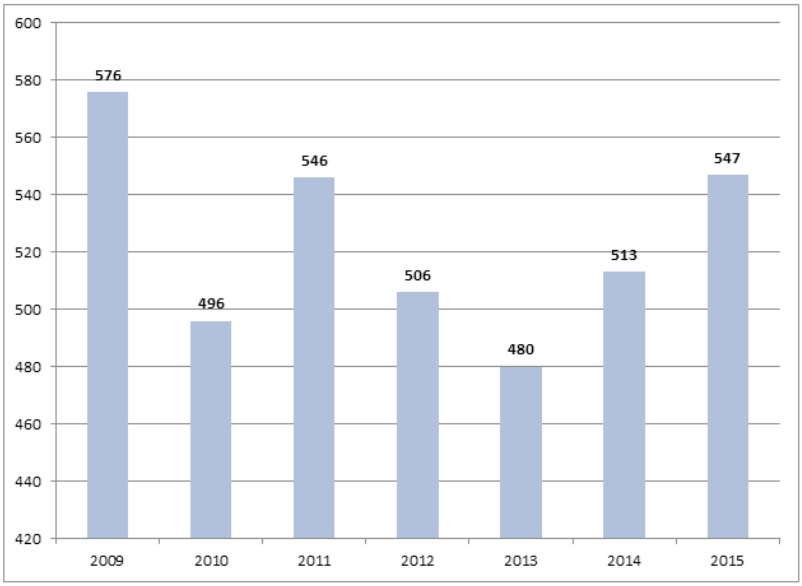
Performance Measures: DUI/DUID-Caused Crash Reduction

Performance Measure	% Complete	Comment
Reduce by 10% the number of DUI/DUID caused fatal and injury crashes investigated by troopers statewide in CY 2015.	0%	Statewide, the CSP realized a 6.6 percent increase in the total number of DUI/DUID caused fatal and injury crashes.
Reduce by 25% the number of DUI/DUID caused fatal and injury crashes investigated by troopers statewide through CY 2018 as compared to CY 2013.	0%	Since the CY 2015 reduction efforts were not reached, this goal has no statistical progress.

A critical measure of the organization's impact on dangerous driving behavior is the number of alcohol and drug related crashes (DUI/DUID caused crashes). DUI/DUID caused crashes are almost three times more likely to result in injuries or fatalities. In CY 2015, 34.6 percent of DUI/DUID caused crashes resulted in injuries or fatalities, compared to 11.9 percent of non-DUI/DUID caused crashes.

The Patrol's goal with respect to DUI/DUID crash reduction was not met; the agency experienced a statewide increase of alcohol and drug caused injury and fatal crashes by 6.6 percent, instead of the 10.0 percent reduction called for in the 2015 Strategic Plan.

Figure 1. DUI/DUID Caused Fatal and Injury Crashes Investigated by CSP Troopers

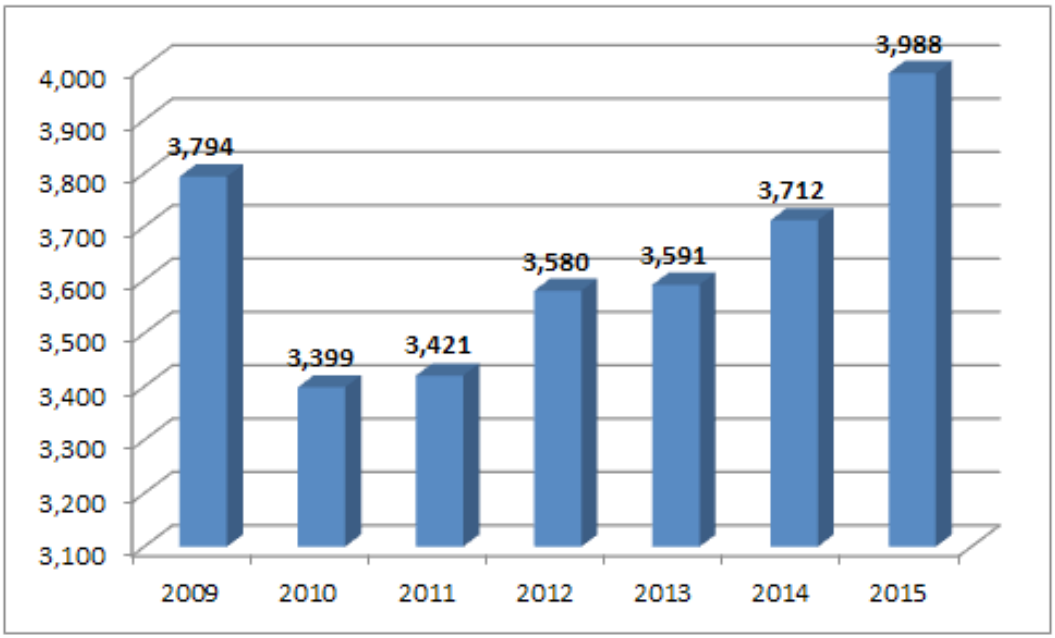


Performance Measures: Fatal and Injury Crash Reduction

Performance Measure	% Complete	Comment
Reduce by 5% the number of fatal and injury crashes investigated by troopers statewide in CY 2015.	0%	Statewide, the CSP realized a 7.4 percent increase in the total number of fatal and injury crashes.
Reduce by 20% the number of fatal and injury crashes investigated by troopers statewide through CY 2018 as compared to CY 2013.	0%	Since the CY 2015 reduction efforts were not reached, this goal has no statistical progress.

The Patrol did not achieve its 2015 Strategic Plan goal of reducing fatal and injury crashes by at least five percent. Statewide, the CSP experienced a 7.4 percent increase in the total number of fatal and injury crashes. In 2015, 315 individuals were killed in crashes investigated by CSP troopers, a 10.9 percent increase over the 284 fatalities in CY 2013.

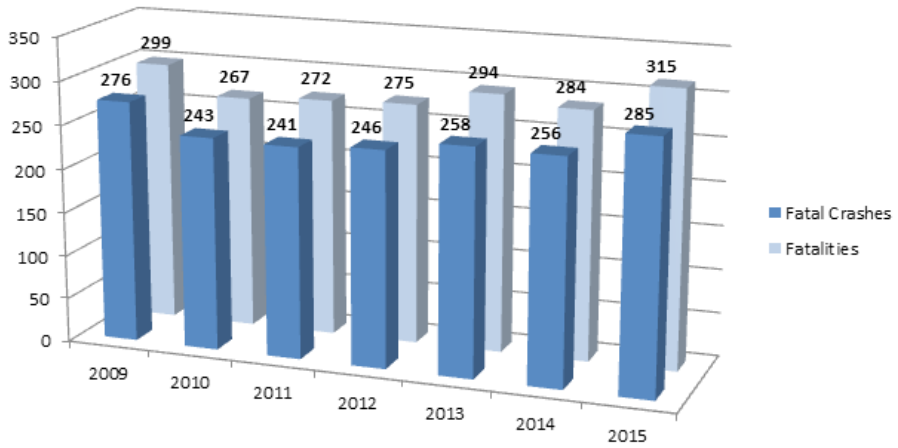
Figure 2. CY 2009 - CY 2015 Total Number Fatal and Injury Crashes Investigated by CSP Troopers



Performance Measures: Fatal and Injury Crash Reduction

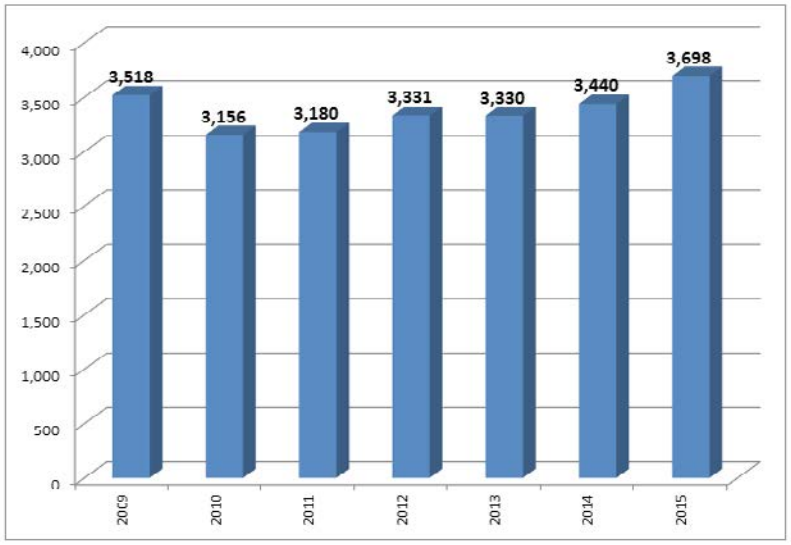
The loss of 315 lives in 2015 was the result of 285 fatal crashes. The number of fatal crashes covered by CSP troopers during this period increased 11.3 percent from CY 2014, during which there were 256 fatal crashes.

Figure 3. Fatal Crashes and Fatalities Investigated by CSP Troopers



The CSP covered 3,698 injury crashes in CY 2015. This is a 7.5 percent increase compared to CY 2014

Figure 4. Injury Crashes Investigated by CSP Troopers



Traffic Safety Data

The Colorado State Patrol evaluates the safety of Colorado roads by monitoring the fatality rate in the State of Colorado. As indicated by the most recent data available (CY 2013), the State of Colorado saw a 7.3 percent increase in its fatality rate between 2010 and 2013, there has been an 8.3 percent increase in the overall fatality rate on roadways covered by CSP troopers. Multiple factors affect the safety of Colorado's roads including: the population, the number of licensed drivers, the number of registered vehicles and the traffic volume (vehicles miles traveled).

