

PUBLIC NOTICE

DECEMBER, 2018  
MORGAN COUNTY, COLORADO  
EMPLOYEE COMPENSATION

BENEFIT SUMMARY  
MORGAN COUNTY EMPLOYEES  
THAT ARE DENOTED BELOW WITH  
AN ASTERISK (\*) RECEIVE NO OR  
LESS THAN FULL BENEFITS. THE  
FOLLOWING SCHEDULE REFLECTS  
ONLY THOSE THAT RECEIVE FULL  
BENEFITS AS A PERCENTAGE OF  
THE AVERAGE SALARY PAID BY  
MORGAN COUNTY.

\*THIS INFORMATION IS AVAILABLE ON  
THE COUNTY WEBSITE AT  
WWW.COLORADO.GOV/MORGANCOUNTY

| BENEFIT                 | %     |
|-------------------------|-------|
| MEDICAL INSURANCE       | 22.42 |
| LIFE INSURANCE          | 0.06  |
| SOCIAL SECURITY TAX     | 7.65  |
| RETIREMENT PLAN         | 4.00  |
| UNEMPLOYMENT INSURANCE  | 0.09  |
| WORKMANS COMP INSURANCE | 2.55  |
| AVERAGE TOTAL %         | 36.77 |

NOT INCLUDED IN THE LIST ABOVE IS  
PTO AND SICK LEAVE AS  
THEY ARE REFLECTED IN SALARY.

SALARY SUMMARY  
THE FOLLOWING IS A SUMMARY OF  
2018 SALARIES FOR ALL COUNTY  
EMPLOYEES AT THEIR GROSS WAGES  
(INCLUDING OVERTIME, PTO PAYOUT, AND  
ANY OTHER PAY) BEFORE ANY DEDUCTIONS.

\*=PARTTIME OR TEMPORARY  
\*\*=LEFT POSITION DURING YEAR

| GENERAL FUND                       | Total Salary |
|------------------------------------|--------------|
| <b>COMMISSIONERS</b>               |              |
| COMMISSIONER                       | : 76050      |
| COMMISSIONER                       | : 58500      |
| COMMISSIONER                       | : 76050      |
| <b>COMMISSIONER ADMINISTRATION</b> |              |
| ADMIN SVCS MGR                     | : 9062       |
| ADMIN SVCS MGR                     | : 26393      |
| <b>PLANNING &amp; ZONING</b>       |              |
| PLAN ADMIN                         | : 64200      |
| PLANNING CLERK                     | : 7766       |
| BLDG INSPECT                       | : 37296      |
| PLANNING CLERK                     | : 14736      |
| ADMIN ASST                         | : 38465      |
| PLANNING CLERK                     | : 1494       |
| <b>ADMINISTRATION</b>              |              |
| INTERN                             | : 40586      |
| <b>COUNTY CLERK ADMINISTRATION</b> |              |
| CHF DEP CLK                        | : 39418      |
| COUNTY CLERK                       | : 58500      |
| <b>COUNTY CLERK RECORDING</b>      |              |
| CLERK I - REC MV                   | : 27744      |
| CLERK I - REC MV                   | : 27654      |
| CLERK I - REC MV                   | : 286        |
| CLERK I - REC MV                   | : 20110      |
| ADMIN SPEC-MV                      | : 32657      |
| CLERK I - REC MV                   | : 27847      |
| ADMIN SPEC-MV                      | : 3127       |
| CLERK I- REC MV ELEC               | : 27978      |
| CLERK I - REC MV ELEC              | : 33139      |
| CLERK II -MV                       | : 29050      |
| <b>COUNTY CLERK ELECTIONS</b>      |              |
| ELEC JUDGE                         | : 495        |
| ELEC JUDGE                         | : 1149       |
| ELEC JUDGE                         | : 222        |
| ELEC JUDGE                         | : 462        |
| ELEC JUDGE                         | : 165        |
| ELEC JUDGE                         | : 1524       |
| ELEC JUDGE                         | : 1224       |
| ELEC JUDGE                         | : 1224       |
| ELEC JUDGE                         | : 165        |
| ELEC JUDGE                         | : 675        |
| ELEC JUDGE                         | : 180        |
| ELEC JUDGE                         | : 15010      |
| ELEC JUDGE                         | : 1362       |
| ELEC JUDGE                         | : 165        |
| ADMIN SPEC ELECTIONS               | : 38143      |

