

**STATE PERSONNEL BOARD, STATE OF COLORADO**  
Case No. 2012G005

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**ORDER OF THE STATE PERSONNEL BOARD DENYING PETITION FOR HEARING**

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**MARLENE A. RYCKERT,**  
Complainant,

vs.

**DEPARTMENT OF LABOR AND EMPLOYMENT,**  
Respondent.

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This matter is before the Colorado State Personnel Board ("Board") at its regularly scheduled public session held on December 20, 2011. During this public session, the Board considered the Preliminary Recommendation of the Administrative Law Judge.

Based upon the Board's review and consideration of the Preliminary Recommendation, the Board finds there is a sufficient basis to uphold the Preliminary Recommendation of the Administrative Law Judge.

IT IS HEREBY ORDERED that the Preliminary Recommendation of the Administrative Law Judge is adopted, and that the petition for hearing is **DENIED**.

Dated this 21<sup>st</sup> day  
Of December, 2011.

  
Rich Djokic, Board Chair  
State Personnel Board  
633 17<sup>th</sup> Street, Suite 1320  
Denver, CO 80202-3604

**NOTICE OF APPEAL**

Each party has the following rights:

1. To abide by the decision of the State Personnel Board; or
2. To appeal this decision to the Colorado Court of Appeals within 45 days pursuant to Section 24-4-106(11), C.R.S., as provided in Section 24-50-125.4(3), C.R.S.

In the event the decision is appealed, pursuant to Section 24-4-106(11)(b), C.R.S., the party filing the appeal with the Court of Appeals must serve the State Personnel Board with a copy of the Notice of Appeal at: 633 17th Street, Suite 1320, Denver, Colorado 80202-3604. In addition to serving the State Personnel Board with a copy of the Notice of Appeal, the party filing the appeal with the Court of Appeals must name the State Personnel Board as a party (appellee) to the appeal. Section 24-4-106(11)(d), C.

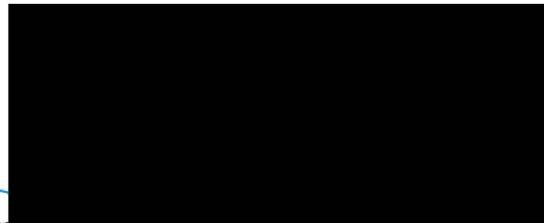
**CERTIFICATE OF MAILING**

This is to certify that on the 22<sup>nd</sup> day of December, 2011, I electronically served a true copy of the foregoing **ORDER OF THE STATE PERSONNEL BOARD DENYING PETITION FOR HEARING**, as follows:

Louis L. Underbakke Esq.



Molly Moats A.A.G.



Andrea C. Woods