Figure 5. CY 2006 through CY 2013 Traffic Safety Statistics

Traffic Safety Statistics, 2006 - 2013									
Indicator		2006	2007	2008	2009	2010	2011	2012	2013
Vehicle Miles Traveled (VMT)	United States[1] (Millions)	3,014,000	3,031,000	2,977,000	2,957,000	2,967,000	29,665,000	29,307,000	29,723,000
	Colorado (Millions)	48,713	48,713	47,860	46,230	46,940	46,606	44,585	46,968
	CSP Roads (Millions)	28,640	29,213	27,811	27,369	27,898	28,027	28,085	29,587
Registered Vehicles	United States (Thousands)	251,423	257,472	259,360	258,958	257,515	257,512	265,647	269,294
	Colorado (Thousands)	4,814	4,970	5,020	5,024	5,074	5,230	5,207	5,259
Licensed Drivers	United States (Millions)	202.8	205.7	208.3	209.6	210.1	211.9	211.8	212.2
	Colorado (Thousands)	3,424	3,503	3,662	3,744	3,779	3,803	3,808	3,838
Population	United States (Thousands)	299,398	301,580*	304,375*	307,007*	308,745	313,232	314,919	316,129
	Colorado (Thousands)	4,755	4,862*	4,987*	5,075*	5,029	5,116	5,188	5,190

* Source changed from Department of Local Affairs estimates based on 2000 census to US Census Bureau estimates based on 2010 census figures.

[1] The United States fatality rate is calculated by the Federal Highway Administration (FHWA), comparing the total number of traffic fatalities reported to the National Highway Traffic Administration (NHTSA) to estimated vehicle miles traveled (VMT) for each state. In August 2011, starting with 2009 data, the Federal Highway Administration implemented an enhanced methodology for estimating registered vehicles and vehicle miles traveled by vehicle type. Revisions were made to 2008 and 2007 data using this enhanced methodology. As a result of the Federal Highway Administration's changes, involvement rates may differ, and in some cases significantly, from previously published rates.

Traffic Safety Data

High Trooper Visibility

In accordance with the National Highway Traffic Safety Administration (NHTSA), CSP has implemented the use of a high trooper visibility strategy to promote positive driving behavior and public awareness. Partnering with federal, state, and local agencies in high visibility enforcement programs including Click it or Ticket, The Heat is On, and sobriety checkpoints, are all examples of this high visibility strategy.

Saturation Patrols

The implementation of saturation patrols and the targeting of specific dangerous driving behaviors have been instrumental in improving traffic safety, interdicting criminal activity, and enhancing homeland security. Saturation patrols provide increased visibility in targeted safety zones that have been determined to have the highest incidents of fatal and injury crashes.

Aggressive Driver Reporting Program

The Colorado State Patrol's *CSP aggressive driver reporting program, where motorists may report aggressive driving behaviors to CSP communications centers by cellular phone free of charge, received a total of 74,461 reports in CY 2015, a 14.0 percent increase over CY 2014, during which 65,341 calls were received.

Targeting Specific Driving Behaviors

In CY 2015, troopers responded to a total of 3,988 fatal and injury crashes on Colorado highways. The majority of these crashes (68.9 percent) were a result of: inattentive driving, the driver exceeding safe/legal speed, driving under the influence of alcohol or drugs, lane violations, or the failure to yield the right of way.

Figure 6. CY 2012 - CY 2015 Primary Causal Factors for Fatal and Injury Crashes Investigated by CSP Troopers

CY 2012 - CY 2015 Fatal and Injury Crashes (investigated by CSP Troopers)									
Primary Causal Factors									
CY 2012 Rank	Cause of Crash	CY 2012		CY 2013		CY 2014		CY 2015	
		Number of Crashes	Percent of Total	Number of Crashes	Percent of Total	Number of Crashes	Percent of Total	Number of Crashes	Percent of Total
1	Inattentive to Driving	755	21.1%	710	19.8%	732	19.7%	755	18.9%
2	Exceeding Safe/Legal Speed	634	17.7%	708	19.7%	638	17.2%	721	18.1%
3	DUI/DUID Caused	506	14.1%	480	13.4%	513	13.8%	547	13.7%
4	Lane Violation	420	11.7%	392	10.9%	474	12.8%	448	11.2%
5	Failed to Yield Right of Way	227	6.3%	227	6.3%	246	6.6%	281	7.0%
	All others	1,039	29.0%	1,074	29.9%	1,109	29.9%	1,422	35.7%
Total Fatal and Injury Crashes		**3,581**	**100.0%**	**3,591**	**100.0%**	**3,712**	**100.0%**	**3,988**	**100.0%**

Performance Measures: Commercial Vehicles and Hazardous Materials Incidents

Performance Measure	% Complete	Comment
Reduce by 2% the number of federally reportable commercial vehicle crashes investigated by troopers statewide in CY 2015.	100%	Statewide, the CSP realized a 6.3 percent reduction in the total number of federally reportable commercial motor vehicle crashes investigated by troopers.
Reduce by 10% the number of federally reportable commercial vehicle crashes investigated by troopers statewide through CY 2018 as compared to CY 2013.	0%	Although the CY 2015 reduction efforts were reached, this goal has no statistical progress.
Reduce by 5% the response time to hazardous material incidents investigated by troopers statewide in CY 2015.	100%	Statewide, the CSP realized a 11.3 percent reduction in response time to hazardous material incidents investigated by troopers.
Reduce by 20 % the response time to hazardous material incidents investigated by troopers statewide through CY 2018 as compared to CY 2013.	0%	Although the CY 2015 reduction efforts were reached, this goal has no statistical progress.

The large increase in commercial motor vehicle crashes are due to the change in using the "federally reportable" crash standard, where fatal, injury, or property damage crashes involving any vehicle towed due to damage are included. Additionally, the increase in harzadous material incidents reflects a change in policy of responding to every hazardous material incident, to determine if the Patrol has allocated manpower in the proper locations.

During CY 2015, CSP troopers performed 48,876 commercial vehicle safety inspections. Additionally, troopers performed 206 compliance reviews on commercial vehicle companies and initiated 22 hazardous material route/permit enforcement actions.

Figure 7. Colorado State Patrol Commercial Motor Vehicle Activity Summary

Commercial Motor Vehicle Activity Summary									
Measure	CY 2008	CY 2009	CY 2010	CY 2011	CY 2012	CY 2013	CY 2014	CY 2014	Annual Change
Compliance Reviews	187	193	215	202	210	212	212	206	-2.8%
Safety Inspections	26,056	27,260	26,674	29,887	27,493	37,882	42,134	48,876	16.0%

Performance Measures: Increase Occupant Restraint System Use

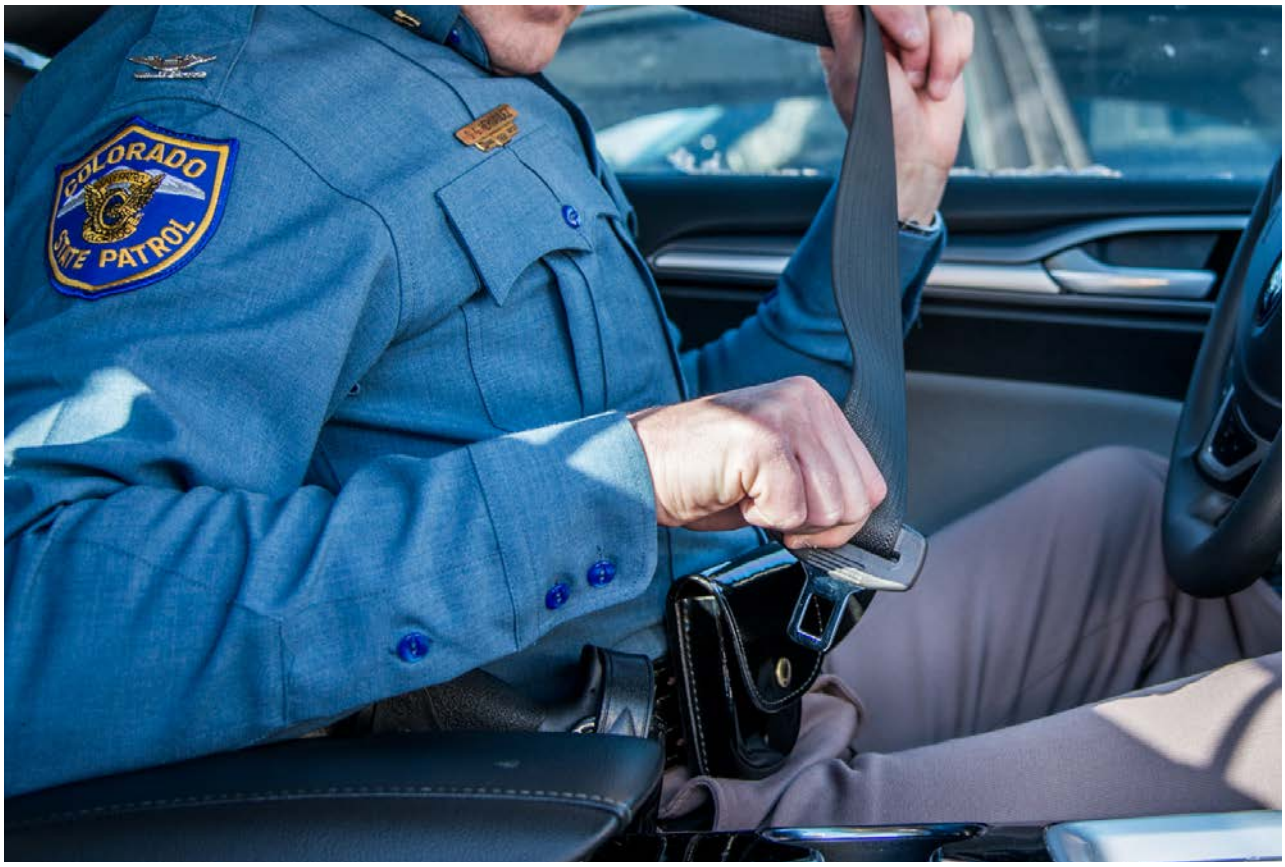
Performance Measure	% Complete	Comment
Reduce by 5% the number of unrestrained occupant fatalities in motor vehicle crashes investigated by troopers statewide in CY 2015.	0%	Statewide, the CSP realized a 24.3 percent increase in the number of unrestrained fatalities compared to CY 2014.
Reduce by 20% the number of unrestrained occupant fatalities in motor vehicle crashes investigated by troopers statewide through CY 2018 as compared to CY 2013.	0%	Since the CY 2015 reduction efforts were not reached, this goal has no statistical progress.