|                               |   |       |
|-------------------------------|---|-------|
| ELEC JUDGE                    | : | 1176  |
| ELEC JUDGE                    | : | 150   |
| ELEC JUDGE                    | : | 885   |
| ELEC JUDGE                    | : | 180   |
| ELEC JUDGE                    | : | 180   |
| ELEC JUDGE                    | : | 1140  |
| ELEC JUDGE                    | : | 1146  |
| ELEC JUDGE                    | : | 920   |
| ELEC JUDGE                    | : | 165   |
| ELEC JUDGE                    | : | 175   |
| ELEC JUDGE                    | : | 165   |
| ELECT CLERK I                 | : | 16261 |
| ELEC JUDGE                    | : | 1140  |
| <b>COUNTY TREASURER</b>       |   |       |
| TREASURER                     | : | 71000 |
| CHF DEP TREAS                 | : | 34152 |
| SR ACCT CLK                   | : | 33360 |
| <b>COUNTY ASSESSOR</b>        |   |       |
| ADMIN ASST ASR                | : | 30976 |
| APP I                         | : | 9492  |
| APP I                         | : | 32426 |
| ADMIN DEP ASR                 | : | 50500 |
| APP I                         | : | 11875 |
| SR APP                        | : | 43452 |
| ASR TECH                      | : | 41813 |
| DEP ASR                       | : | 53876 |
| APP I                         | : | 2884  |
| CHF APP                       | : | 52113 |
| SR APP                        | : | 46032 |
| ASSESSOR                      | : | 58500 |
| <b>BUILDING MAINTENANCE</b>   |   |       |
| MGR BLDG MNT                  | : | 50632 |
| MAINT TECH II                 | : | 7931  |
| MAINT TECH II                 | : | 7046  |
| MAINT TECH II                 | : | 35815 |
| GRNDS SUP                     | : | 50174 |
| GRND MAINT II                 | : | 38831 |
| CONST SUPV                    | : | 45942 |
| MAINT TECH II                 | : | 17779 |
| <b>SHERIFF ADMINISTRATION</b> |   |       |
| ADMIN ASST                    | : | 33981 |
| ADMIN ASST                    | : | 16200 |
| ACCT CLK II                   | : | 47768 |
| SHERIFF                       | : | 76000 |
| ACCT CLK II                   | : | 38580 |
| UNDERSHERIFF                  | : | 93554 |
| ADMIN ASST                    | : | 6800  |
| ADMIN ASST                    | : | 2434  |
| <b>SHERIFF INVESTIGATION</b>  |   |       |
| INVESTIGATOR                  | : | 52071 |
| DEPUTY                        | : | 32233 |
| INVESTIGATOR                  | : | 53494 |
| DEPUTY                        | : | 44876 |
| DEPUTY                        | : | 53018 |
| DEPUTY                        | : | 43201 |
| DEPUTY                        | : | 15043 |
| SERGEANT                      | : | 52548 |
| INVESTIGATOR                  | : | 62566 |
| LIEUTENANT                    | : | 75231 |
| SERGEANT                      | : | 54461 |
| DEPUTY                        | : | 44490 |
| SERGEANT                      | : | 24540 |
| DEPUTY                        | : | 28383 |
| DEPUTY                        | : | 49480 |
| DEPUTY                        | : | 19451 |
| DEPUTY                        | : | 45123 |
| DEPUTY                        | : | 41617 |
| DEPUTY                        | : | 40576 |
| DEPUTY                        | : | 37868 |
| <b>VICTIMS ADVOCATE</b>       |   |       |
| VICTIMS ADV                   | : | 38515 |
| <b>JAIL DETENTION</b>         |   |       |
| DET DEPUTY                    | : | 53733 |
| SERGEANT                      | : | 47282 |
| DET SPEC                      | : | 36105 |
| DET SPEC                      | : | 38852 |
| DET SPEC                      | : | 12178 |
| DET SERGEANT                  | : | 45573 |
| DET SPEC                      | : | 20556 |
| DET DEPUTY                    | : | 42117 |
| DET SERGEANT                  | : | 47560 |
| DET SPEC                      | : | 42878 |
| DET SPEC                      | : | 22078 |
| DET SPEC                      | : | 28316 |
| DET SPEC                      | : | 37954 |
| DET SPEC                      | : | 33940 |
| DET SPEC                      | : | 37146 |
| DET SPEC                      | : | 37694 |
| DET SPEC                      | : | 32703 |
| DET SPEC                      | : | 12072 |
| DET SPEC                      | : | 37625 |
| DET SPEC                      | : | 40029 |
| DET SPEC                      | : | 6558  |

