

STATE PERSONNEL BOARD, STATE OF COLORADO
Case No. 2014A001

ORDER OF THE STATE PERSONNEL BOARD DENYING REQUEST FOR LIMITATION OF RETENTION AREAS

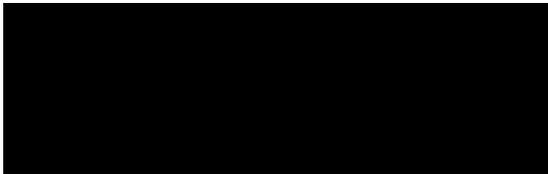
DEPARTMENT OF HUMAN SERVICES

This matter is before the Colorado State Personnel Board ("Board") at its regularly scheduled public session held on January 21, 2014. During this public session, the Board considered the request of the Department of Human Services for limitation of retention areas, as follows: "laid off or displaced employees may 'bump' to any vacant position for which the employee qualifies as usual, but 'bumping' of occupied positions would be limited to the Office of Economic Security." The Board also considered the letters written in opposition to the request submitted by employees Vicki Akers, Susan Kern, and Michelle Sykes, as well as oral testimony from Daryn Ridenour (on behalf of the Department of Human Services), Susan Kern (employee), Jane Davis (employee), and Michelle Brissette Miller (First Assistant Attorney General with the Employment/Personnel Unit).

Based upon the Board's review and consideration of the request for limitation of retention areas, written letters of opposition, and the oral testimony received, the Board denies the request.

IT IS HEREBY ORDERED that the request for limitation of retention areas of the Department of Human Services is **DENIED**.

Dated this 22nd day
Of January, 2014.



Sally Yerger, Board Vice Chair
State Personnel Board
1525 Sherman Street, 4th Floor
Denver, CO 80203

CERTIFICATE OF MAILING

This is to certify that on the 24th day of **January, 2014**, I electronically served a true copy of the foregoing **ORDER OF THE STATE PERSONNEL BOARD DENYING REQUEST FOR LIMITATION OF RETENTION AREAS**, as follows:

Nikki Hatch, Deputy Executive Director

[REDACTED]

Michelle Brissette Miller F.A.A.G.

[REDACTED]

[REDACTED]

Andrea C. Woods