Currently, the State of Colorado has a secondary seatbelt law[2] under which CSP troopers issue citations for drivers or passengers not wearing a seatbelt in CY 2015.

Of the Patrol's 239 crash fatalities where seatbelts were available, 131 or 54.8 percent of these individuals were not wearing their seatbelt at the time of their crash.

This is a 24.3 percent increase in the number of unrestrained fatalities compared to CY 2014, when the Patrol investigated 107 unrestrained fatalities.

[2] Under the secondary seat belt law, motorists can only be cited for not wearing a seat belt if they were contacted for a primary traffic offense.



Performance Measures: Traffic Mitigation

Performance Measure	% Complete	Comment
Develop, distribute and implement a Traffic Incident Management manual that will describe steps to be followed by all CSP members investigating crashes by December 2015.	25%	Materials have been distributed to troops across the state that highlight TIM's principles and the roles and responsibilities of the trooper on scene. The Colorado State Patrol is continuing to take a leadership role in the implementation of TIM's with external partner agencies throughout Colorado.
Research the ability to track accident clearance times and secondary crashes on an accident report. If this is feasible, begin to track both to determine if the quick clearance concept is making a positive impact on secondary crashes by December 2015.	100%	Research has been completed at this time; however, further progress on this performance measure is dependent on CSP technology development and implementation.
Identify and train 75% of statewide traffic safety allied agencies to ensure the implementation of Traffic Incident Management (TIM) standards by December 2017.	15%	Currently, 19,894 of allied agencies have been trained in TIM's standards. This goal is ongoing and will be continuously analyzed for completion.

Performance Measures: Intelligence and Information Sharing

Performance Measure	% Complete	Comment
Develop a comprehensive training package for delivery to all members that identifies domestic threats, appropriate intelligence collection, and timely reporting requirements by December 2015.	100%	The comprehensive training package was developed and will be implemented in every CSP in-service class starting in January 2016.
Continuously evaluate available information and intelligence to provide every Field District Commander with an annual criminal threat assessment on December 1st through 2019.	100%	The performance objective was completed for 2015. Each field major was provided with an assessment of their respective areas of responsibility that included crimes, threats and hazards.

Performance Measures: Criminal Interdiction

Performance Measure	% Complete	Comment
Increase by 4% the number of interdiction contacts of identified crimes that are furthered by the use of Colorado's highways as compared to CY 2014 by December 2015.	100%	Statewide, the CSP realized a 45 percent increase in interdiction contacts as compared to CY 2014. Additionally, seizures in all drug categories and currency also increased.
Increase by 10% the number of interdiction of identified crimes that are furthered by the use of Colorado's highways as compared to CY 2013 by December 2018.	26%	Since the above performance measure was met, significant progress was made on the long term goal.

To improve public safety, our agency is committed to interdicting criminal activity by capitalizing on the use of data-driven strategies and partnerships that enhance investigations, apprehensions and prosecutions.

The investigation of criminal activity in Colorado in the areas of illegal drugs, gang activity, and auto theft are key components in ensuring public safety across the state.

Through criminal interdiction during traffic stops, the Colorado State Patrol enhances community safety by impacting the transportation of contraband (drugs, weapons, large amounts of currency) across the state, and through the recovery of stolen vehicles. During CY 2015, the CSP's direct impact on the safety of Colorado's communities is evidenced by the recovery of 408 automobiles.

Figure 8. CSP Non-Crash Criminal Felony Filing Activity Summary

Non-Crash Criminal Felony Filing Activity Summary									
Measure[3]	CY 2008	CY 2009	CY 2010	CY 2011	CY 2012	CY 2013	CY 2014	CY 2015	Percent Change
Felony Arrests	1,420	1,116	1,228	1,111	950	924	913	1,154	26.4%
Contraband Felony Arrests	126	81	124	61	74	74	78	142	82.1%
Street Value of Drugs Seized	$511,125	$4,787,612	$5,784,098	$4,511,372	$18,021,410	$2,314,557	$6,356,762	$20,299,713	219.3%
Weapons Seized	9	3	10	12	4	13	20	13	-35.0%
Stolen Vehicles Recovered	316	523	507	287	227	325	356	408	14.6%

[3] Non-crash felony filing activity (with the exception of felony arrests) must reach a certain threshold to be reportable to the Patrol's Investigative Services Section. This data includes only cases where these criteria were met.

Performance Measures: Highway Preservation

Performance Measure	% Complete	Comment
In partnership with the Colorado Department of Transportation (CDOT) and the Federal Highway Administration (FHWA), develop a methodology and data tracking mechanism which will be used to implement an evaluation system for highway preservation strategies by December 2016.	100%	Results of the initial analysis confirm partner agency recordings of road useage are are similar to the Colorado State Patrol's Port of Entry recordings and it also confirmed that estimated pavement distress may be greater than initially thought. The CSP is continuing to work with partner agencies to determine future solutions and regulations.

Performance Measures: Auto Theft

Performance Measure	% Complete	Comment
Implement, provide training, and deploy the access portal to the ATICC data repository to field investigators and partner agencies by June 2015.	100%	The ATICC data repository is now fully implemented and available to field investigators and partner law enforcement agencies. The ATICC has provided multiple trainings across the state to ensure the effective and efficient use of the data repository amongst partner agencies.
CSP will partner with Coloradoan's Against Auto Theft (CAAT) and CATPA to develop a public messaging campaign that focuses on crime prevention, public awareness of auto theft victimization and preventative auto theft safety measures through December 2015.	100%	Throughout 2015, the CSP partnered with CAAT , CATPA and other law enforcement agencies to develop public safety messages that highlight auto theft prevention.
Increase by 5% the instances where information pertaining to prolific auto thieves is forwarded to partner law enforcement agencies while also increasing by 5% the number of Colorado State Patrol investigations into auto thieves associated with the identified top three related criminal violations by December 2018.	100%	The top three crimes identified are as follows: 1. Possession of a Schedule II controlled substance. 2. (3 way tie for second) Burglary, Possession of a weapon by a previous offender and theft. The CSP shared information more than 150 times with partner agencies which is substantially greater than the 6 bulletins that were created and shared in CY 2014. There were 41 arrests made in 2015 that were associated with the top 3 crimes listed above.

Strategy: *Career Enrichment of Members*
Goal Champions: *Major Steve Garcia and Major Scott Copley*

Objective: The Colorado State Patrol has structured the professional development goal to maximize organizational efficiencies and resources. Supervisors are encouraged to promote member career enrichment through programmatic means and provide a supportive environment where leadership and training enhance member professional development.

Performance Measures: Career Enrichment

Performance Measure	% Complete	Comment
Integrate and evaluate career enrichment objectives into each member's performance management process by December 2015.	100%	All PMPs now provide a section to document enrichment plans for each individual member. Through employee promotional matrix evaluation and discussion with candidates, there is improvement in the communication between candidates and supervisors about career enrichment opportunities as well as candidates identifying strengths and weaknesses to assist the supervisor in identifying training and mentoring areas.
Annually update and maintain the Professional Development Resource Center to include career development opportunities available to CSP members.	100%	This is an ongoing task. Focus remains on leadership, professional development and changes to the law enforcement culture.

Performance Measures: Promotional Process

Performance Measure	% Complete	Comment
Annually review current Colorado State Patrol promotional practices through December 2019.	100%	The promotional process is evaluated after every rank promotion by CSP internally as well as the contracted third party testing company. The evaluation and feedback assists in possible changes to ensure an unbiased, fair and accurate practice.