|                                     |   |       |
|-------------------------------------|---|-------|
| DET SPEC                            | : | 37439 |
| DET SPEC                            | : | 39251 |
| DET SPEC                            | : | 30000 |
| DET SPEC                            | : | 38616 |
| LIEUTENANT                          | : | 62254 |
| DET SPEC                            | : | 34573 |
| DET SPEC                            | : | 20280 |
| DET SERGEANT                        | : | 49825 |
| DET SPEC                            | : | 39706 |
| DET SPEC                            | : | 31088 |
| DET SPEC                            | : | 7725  |
| <b>COMMUNICATIONS CENTER</b>        |   |       |
| COMM TECH                           | : | 38624 |
| COMM TECH                           | : | 44738 |
| COMM TECH                           | : | 6803  |
| COMM OPER SUPV                      | : | 48961 |
| COMM OPER SUPV                      | : | 33147 |
| COMM TECH                           | : | 12059 |
| COMM TECH                           | : | 47047 |
| COMM OPER SUPV                      | : | 57065 |
| COMM TECH                           | : | 46025 |
| COMM TECH                           | : | 41297 |
| COMM TECH                           | : | 8135  |
| COMM TECH                           | : | 2675  |
| DIR COMM CTR                        | : | 69873 |
| COMM TECH                           | : | 41451 |
| COMM TECH                           | : | 41161 |
| COMM TECH                           | : | 25682 |
| COMM TECH                           | : | 10978 |
| COMM TECH                           | : | 39570 |
| <b>COUNTY CORONER</b>               |   |       |
| DEPUTY CORONER                      | : | 9432  |
| COUNTY CORONER                      | : | 33100 |
| DEPUTY CORONER                      | : | 2976  |
| DEPUTY CORONER                      | : | 8646  |
| DEPUTY CORONER                      | : | 9600  |
| <b>EMERGENCY MANAGEMENT</b>         |   |       |
| EMERG MGMT DIR                      | : | 41589 |
| EMERG MGMT DIR                      | : | 30456 |
| <b>EXTENSION SERVICE</b>            |   |       |
| ADMIN TECH                          | : | 34905 |
| LVSTK AGT                           | : | 95259 |
| HORT AND YOUTH AG                   | : | 42937 |
| CLERK PT SEASONAL                   | : | 1169  |
| CLERK PT SEASONAL                   | : | 4580  |
| CLERK PT SEASONAL                   | : | 773   |
| <b>VETERANS OFFICER</b>             |   |       |
| VA ADMIN                            | : | 9312  |
| <b>COUNTY FAIRGROUNDS MAINT</b>     |   |       |
| FAIR GRD TECH                       | : | 41173 |
| <b>SURVEYOR</b>                     |   |       |
| SURVEYOR                            | : | 3300  |
| <b>PUBLIC WELFARE FUND (20% CO)</b> |   |       |
| <b>ADMIN</b>                        |   |       |
| MGR ELIGIBILITY/WORKS               | : | 57261 |
| MGR ADULT PT                        | : | 50044 |
| ACCT SPEC                           | : | 34260 |
| CLERK                               | : | 7097  |
| INC MNT TECH                        | : | 25567 |
| INC MNT TECH                        | : | 16526 |
| INC MNT TECH                        | : | 26484 |
| CLERK BIL                           | : | 509   |
| DIR HUM SVC                         | : | 99113 |
| SR INC MNT TECH                     | : | 3853  |
| CLERK BIL                           | : | 8522  |
| CLERK BIL                           | : | 15925 |
| INC MNT TECH                        | : | 26952 |
| SR INC MNT TECH                     | : | 30297 |
| INC MNT TECH                        | : | 4212  |
| CLERK BIL                           | : | 12835 |
| DHS ACCT MGR                        | : | 48842 |
| SYS ANALYST                         | : | 54256 |
| SR INC MNT TECH                     | : | 30696 |
| LEADWORKER IMT                      | : | 35220 |
| SR INC MNT TECH                     | : | 24207 |
| LEADWORKER IMT                      | : | 46615 |
| CLERK                               | : | 28948 |
| LEGAL ASST/SUPT CLK                 | : | 32676 |
| LEADWORKER FRONT                    | : | 43680 |
| LEADWORKER IMT                      | : | 32732 |
| DHS DEP DIR                         | : | 91424 |
| MGR FRONT OFF/EXEC                  | : | 49278 |
| MGR FRD/INV/REC/EMP                 | : | 51924 |
| INC MNT TECH                        | : | 21543 |
| <b>FS FRAUD</b>                     |   |       |
| RECOVERY TECH                       | : | 37092 |
| INV TECH                            | : | 30840 |
| INV TECH                            | : | 30876 |
| <b>CHILD WELFARE</b>                |   |       |
| MGR CHILD PT                        | : | 57027 |
| JR CWKR                             | : | 41214 |
| ENTRY CWKR                          | : | 5868  |
| ENTRY CWKR                          | : | 23921 |

