

ORDER OF THE STATE PERSONNEL BOARD

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TERRENCE M. SULLIVAN,  
Complainant,

vs.

DEPARTMENT OF TRANSPORTATION,  
Respondent.

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This matter is before the Colorado State Personnel Board ("Board") at its regularly scheduled public session held on Tuesday, August 19, 2014. During this public session, the Board considered the record on appeal, including but not limited to:

1. Initial Decision of the Administrative Law Judge;
2. Respondent's Opening Brief;
3. Complainant's Response Brief;
4. Respondent's Reply Brief.

Based upon the Board's review and consideration,

IT IS HEREBY ORDERED that the findings of fact and conclusions of law in the Initial Decision of the Administrative Law Judge and the Initial Decision of the Administrative Law Judge are **ADOPTED** and made an Order of the Board.

Dated this 22 day  
Of August 2014

  
Sally Yerger, Board Chair  
State Personnel Board  
1525 Sherman Street, 4<sup>th</sup> Floor  
Denver, CO 80203

**NOTICE OF APPEAL**

Each party has the following rights:

1. To abide by the decision of the State Personnel Board; or
2. To appeal this decision to the Colorado Court of Appeals within 49 days pursuant to Section 24-50-125.4(3), C.R.S., in the method described at Section 24-4-106(11), C.R.S., and in accordance with applicable Colorado Appellate Rules.

In the event this decision is appealed, the party filing the appeal with the Court of Appeals must name in the appeal and serve such appeal upon the State Personnel Board and all other parties who have appeared as parties to this action. See Section 24-4-106(11)(d), C.R.S. The State Personnel Board can be served at: 1525 Sherman Street, 4<sup>th</sup> Floor, Denver, Colorado 80203.

**CERTIFICATE OF MAILING**

This is to certify that on the 25<sup>th</sup> day of August, 2014, I electronically served a true copy of the foregoing **ORDER OF THE STATE PERSONNEL BOARD** as follows:

Michael Sandstrum

[REDACTED]

Heather Smith A.A.G.

[REDACTED]

[REDACTED]

Andrea C. Woods