Performance Measures: Recruit and Retain Members

Performance Measure	% Complete	Comment
Conduct a study of the CSP cadet/trooper applicant and training process to develop progressive business models by December 2015.	50%	This study has been completed by internal members within CSP and CDPS, and changes to create a more efficient and effective process have been made. These changes include; a revised hiring timeline, changes in the background investigation processes and a new written test. An external agency review has not been conducted.
Develop and implement a recruitment and retainment strategy for areas within the Patrol that have been identified as high turnover duty assignments by December 2015.	85%	The CSP recruitment strategy has been completed and potential candidate areas of interest have been identified. Significant efforts were made to enhance the recruiting and education of candidates for every position within the patrol.
Annually review and analyze trending data collected from member separations to develop a member retainment strategy by December 2015.	100%	The data has been reviewed and provided to CSP Executive Command Staff. At this time, no significant trend is identified.
Develop and deploy a focused recruitment strategy that increases diversity within our workforce using collected data through December 2019.	100%	Changes to the recruitment strategy have been made and identified as successful. The overall diversity recruitment strategy success will be evaluated with the success of the candidates identified in the next testing process. This is due to a year long hiring and recruiting process.

Strategy: *Organizational and Community Partnership Initiatives*
Goal Champions: *Major Steve Garcia and Major Lawrence Martin*

Objective: Fostering and maintaining partnerships with our members, external agencies and the constituents of our communities is critical to our organizational success. The Patrol will develop educational, marketing and awareness programs to inform our members, the public and key stakeholders on the roles, functions and traditions of the Colorado State Patrol.

Performance Measures:

Performance Measure	% Complete	Comment
On an annual basis, the CSP Command Staff will identify an organizational high visibility enforcement and education campaign targeting high risk driving behaviors. For calendar year 2015, the educational and enforcement focus will be on DUI/DUID and distracted driving.	100%	The 2015 high visibility enforcement and education campaign has been completed. Both weekends were successful and had positive results in enforcement strategies, education campaigns and public outreach.
Enhance formalized marketing and educational campaigns through the collaboration of all business unit managers through December 2018.	75%	The Public Affairs Unit and Media and Marketing Center have developed strategies and coordinated efforts to engage all CSP troops and business units in public engagement through education and interaction. These strategies are reviewed and modified on a quarterly basis to ensure CSP meets the changing needs and dynamics of the communities we serve.
Develop partnerships with community and corporate leaders, as well as other law enforcement agencies to enhance public safety messaging with an emphasis on shared goals through December 2018.	90%	Each district and business unit strives to develop and engage with partners to ensure all facets of public safety are worked on collaboratively. During 2015, multiple media engagement strategies were successfully implemented to include mobile billboards, movie theater safety messaging, press conferences and media engagement on critical public safety issues.
Increase awareness of the organization's goals and objectives by continuously conducting community outreach through December 2018.	35%	All CSP members work consistently to evaluate strategies to engage communities about our goals and efforts to enhance public safety.
Plan and implement the annual CSP Youth Academy program.	100%	The 2015 CSP Youth Academy was completed and had 30% of participants coming from a protected class. The continued engagement of youth to create a positive environment with law enforcement remains a priority.

Strategy: *Optimize Radio Communication and Interoperability*
Goal Champions: *Director Don Naccarato and Major Jon Barba*

Objective: The Colorado State Patrol will provide professional communication services to our members and allied agencies. Officer safety and mission effectiveness is paramount; the Patrol is utilizing communications technology to develop and enhance statewide infrastructure.

Performance Measures:

Performance Measure	% Complete	Comment
The Communication Branch will track and report the number of vehicles contacted that have been reported as aggressive or drunk drivers to each center with the new computer aided dispatch system. This will provide the baseline contact numbers during CY 2015.	100%	Each center continues to gather statistics and provide information to local Captains related to reported drunk or aggressive drivers. In CY 2015, 74,461 calls were received statewide for an increase of 14% as compared to CY 2014.
Partner with allied agencies to promote the establishment of standardized radio procedures for mutual aid events through December 2018.	100%	Regional managers continually meet with partner agencies to work on radio procedures for planned and unplanned events. They are members of the Consolidated Communication Network of Colorado (CCNC) who work on standard operating procedures, testing mutual aid talkgroups and meet monthly.
Continuously work with State officials to establish the Colorado Communications Plan and business model for the buildout and governance of the Public Safety Broadband Network (PSBN) through December 2018.	100%	The CSP Communications Director is a CDPS representative with the First Responder Network (FirstNet Colorado). Pilot projects for proof of concepts were successful on two large events in CY 2015. Efforts toward FirstNet implementation will be underway for the next few years.
Annually lead a collaborative effort among allied agencies to enhance the effectiveness of the Digital Trunked Radio (DTR) system.	100%	Throughout 2015, CSP continuously put efforts into the DTR system. One of the projects included the ISSI (Inter RF Subsystem Interface) connection to FRCC (Front Range Communication Consortium - Weld / Adams County).
Annually inventory and recommend equipment replacement of the Colorado State Patrol's communication assets.	100%	During CY 2015, 85 mobile radios were ordered to finish the build out of all vehicles with Motorola APX radios.

Strategy: *Capital Complex Security and Dignitary Protection*
Goal Champions: *Major Matt Packard and Major David Santos*

Objective: The Colorado State Patrol engages in coordinated dignitary protection duties by providing security and transportation for the Governor, First Family and visiting dignitaries. The organization is also entrusted with the safety and security of all persons at the State Capitol Complex.

Performance Measures:

Performance Measure	% Complete	Comment
Increase the effectiveness of the Capitol Complex Emergency Action Plan measured by a 15% increase in survey responses related to satisfactory emergency preparedness by December 2015.	100%	Survey responses clearly indicated overall awareness of the emergency action plan was significantly improved as compared to the previous survey. In CY2015 the Executive Security Unit (ESU) hosted 5 safety talks with Capitol Complex employees, were the emergency action plan was discussed. In an effort to continue outreach, ESU will be holding town hall meetings with complex employees in 2016.
Maintain 25% of uniformed members trained in dignitary protection through December 2019.	100%	The Colorado State Patrol continues to maintain an adequate number of dignitary protection trained members. Currently, over 30% of uniformed members have received the training.

Strategy: *Acquire Mission Essential Materials, Equipment and Capital Assets*
Goal Champions: *Director Kevin Rants and Major Barry Bratt*

Objective: The Colorado State Patrol will identify and manage equipment, vehicles and capital construction needs within the organization. Projects will be identified and prioritized for the scheduled replacement or deployment of resources to ensure officer and civilian member safety and organizational efficiency.

Performance Measures: Vehicles and Equipment

Performance Measure	% Complete	Comment
Annually identify and recommend to Command Staff a vehicle and equipment replacement plan that provides for efficient and effective platforms for our members while balancing environmental impact.	100%	The Vehicle Allocation Committee, along with Support Services, was able to identify applicable areas to adjust vehicle capabilities and allocation to achieve a better balance for utilization across the agency. Equipment replacement was also identified for existing life-cycle requirements, including ballistic vests and Tasers.
Evaluate and update the Vehicle Allocation Plan (VAP) annually and make recommendations to Command Staff for the upcoming fiscal year through December 2019.	100%	The 2015 vehicle allocation plan was published and disseminated to the field in May 2015. For 2014, only 10% of the pursuit rated fleet contained AWD capability. For 2015, pursuit rated vehicles purchased for the fleet were 100% AWD capable, adding additional capability for both dry and inclement weather performance and safety.

Performance Measures: Asset Management

Performance Measure	% Complete	Comment
Annually identify and develop a timeline for the replacement of end-of-life equipment and assets.	100%	End of lifecycle equipment was identified through detailed analysis of historical procurement activities, and coordination with equipment program managers. Replacement options were developed, coordinated and funded with the 2016 budget request.

Performance Measures: Capital Construction Projects

Performance Measure	% Complete	Comment
Develop an internal facilities business plan by July 2015.	25%	This goal only achieved 25% completion. The transition period between Support Services Directors, coupled with Senate Bill 15-270 being signed into law in June 2015, made it necessary to delay this specific goal. SB15-270 officially created the Office of the State Architect (OSA) and charged the OSA with development of a statewide business process for master plan development. The instructions for the standardized OSA processes are due to be released in March 2016. The SSB Facilities Manager and Director have conducted a thorough review of the requirements for an internal business plan. The most significant shortfall is with the capability to utilize data driven metrics to make smart choices on funding for Controlled Maintenance and Capital Construction decision items. This performance measure is ongoing.
Develop a CSP Facilities Master Plan to replace CSP facilities while incorporating new technologies and enhancing energy efficiencies by December 2017.	25%	Like the internal facilities business plan, the Facilities Master Plan is a work in progress that will be further informed when the OSA instructions are published in March 2016.

Strategy: *Business Development*
Goal Champion: *Major Josh Downing and Director Rich Delk*

Objective: The Colorado State Patrol will integrate practical technology solutions and process improvements to eliminate duplication and maximize available resources while providing enhanced public safety.

Performance Measures: Technology

Performance Measure	% Complete	Comment
Implement the Colorado State Patrol technology plan and make suggested restructure and process improvements by December 2015.	100%	This is a living document that will be updated on an annual basis that is used to make decisions on technology projects and budgeting.

Performance Measures: CALEA Accreditation

Performance Measure	% Complete	Comment
Implement the three year plan for reaccreditation in the first quarter of 2015.	100%	The three year plan has been implemented and is currently in process. The CSP temporarily assigned a Sergeant, two troopers, a POE Officer and a Communications Supervisor to the Accreditation Unit to work on achieving Academy and Communications accreditation.