|                                  |   |       |
|----------------------------------|---|-------|
| SR CWKR                          | : | 41615 |
| SR CASE SVCS AIDE                | : | 26508 |
| SR CWKR                          | : | 43476 |
| SR CWKR                          | : | 42731 |
| SR CASE SVC AIDE                 | : | 32388 |
| SR CWKR                          | : | 52549 |
| SR CASE SVC AIDE                 | : | 33864 |
| JR CWKR                          | : | 38654 |
| ENTRY CWKR                       | : | 22074 |
| JR CWKR                          | : | 38622 |
| SR CASE SVC AIDE                 | : | 26705 |
| ENTRY CWKR                       | : | 3401  |
| MGR CHILD PT                     | : | 54718 |
| <b>ADULT PROTECTION SERVICES</b> |   |       |
| LDWKR SVC DIV                    | : | 45182 |
| SR CWKR                          | : | 57532 |
| CASE SVC AIDE PT                 | : | 10511 |
| <b>CORE SERVICES</b>             |   |       |
| JR CWKR                          | : | 46    |
| JR CWKR                          | : | 38284 |
| MGR CORE SVC                     | : | 68724 |
| JR CWKR                          | : | 39025 |
| SR CASE SVC AIDE                 | : | 35305 |
| JR CWKR                          | : | 39037 |
| SR CWKR                          | : | 42014 |
| SR CWKR                          | : | 42945 |
| SR CWKR                          | : | 40256 |
| <b>CHILD SUPPORT</b>             |   |       |
| LEGAL TECH                       | : | 1698  |
| LDWKR C/S                        | : | 44179 |
| SR LEGAL TECH                    | : | 32123 |
| SR LEGAL TECH                    | : | 30912 |
| LEGAL TECH                       | : | 28741 |
| LEGAL TECH                       | : | 26343 |
| LEGAL TECH                       | : | 9487  |
| SR LEGAL TECH                    | : | 31710 |
| LDWKR C/S                        | : | 34947 |
| MGR C/S                          | : | 51924 |
| LEGAL TECH                       | : | 20814 |
| <b>EMP 1ST</b>                   |   |       |
| SR CASE MGR                      | : | 46380 |
| <b>JOBS/WORKS/TANF</b>           |   |       |
| CASE MGR                         | : | 28380 |
| SR CASE MGR                      | : | 35460 |
| <b>CHILD CARE</b>                |   |       |
| INC MNT TECH                     | : | 11936 |
| <b>ROAD &amp; BRIDGE FUND</b>    |   |       |
| <b>BRIDGE CONSTRUCTION</b>       |   |       |
| BRIDGE CREWMAN                   | : | 35545 |
| BRIDGE CREWMAN                   | : | 41372 |
| BRIDGE CREWMAN                   | : | 39624 |
| BRIDGE CREWMAN                   | : | 17644 |
| SIGN TECH                        | : | 40274 |
| BRIDGE FOREMAN                   | : | 44749 |
| SIGN TECH                        | : | 27504 |
| <b>ROAD MAINTENANCE</b>          |   |       |
| HVY EQUIP OP                     | : | 33221 |
| HVY EQUIP OP                     | : | 11466 |
| TRK DRVR                         | : | 44196 |
| TRK DRVR                         | : | 33101 |
| HVY EQUIP OP                     | : | 46504 |
| HVY EQUIP OP                     | : | 25303 |
| HVY EQUIP OP                     | : | 30435 |
| HVY EQUIP OP                     | : | 34485 |
| TRK DRVR                         | : | 35000 |
| HVY EQUIP OP                     | : | 33141 |
| HVY EQUIP OP                     | : | 35671 |
| TRK DRVR                         | : | 42632 |
| HVY EQUIP OP                     | : | 35677 |
| TRK DRVR                         | : | 57163 |
| HVY EQUIP OP                     | : | 33134 |
| HVY EQUIP OP                     | : | 48917 |
| ROAD FOREMAN                     | : | 54734 |
| TRK DRVR                         | : | 40723 |
| HVY EQUIP OP                     | : | 49706 |
| HVY EQUIP OP                     | : | 35329 |
| HVY EQUIP OP                     | : | 24669 |
| HVY EQUIP OP                     | : | 37757 |
| HVY EQUIP OP                     | : | 40663 |
| TRK DRVR                         | : | 5001  |
| HVY EQUIP OP                     | : | 49073 |
| HVY EQUIP OP                     | : | 36940 |
| TRK DRVR                         | : | 27084 |
| <b>ASPHALT MAINTENANCE</b>       |   |       |
| MOWER                            | : | 11653 |
| ASPHALT CREWMAN                  | : | 33398 |
| <b>ADMINISTRATION</b>            |   |       |
| PUBLIC WORKS DIR                 | : | 82848 |
| ADMIN ASST                       | : | 37265 |
| MGR BRIDGE CONST                 | : | 93170 |
| MGR ROAD CONST                   | : | 69183 |
| DATA CLERK                       | : | 34538 |
| <b>CENTRAL SERVICES FUND</b>     |   |       |

