

Healthline

A publication of the Division of Human Resources

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Find ways to commit to your health at home and at work.

Open enrollment this year is mandatory. April 14 - May 14, 2015

All State employees must enroll in a health care and dental plan this year.

After a competitive request for proposal (RFP) process conducted by the Department of Personnel & Administration, the State of Colorado will offer new health care and dental plans starting July 1, 2015.

While the providers remain the same (UnitedHealthcare, Kaiser Permanente and Delta Dental), **all State employees will have to go through the mandatory 2015 Open Enrollment period in order to receive health care and dental coverage after July 1, 2015.**

Employees who do not make a medical or dental plan selection, will not be covered. Open enrollment will begin on April 14, 2015 online at www.benefitsolver.com. Additional information regarding the mandatory open enrollment period including plan designs and rates will be shared in April.

Is your contact information up to date?

We use the contact information you provide in Employee Self Service (ESS) to populate your information in the State's payroll and benefits systems, and to communicate important information to you about your benefits plans. Log into ESS to ensure that we have the most current contact information on file.

1. Log into <https://ess.state.co.us/ess/>
2. Username: Employee ID
3. Under 'Personal' select 'Change Residence Address & Phone Number'
4. Update your contact information*

*Home address must be a physical address. If you have a P.O. Box, please contact your benefits administrator. Email # 1 is your work email address. If your work email address is incorrect, please contact your benefits administrator. Email # 2 is your personal or home email address. You may also want to verify that your emergency contact information is up to date.

Want to review your current plan?

You have year-round access to your benefits summary and specific benefits elections at www.benefitsolver.com.

1. Click 'Benefits Summary' in the 'Benefits' tab
2. Review your current plan

Can't remember your username or password? Click 'Forgot my Username or Password' on the login page of Benefitsolver and it will walk you through the steps to retrieve your username and create a new password.

What does health care reform mean for you?

Employer Mandate - As of January 1, 2015, employers are required to offer all full-time equivalent employees a health insurance plan or pay a fine.

Full-Time Equivalent (FTE) - Full-time equivalent employees are employees that work on average at least 30 hours per week.

All medical expenses (i.e., copays, deductibles, and coinsurance) continue to be counted toward the annual out-of-pocket maximums.

Individual Mandate - Health care reform requires most U.S. citizens and legal immigrants to have a basic level of health coverage starting January 1, 2014. [Click here to learn more about the individual mandate.](#)

ARE YOU EARNING \$20 EVERY MONTH?

[Register for or log into CafeWell here.](#)

Are you participating in the State of Colorado Employee Wellness Program? If you have not yet registered for CafeWell, remember to log onto colorado.gov/wellness and sign up!

It's easy to earn your 400 coins and earn an extra \$20 off your monthly State-sponsored health insurance premium.

CafeWell recommends:

Enroll in an Activity

Pick one that fits your personal goals and energy level.

Join a Community

Connect with others who are focused on similar health goals.

Invite coworkers

Enjoy some friendly competition.

colorado.gov/wellness

colorado.gov/dhr/benefits



COLORADO
Division of Human Resources
Department of Personnel & Administration

Stay In Touch

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