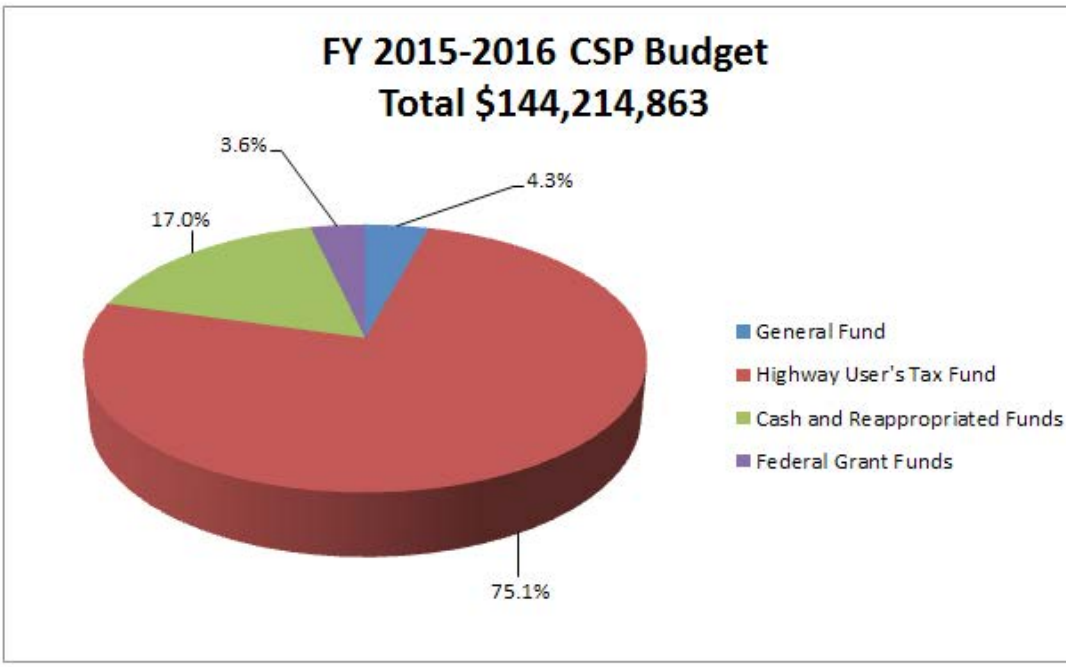
Performance Measures: Process Improvement

Performance Measure	% Complete	Comment
Create and implement the first phase of the Central Records Section within the Colorado State Patrol by December 2015.	100%	This first phase of the Central Records Unit was completed early in 2015. Currently, Phase II and III are underway.

The FY 2015-2016 operating budget of the Colorado State Patrol totals $44,214,863 and is funded through Long Bill[4] appropriations from the Highway Users Tax Fund (HUTF), the General Fund, Cash Funds, Reallocated Funds, and Federal Grant Funds[5]. Approximately 75% of the CSP's budget is supported by "Off the Top" appropriation from the HUTF, whose revenue includes proceeds from excise taxes on motor fuel, license and registration fees, and other charges with respect to the operation of any motor vehicle upon public highways of the state[6].

The functions and levels of service provided by the Colorado State Patrol have expanded annually over the past 75 years; the current fiscal year budget is 4.6% greater than the FY 14-15 appropriation.

Figure 9. FY 2015-2016 Colorado State Patrol Budget Appropriation



[4] The State of Colorado Long Bill, as determined by the Colorado Legislature, defines the annual budget and FTE appropriation to all departments and divisions in state government.

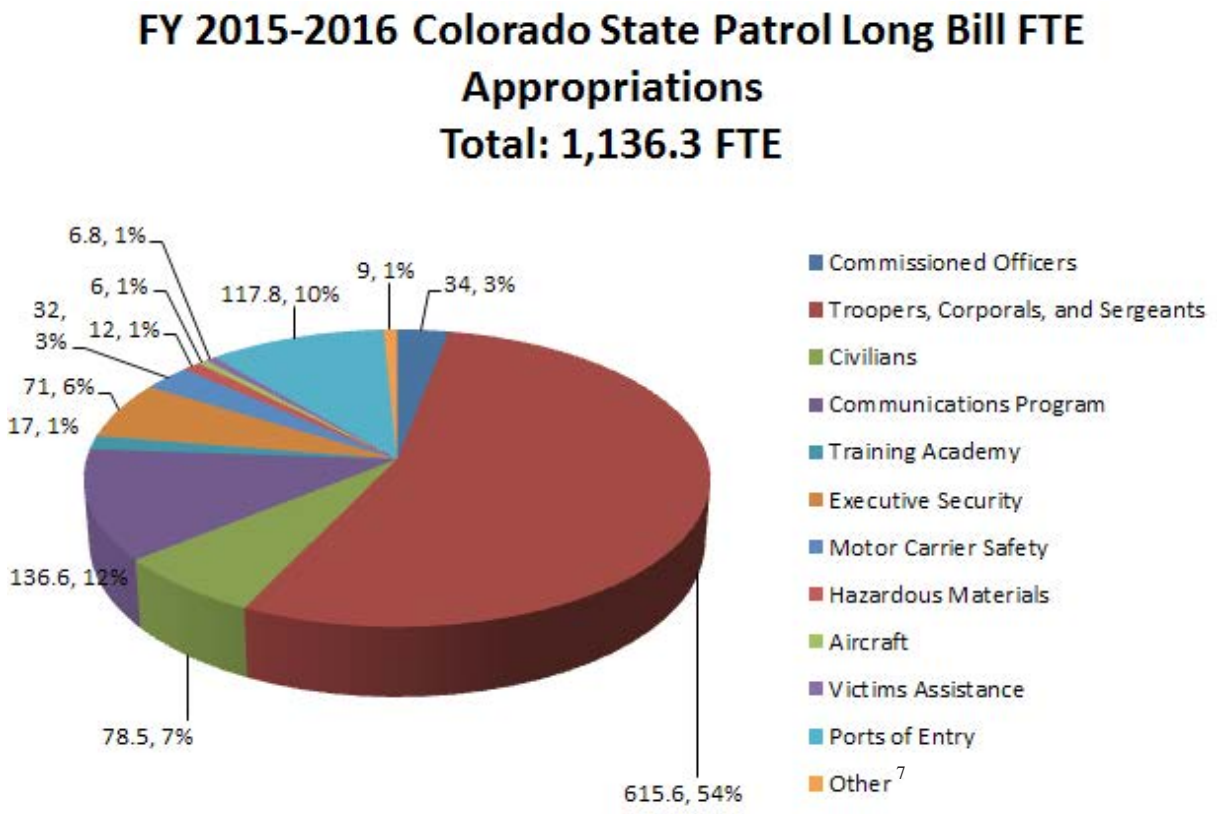
[5] HUTF is defined above; the General Fund is made up of general revenue sources, such as income and other taxes, business fees, and permits; Cash Funds are revenues from fees for services provided to outside agencies; Re-appropriated Funds are funds that are transferred between state agencies; Federal Grant Funds are program specific and are subject to annual application for funding.

[6] The CSP receives off the top appropriations from the HUTF, pursuant to Colorado Revised Statutes Section 43-4-201(3).

Long Bill FTE Appropriations

As of January 1, 2015, the State of Colorado Legislature has allocated a total of 1,136.3 full-time equivalents (FTE) to the Colorado State Patrol. This FTE appropriation is 1.5 FTE greater than the fiscal year 2014-2015 appropriation. Internal allocations within a Long Bill line item are at the discretion of the CSP commanders and are based on the current organizational structure and the public safety needs of the State of Colorado. Actual FTE vary depending upon hiring and member attrition.

Figure 10. FY 2015-2016 Colorado State Patrol Long Bill FTE Appropriations



[7] The "Other" category includes safety and law enforcement support personnel, Colorado Auto Theft Prevention Authority (CATPA) personnel and federal safety grant members.

Operating Appropriations

In addition to the resources allocated to the CSP in the Long Bill, programs and projects are implemented through grant funding. While grant funding provides opportunities for the organization to implement new programs, the continuation of such programs is dependent upon long-term sustainable funding. Grants are provided for the most part following the federal fiscal year (FFY) beginning October 1st and ending September 30th. FFY 2015 grant awards totaled $7.82 million, and were provided to the organization through 26 grants and federally funded programs[8].

