

STATE PERSONNEL BOARD, STATE OF COLORADO
Case No. 2014G013

ORDER OF THE STATE PERSONNEL BOARD AMENDING THE ADMINISTRATIVE LAW
JUDGE'S ORDER MODIFYING THE AWARD OF REMEDIES

KATHY STARLING
Complainant,

vs.

DEPARTMENT OF REVENUE
Respondent.

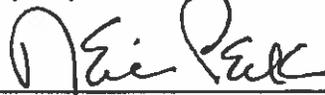
This matter is before the Colorado State Personnel Board ("Board") at its regularly scheduled public session held on September 20, 2016. During the public session, the Board considered the record on appeal, including but not limited to:

1. Order Modifying Award of Remedies;
2. Complainant's Opening Brief Concerning Damages;
3. Respondent's Opening Brief on Appeal of Remedy Orders;
4. Respondent's Answer Brief to Complainant's Appeal of Remedy Orders;
5. Complainant's Response Brief Concerning Damages.

Based upon the Board's review and consideration, and by an affirmative vote of at least three members of the Board,

IT IS HEREBY ORDERED that the Administrative Law Judge's Modified Order of Remedies that directed Respondent to retroactively and temporarily alter Complainant's pay be VACATED and the Order AMENDED to direct Respondent to allow the Complainant a reasonable opportunity to apply and compete for the Tax Examiner II vacancy and to award Complainant reasonable attorney's fees and costs to be approved by the Administrative Law Judge upon submission by Complainant as proof of the same. Respondent may only contest the amount.

Dated this 21st day
Of September, 2016.



Neil Peck, Board Chair
State Personnel Board
1525 Sherman Street, 4th Floor
Denver, CO 80203

CERTIFICATE OF MAILING

This is to certify that on the 21st day of September, 2016, I electronically served a true copy of the foregoing ORDER OF THE STATE PERSONNEL BOARD AMENDING THE ADMINISTRATIVE LAW JUDGE'S ORDER MODIFYING THE AWARD OF REMEDIES as follows:

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