Colorado State Patrol Operating Appropriation						
Period	General Fund	HUTF	Other	Total Appropriation		
				Total Budget	Percent Change	FTE
FY 2007-08	$3,431,980	$77,192,003	$19,153,380	$99,777,363	6.3%	975.0
FY 2008-09	$4,370,568	$80,286,146	$19,846,280	$104,502,994	4.7%	995.0
FY 2009-10	$4,518,267	$83,365,310	$24,638,913	$112,522,490	7.7%	995.0
FY 2010-11	$4,555,909	$86,352,581	$25,313,396	$116,221,886	3.3%	995.0
FY 2011-12	$4,399,339	$86,892,397	$26,030,848	$117,322,584	1.0%	997.0
FY 2012-13	$4,796,629	$100,511,120	$26,732,097	$132,039,846	12.5%	1,125.8
FY 2013-14	$4,761,928	$94,270,829	$28,217,522	$127,250,279	-3.6%	1,130.8
FY 2014-15	$5,483,282	$103,076,642	$29,356,024	$137,915,948	8.4%	1,134.8
FY 2015-16	$6,138,147	$108,367,731	$29,708,985	$144,214,863	4.6%	1,136.3

Figure 11. FY 07-08 through FY 15-16 Colorado State Patrol Operating Appropriation

[8]These figures include pass-through grants such as the Motor Carrier Safety Section's grants, and the Colorado Auto Theft Prevention Authority grants. Pass-through grants consist of funding granted by these sections to other agencies in accordance with funding of statewide programs, and do not include funding for Colorado State Patrol operations in these sections. Funding that formerly was provided to the Colorado Department of Public Health to fund WIPP shipments is included due to these funds now being awarded directly to the Colorado State Patrol Hazardous Materials section. Homeland Security grants are not included in this total because the reorganization of the Colorado Department of Public Safety Office of Homeland Security reclassified these funds as "off the top", although their ultimate source remains federal grant fund dollars awarded by the Department of Homeland Security; the Patrol is no longer awarded a grant contract with the reorganization.

"Our Family Protecting Yours Since 1935" Campaign

"Our Family Protecting Yours Since 1935" is not simply a marketing campaign but has been adopted by Chief Hernandez as a foundation of the culture of the Patrol with recognition of 80 years of savings lives and keeping our highways safe by professional members past and present. The Colorado State Patrol values each of its members and strives to create an environment that is based on the Core Values of Honor, Duty and Respect but also represents a large family that supports, and cares for our members as a united front as we embark on saving the lives and maintaining the safety of families across Colorado.

In 2015, the CSP enhanced the commitment of this message to its members by implementing an annual awards ceremony where both uniformed and civilian members were recognized by the Chief and could be nominated by their peers or chain of command. The awards ceremony was well received and is expected to increase in participation and attendance in 2016.

During 2015, the CSP increased its goal of reducing DUI/D crashes as well as distracted driving to remind the public to focus on their driving and avoid distractions. The Patrol utilized a campaign slogan of "Stop the texts, stop the wrecks" and "Simply text to deploy" to remind drivers that the CSP cares about their safety throughout Colorado. The CSP completed two Zero Fatalities/Zero Tolerance weekends where enforcement manpower was increased across Colorado. During these enforcement weekends, members of the CSP focused heavily on impaired driving to reduce DUI/D and distracted fatal and injury crashes.

Throughout 2015, the Colorado State Patrol distributed many promotional materials, created outreach campaigns surrounding holidays and events, as well as ran radio and theater adds across Colorado. The mobile billboards participated in 181 four-hour events reaching an estimated 7 million people across Colorado. Since 2014, the CSP has run over 8,000 radio ads on 38 Clear Channel Radio (now iHeart) stations statewide. The ads were 10-15 seconds in length, ran for five days each month, and covered topics such as impaired driving, distracted driving and seatbelt usage. The ads reached over 5 million listeners at least 5 times each.

In addition, each month a poster was provided to troop Captains advertising the educational message of the month with multiple copies available for their use at community events. Approximately 10,000 posters were printed and distributed throughout Colorado. Additionally, promotional items were distributed by troopers at community events. Items such as footballs, baseballs, basketballs, tote bags and glow sticks were utilized by CSP members to start conversations with members of the community and give them a takeaway item to remember our safety initiative. These items were available for safety presentations and distributed through troop Captains.

Colorado State Patrol 80th Anniversary

2015 marked the 80th Anniversary of the Colorado State Patrol!

To celebrate 80 years of service, the Patrol hosted multiple events and created a yearbook to highlight the dedicated service of our members. On September 23, 2015, the CSP hosted an event at the Capitol where current and retired members attended to recognize the history of the Colorado State Patrol with a Proclamation by Governor Hickenlooper. The CSP also hosted a coloring contest for the children of CSP members. Coloring contest winners were invited to the Capitol, where their art was on display. Children who won the coloring contest were given large teddy bears and iconic CSP member photos. After the event at the Capitol, CSP members and their families were invited back to the CSP Academy to participate in a luncheon with Chief Hernandez and enjoy a cake cutting ceremony.

Colorado State Patrol Youth Academy

The goal of the CSP Youth Academy is to assist in the development of future leaders for the state of Colorado. Additionally, we provide a look into the world of law enforcement for Colorado teens in hopes of bolstering the quality of future law enforcement professionals. Focus is on leadership development through team exercises and individual achievement. Cadets become familiar with the basic elements of law enforcement and specifically the CSP Academy through a demanding daily training schedule.

The annual CSP Youth Academy challenges our selected students both mentally and physically. In 2015, the Youth Academy welcomed 52 participants for a second consecutive year. These high school juniors and seniors were selected from across the state. Once selected, these students are challenged to work together to become teammates and team leaders. Cadets participate in a morning physical fitness regimen and a full day of classes which include; self-defense, firearm safety, traffic stops, building searches, crime scene investigation, among others.

The week is filled with activities which keep our young cadets on the move from morning until night. When the classroom/learning environment is completed for the day, the night activities begin. In the past, we have had field trips to see the Colorado Rockies, the Colorado Rapids, the Governor's Mansion, CSP Denver Communication Center and more. The most notable field trip has always been to the Denver Broncos Training Facility, where our partnership with the Broncos organization is continually improved as our cadets conduct themselves with pride and respect. It is during these times, long-term friendships and team cohesion are developed and solidified with the majority of the kids attending the Youth Academy.

During this challenging week, these young leaders learn about the Colorado State Patrol, Colorado law enforcement and most importantly, themselves. The hands on skills take the cadets out of their comfort zone and broaden their perspectives. The team concept helps illustrate the needs for faith and trust in their fellow cadets and teammates. The events of the week allow leaders within each squad, to demonstrate his/her learned leadership skills depending on the event in play.

Over the years, seven Youth Academy participants have become Troopers with the Colorado State Patrol. Some of them have returned and become instructors in the CSP Youth Academy in recent years. Just speaking with one of these Troopers will tell you how impactful the Colorado State Patrol was to them as a young adult and what the Youth Academy can offer our young Colorado residents. These Troopers, in particular, are a true testament to the success of this annual event.

While we are very proud of the Youth Academy Cadets who've become CSP Troopers, we are also proud of the cadets who have entered other law enforcement agencies over the years. To date, the CSP Youth Academy has hosted approximately 650 cadets. The CSP has heard from 15 cadets who've entered law enforcement around the nation. They attribute their career choice to the structure, challenges and experiences they encountered during their one week with the Youth Academy.

In January of 2016, we received an email from a Youth Academy Cadet from the class of 2012. She is currently employed with the Colorado Springs Police Department and working toward her Master's Degree in Criminal Justice. She attributes her career direction to the CSP Youth Academy, saying, *"I just wanted to extend my thanks to the troopers that put on this academy every year and say that it was an experience that truly motivated me as a young woman to pursue law enforcement. This academy does so much good for Colorado's youth. Thank you for everything you do."*

As the CSP Youth Academy continues to move forward, the CSP will continue to introduce the tenants of our badge and the core values of our agency to Youth Academy attendees.

Child Passenger Safety (CPS) Team Colorado

The Colorado State Patrol serves as the state coordinator for CPS Team Colorado. This grant-funded[9] program partners with over 160 public safety, and community based organizations across the state. CPS Team Colorado is charged with providing physical and intellectual resources to over 1,300 certified CPS Technicians. CPS Team Colorado helps agencies market CPS initiatives, and increase enforcement of CPS laws. In Federal Fiscal Year (FFY) 2015, by working with partner agencies the following was accomplished:

- Seven-hundred-seventy-seven (777) events statewide increased education about proper installation of child passenger safety restraints for parents, providers, and caretakers across the state. A 200% increase from the previous year.
- Over 6,275 child restraint systems were checked by CPS Technicians and over 2,159 new installations were assisted by CPAS Technicians. A 57% increase in child restraint system checks.
- Over 160 organizations requested and received approximately 59,929 educational items from the program to include brochures, posters, and promotional items to increase awareness and education within their respected communities.
- At the end of FFY 2015 Colorado reached a recertification rate of 62.4% well above the national average of 58.5%. CPS Team Colorado constantly performed higher than the national average this FFY.
- One-Hundred-fourteen (114) new CPS Technicians were certified and deployed in to the field. The technicians include nurses, caregivers, fire fighters, law enforcement officers and support staff.
- One-hundred-seventy one (171) CPS Technicians attended the CEU/ Refresher classes to complete their recertification requirements. 7 CPS Technicians who let their certifications lapse renewed their certification in FY15.

Unfortunately, the average number of passenger deaths for children between the ages of 0-15 have increased from 3 deaths in FFY 2014 to 14 in FFY15 a 366% increase. **

** Found using FARS Data.

[9] Grant funding awarded to the CSP from the Colorado Department of Transportation.

Take It To The Track

Bandimere Speedway was founded in 1958 by the late John Bandimere Sr. as a result of his love for the automobile, but more importantly his love for kids. Today the Colorado State Patrol and Bandimere Speedway carry on the tradition of providing youth, as well as drivers of all ages, the opportunity to take their need for speed to the track. Responsibility is at the center of the program as law enforcement officers build relationships with teens in a unique environment while embracing the thrill of speed.

This 12 year relationship has seen well over 55,000 young participants safely participate in the program and for the first time in the programs history, speedway staff actually had to limit participant entries at two of the 23 events held in 2015 due to the over whelming turnout. 5,350 drivers representing every nationality, race and sex participated in 2015 making the Colorado State Patrol "Take it to the Track" Test Nights the largest responsible speed program of its kind in the country.

Colorado State Patrol Fit Games

On September 29th, 2015, 50 members from the Colorado Department of Public Safety as well as outside agencies participated in the third annual Colorado State Patrol (CSP) Fit Games. All members and volunteers should be commended for their extraordinary effort in making this event truly worthwhile and memorable.

This year's event was particularly meaningful in that the entire competition was done in tribute to fallen Trooper Taylor Thyfault. Trooper Thyfault's family as well as many CDPS members paid their respect and honored his memory by participating and competing in this extremely challenging event. The fact that a large portion of the registration fees went to a worthy cause supporting the Flying Wheels Foundation, only increased the already considerable success of the event.

Let there be no mistake: the events were grueling, especially for those members who competed for the title "Fittest Person Alive." Competing athletes had the choice to participate in the overall competition Strong Man (Deadlift & Bench Press), Fight for Life (3 Rounds of: 500 Meter Row, 15 Ground-to-overhead with Barbell and Medicine Ball Sprint), and a 5k run or they could just compete in one of the individual events. There was also a team competition which consisted of up to three teammates completing pull-ups, box jumps, kettle bell swings, and medicine ball squats. It was immensely motivating to see so many members come together to support this charitable event and showcase their physical fitness ability.

The mission of the CSP Fit Games is to build camaraderie among members centered on healthy lifestyle habits. As a leader in law enforcement and public safety, it is important that we continue to work towards our member's health and fitness. The Colorado State Patrol recognizes its members as their greatest asset; thus the CSP Fitness Program stands in support of the Patrol's guiding principle of *Commitment to Members.*

Special Olympics Colorado Summer Games

Special Olympics originated in the early 1960's when Eunice Kennedy Shriver saw how unjustly and unfairly people with intellectual disabilities were treated. This program has grown from its roots into an internationally known symbol of unity and community partnerships. Special Olympics found its ties to Colorado in 1977 when Steamboat Springs hosted the first International Special Olympic Winter Games.

In 1981, the Law Enforcement Torch Run (LETR) for Special Olympics became the movement's largest grass-roots fundraiser and public awareness vehicle. At its most basic level the Torch Run is an actual running event, in which officers and athletes run the Flame of Hope to the Opening Ceremonies of local Special Olympics competitions and State and National Games. Annually, more than 85,000 dedicated, compassionate and volunteer law enforcement officers participate in the torch run throughout 35 nations, 12 Canadian provinces and 50 US states,1,200 from Colorado alone, raising more than $52 million dollars worldwide in 2015.

Today, the Torch Run is much more than just a run and encompasses a variety of fundraising events by law enforcement officers. Many of these events have gained national publicity such as the Polar Plunge and Tip-A-Cop but once you put the creative minds of police officers together, many more ideas begin to form. You can now see challenges include a Plane Pull or a Cop on Top where a police officer will camp for days on top of a local business to raise money for this great cause. Last year in Colorado, LETR raised $801,899 in support of over 19,000 plus Special Olympics athlets in Colorado alone. For athletes and officers alike, the Law Enforcement Torch Run for Special Olympics is a story of success, love, respect and commitment between law enforcement officers and Special Olympics athletes.

In 2015, the Colorado State Patrol played a tremendous role in helping to achieve success by raising $26,315.51 in donations to support Special Olympics. Our Troopers participated in some of the distinguished activities such as the Polar Plunge, Tip-A-Cop and we worked within our communities for a unified approach in additional fundraising activities such as car shows. Although these initiatives are dependent upon our member's participation, we also owe a big 'thank you' to Master Trooper Chris Wright and Lieutenant Colonel Brenda Leffler who are members of the LETR executive board. Without their participation on the board, many of these events would not be possible. In addition to being a Regional Director, Master Trooper Wright is a Special Olympics coach for golf, softball and basketball.

2015 U.S. Pro Cycling Challenge

For seven consecutive days in August, the world's top athletes raced through the majestic Colorado Rockies, racing at higher altitudes than any other professional stage race in the world. After attracting an estimated 1 million spectators in each of its first four years, year five brought an even larger crowd as it added in the inaugural women's race.

The race began August 17th in Steamboat Springs and travelled through Arapahoe Basin, Copper Mountain, Aspen, Breckenridge, Loveland-Ft Collins and Denver. The women's event added a new level of complexity and challenge for CSP. Not only did event organizers add the women's piece during the same week as the men's but they put it on the same race course, at the same time!

While it may not seem challenging after four years of unprecedented success, this year required CSP to double its efforts and staffing all in the same region of the state. CSP had over 60 members working on August 22nd to support both races and provide for a safe and secure environment for all those participating and attending the event. There were over 215 fixed posts throughout the race requiring efforts from nearly 300 uniformed officers, about 40% were CSP Troopers.

The Colorado State Patrol was tasked with providing security and logistical support for the race. The Patrol recognized the significant value that a large scale international event like this can bring to Colorado, but was also aware of the extensive planning required to make this event successful. Some of the Patrol's objectives during the race were to:

- As a partner in the unified incident command structure, assist local agencies to ensure the safe and efficient movement of the race through the State of Colorado.
- Ensure event operations are comprehensively planned and managed in order to ensure for a successful and safe race for all.
- Ensure the race was conducted in a manner that will maximize safe traffic conditions for participants, spectators and the motoring public.
- Ensure safety to the motoring public as they traverse roadways within our jurisdiction and mitigate possible conflict between motorists and the race as well as provide traffic control as needed.
- Assist any local law enforcement, fire department or emergency medical service provider with the most direct access to their emergency call. Protection of life and property shall be a priority and expedited as safely as possible.

The 2015 race was the first men's and women's race on the same course, during the same time. The Colorado State Patrol is recognized as a national leader in bike race planning and security and now has unique experience in the facilitation of both a men's and women's bike race.

2015 World Alpine Ski Championships

The 2015 FIS World Alpine Ski Championships were held in Vail and Beaver Creek from February 2nd through February 15th, 2015. These World Ski Championships showcased over 500 athletes from 67 nations and represented the largest and most impressive collection of ski racing talent in the world, second only to the Olympics. The two week event brought in over 220,000 spectators and 500 athletes from 57 countries for a series of races, medal ceremonies, and open air public concerts. The World Alpine Ski Championships has been held in the United States six times since its inception in 1931 and the 2015 FIS World Alpine Ski Championships was the fourth time in Colorado. This event was broadcast to 31 countries to over 400 million people.

Due to the size and complexity of this event, the scope of the planning had to be broad and a long range timeframe. Planning for this event spanned four years. The Local Organizing Committee, primary staffed by the Vail Valley Foundation and local experts established 21 Operations Committees, one of which was the Safety and Security Committee. This committee had representatives from local, county, state, and federal agencies to include the Colorado State Patrol.

The Safety and Security Committee formed ten working groups that developed and planned assignments within their areas of responsibility. The Safety and Security Committee oversaw these plans and used two table top exercises and two full-scale exercises to test their plans.

The Colorado State Patrol provided crucial resources to ensure success of this large event. Although this event was within District 4, Troop C, resources were utilized from Troops 4A, 4B, 5B, 5C, STIS, ESU, PA, Haz-Mat, ISS, and Communications Officers from other areas.

The 2015 FIS World Alpine Ski Championships were a success. The intensive planning and training prior to the February 2, 2015 led to its success. The use of the Incident Command Structure was also key. The overall coordination amongst agencies was critical and everyone performed within their assignment and span of control

CSP Troopers were a huge part of the events success. Every request made by Unified Command was accommodated. They helped with traffic control on numerous occasions, handled all incidences assigned, and alleviated a massive workload for local law enforcement. The creation and ongoing positive partnerships during the event will benefit every agency involved going forward in their daily roles in support of public safety.

Alive at 25 Program

In September 2015, the National Safety Council (NSC) selected retired Colorado State Patrol Captain Bruce Sheetz as the 2014 Alive at 25 NLEC Instructor of the Year.

While the NSC's selection and recognition of Bruce as an outstanding Alive at 25 instructor for its program in 2014 is noted, Captain Sheetz was additionally selected by the International Driving Advisory Committee as the National Safety Council's National Instructor of the Year for 2014. Bruce's nomination was reviewed and compared against other Instructors of the Year from across the country, representing the entirety of National Safety Council DDC programs and network. Congratulations Captain Sheetz!

Mothers Against Drunk Driving Awards (MADD)

Founded by a mother whose daughter was killed by a drunk driver, Mothers Against Drunk Driving® (MADD) is the nation's largest nonprofit working to protect families from drunk driving and underage drinking. MADD also supports drunk and drugged driving victims and survivors at no charge. In July 2015, MADD Colorado presented awards to outstanding individuals and teams of Colorado law enforcement officers and agencies who are making a difference in the community.

The following Colorado State Patrol members were recognized by MADD Colorado in 2015:

- Robert Weltzer Award – Retired Colorado State Patrol Captain Gini England
- Outstanding Dedication to Occupant Protection – Master Trooper Jim Casebolt, Colorado State Patrol 2C
- Outstanding Dedication to DUI Enforcement (Individual) – Trooper Brett Hilling, Colorado State Patrol 5C
- Outstanding Dedication to DUI Enforcement (Team) – Colorado State Patrol Troop 1D
- Outstanding Dedication to DUI Enforcement (Team) – Colorado State Patrol Troop 4C (as part of the Gore Range DUI Task Force)
- Outstanding Victim Advocate – Ms. Dolores Poeppel, Colorado State Patrol Victim Advocate

2015 Citizens Appreciate State Troopers (C.A.S.T.) Awards

Trooper Bellamann Hee

On March 12, 2014, multiple law enforcement agencies across Colorado's front-range became engaged in an attempt to capture a suspect initially sought for his involvement in stealing a vehicle from a Longmont gas station that contained a small child. The suspect fled from law enforcement agencies, including the Colorado State Patrol, in Boulder, Weld and Adams Counties during the busy morning rush hour. The suspect headed east on Interstate 76 toward Brighton, where he abandoned his initial stolen vehicle and forcibly removed occupants from a second vehicle before continuing his attempt to flee southbound on E-470. A media helicopter followed the suspect vehicle from the air as it continued southbound on E-470 through Arapahoe County and into Douglas County. Trooper Bellamann Hee was on duty that morning assigned to 1C and responded to the area of Chambers Road in an attempt to set up and deploy stop sticks to stop the fleeing suspect. Trooper Hee was attempting to position himself to deploy the stop sticks from the right shoulder of the southbound lanes as the vehicle approached at a high rate of speed. The suspect continued to approach, moving onto the right shoulder headed directly toward Trooper Hee. Despite Trooper Hee's efforts to jump from the vehicle's path, the suspect collided with Trooper Hee as he attempted to jump over a nearby guardrail. The collision propelled Trooper Hee into the air, before he landed in the grass field north of the highway. Trooper Hee sustained serious injuries during the collision. The suspect continued to flee, causing additional crashes and forcibly stealing another car before ultimately being taken into custody by Douglas County Sheriff 's Deputies. The suspect in this case was found guilty.

Trooper Hee's dedication and valor to the Colorado State Patrol is to be commended. Trooper Hee is recognized with this year's Citizens Appreciate State Troopers Award.

Trooper Collin Remillard

On December 21, 2013, at about 1505 hours, Trooper Colin Remillard came upon a motor vehicle crash on I-70 near mile marker 212. A Ford pickup truck had vaulted over the guardrail and rolled multiple times coming to rest in the trees over 350 feet below 1-70. A victim of the crash was observed lying face down in the snow 255 feet down a slick snow covered embankment. Despite the risks, Trooper Remillard negotiated his way down the slope and found the victim unresponsive. He cleared a path in the snow under her face, allowing her to breathe without moving her and risking additional injury. Trooper Remillard then stayed with the victim until fire and medical arrived. When Fire and EMS arrived they roped themselves to their fire engine and began to descend down the embankment. As they attempted to navigate the slop, they dislodged a large, softball sized rock that was falling in the path of both the crash victim and Trooper Remillard. Knowing that she could not be moved, Trooper Remillard used his body to shield the victim. The rock struck Trooper Remillard in the arm and head causing him minor injuries. Trooper Remillard's courage and selflessness was exemplary. Trooper Remillard made an immediate decision to traverse the steep embankment to assist a victim even though the environmental conditions were hazardous. Trooper Remillard's actions were above and beyond the standards of his job assignment.

Trooper Remillard is recognized with this year's Citizens Appreciate State Troopers Award.

Sergeant Benjamin Steger

On July 20, 2014, at approximately 1700 hours, Sergeant Benjamin Steger was off duty traveling on Highway 9 near Green Mountain reservoir when he observed a motorcycle that had crashed on the reservoir side and that the rider was face down in the reservoir. Sergeant Steger immediately ran to the water and observed the rider who was down a steep embankment and six feet out into the reservoir. Sergeant Steger jumped into the water and performed an assessment on the party which revealed a serious head and neck injury. Sergeant Steger and another motorist immediately stabilized his neck and kept his head above the water until help arrived almost 40 minutes later. Without the quick actions of Sergeant Steger, the motorist most certainly would have drowned that day as he was too weak to keep his head above water. The actions of Sergeant Steger are to be commended.

Sergeant Steger is recognized with this year's Citizens Appreciate State Troopers Award.

Trooper Tye Simcox

On June 22, 2012, Trooper Simcox was off duty heading home in his patrol vehicle near 72nd and Sheridan Boulevard in Westminster, when he witnessed a traffic crash causing substantial injury and damage. The suspect, whom caused the crash, rolled his car a full 360 degrees, ejecting his first passenger. As this occurred, Trooper Simox called for medical assistance. Soon, the suspect began to flee the scene at which time Trooper Simox pursued the suspect. During the pursuit, the suspect tried to ram Trooper Simcox's vehicle twice. In his last attempt to ram Trooper Simcox, the suspect caused his own vehicle to spin out of control and into a concrete barrier, this caused the suspect vehicle to roll and eject both the driver and the second passenger. The passenger was tramped under the rolled vehicle. Trooper Simox initially thought both parties in the final crash were deceased, however, they were both alive. Trooper Simcox asked multiple good Samaritans to help lift the vehicle off of the passenger who had been ejected so she could be taken for medical attention. Not only should Trooper Simcox be credited for saving the ejected passenger's life, he should be given a tremendous amount of credit for his work which led to the suspects capture following a horrific crime spree. In addition, Trooper Simcox's testimony to the court during the suspects sentencing was absolutely genuine and sincere, and he gave an emotional account of what happened early that morning. The suspect was sentenced to 12 years in prison for his behavior that night and a total of 28 years for his two-week crime spree.

Trooper Simcox is recognized with this year's Citizens Appreciate State Troopers Award.

Trooper Taylor Thyfault

On May 23, 2015, Trooper Taylor Thyfault was riding along with Trooper Clinton Rushing as part of his ongoing training at the Colorado State Patrol Academy. During the early morning hours, Trooper Thyfault and Trooper Rushing responded to a three car crash on Colorado Highway 66. Shortly after 8:00 a.m., another State Trooper attempted to stop a vehicle in the area of I-25 and Colorado Highway 66, approximately 3 miles from the crash scene. The suspect eluded the trooper and drove towards the crash scene. Seconds before the situation became more dangerous, Trooper Thyfault instructed the tow truck driver to move and take cover to avoid being hit by the fleeing suspect. After deploying stop sticks on the road, the suspect hit Trooper Rushing, over corrected his vehicle and struck Trooper Thyfault. Trooper Rushing received serious bodily injury and Trooper Thyfault succumbed his injuries instantly. Due to the heroic actions of Trooper Thyfault, he saved the life of the tow truck driver and assisted in the apprehension of the fleeing suspect. His actions reflect the Colorado State Patrol's Core Values of Honor, Duty and Respect to the highest degree. Although he was in the early stages of his State Patrol career, his valor and his duty to protect will live on through the history of the Colorado State Patrol.

It is with great honor that Trooper Thyfault's mother, Carole Adler received this Citizens Appreciate State Troopers Award on behalf of her son, Trooper Taylor Thyfault.

2015 Colorado State Patrol Annual Awards Ceremony

The Colorado State Patrol hosted its first Annual Awards Ceremony in 2015. Based on feedback from recent employee surveys and the need to consolidate disparate award processes, the ceremony recognized members from all areas of the Patrol. This included all members from the trooper rank, port of entry, communication centers and civilian members. It is the Patrol's goal to provide members, award recipients, families and friends with a venue to celebrate our member's success, accomplishments and bravery.

The Annual Colorado State Patrol Awards Ceremony was held on April 2, 2015 at 1:00 p.m. at The Wildlife Experience Art Gallery in the Liniger Building at CU South Denver located at 10035 Peoria Street in Parker, Colorado.

There were multiple different categories for award nomination. Traditionally, members have been nominated in categories such as Valor, Distinguished Service, Life Saving, etc. The award ceremony also included a Trooper of the Year Award, Port of Entry Officer of the Year Award, Communication Officer of the Year Award and a Civilian Member of the Year Award.

Members who were nominated were for actions and service during the previous calendar year, in this case 2014.

In 2015, there were 17 trooper troop/section level awards given, 15 civilian troop/section level awards given, 10 Port of Entry Officer awards given and 6 Communication Officer awards given.

There were also 17 district/branch level awards given.

The Colorado State Patrol recognizes the importance of celebrating its members and their achievements. The event received extremely positive reviews and was recommended for continuation in 2016.

Of the Year Winners

Trooper of the Year
Corporal Jeremiah Fenske

Port of Entry Officer of the Year
Officer William Donaghy

Communications Officer of the Year
Ms. Jennifer Frigetto

Civilian Member of the Year
Ms. Mary Kyler

Purple Heart Award

Trooper
Bellamann Hee

Trooper
Eugene Hofacker

Trooper
Taylor Thyfault

Valor Award

Sergeant
Matthew Beaudin

Trooper
Daniel Fiallo

Trooper
Shane Gosnell

Trooper
Eugene Hofacker

Distinguished Service Award

Lieutenant Colonel
Mark Savage

Sergeant
Jared Rapp

Trooper
Adam Jennings

Trooper
Carin Lawrence

Trooper
Timothy McClinchy

Trooper
Colin Remillard

Life Saving Award

Sergeant
Philip Gurley

Sergeant
Coby Smart

Sergeant
Bejamin Steger

Trooper
Tye Simcox

Trooper
Taylor Thyfault

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