|                                      |   |        |
|--------------------------------------|---|--------|
| <b>INFORMATION SYSTEMS</b>           |   |        |
| IS SPEC                              | : | 54684  |
| DIR INFO SYS                         | : | 88584  |
| SYS ANALYST                          | : | 69016  |
| IS SPEC                              | : | 53496  |
| <b>ACCOUNTING</b>                    |   |        |
| DIR FIN/ACCT                         | : | 99546  |
| PAYROLL SPEC                         | : | 46234  |
| PAYROLL SPEC                         | : | 37152  |
| SR ACCT CLK                          | : | 41820  |
| ACCT SPEC                            | : | 58034  |
| <b>DHS COUNTY ATTORNEY</b>           |   |        |
| DHS CTY ATTY                         | : | 100304 |
| <b>FLEET EQUIPMENT MAINTENANCE</b>   |   |        |
| FLEET COORD                          | : | 46800  |
| MECHANIC - TECH                      | : | 38033  |
| MECH II                              | : | 10553  |
| MECH II                              | : | 39157  |
| MGR SHOP OPER                        | : | 85216  |
| MECH II                              | : | 48330  |
| MECH II                              | : | 23506  |
| COURIER                              | : | 26616  |
| <b>HUMAN RESOURCES</b>               |   |        |
| HR DIR                               | : | 56628  |
| <b>AMBULANCE SERVICE FUND</b>        |   |        |
| <b>AMBULANCE SERVICE</b>             |   |        |
| BASIC EMT PT                         | : | 1444   |
| BASIC EMT                            | : | 19305  |
| PARAMEDIC                            | : | 13835  |
| PARAMEDIC                            | : | 39675  |
| BASIC EMT PT                         | : | 486    |
| INTERMED EMT PT                      | : | 2419   |
| PARAMEDIC                            | : | 29563  |
| PARAMEDIC                            | : | 40498  |
| BASIC EMT                            | : | 36668  |
| BASIC EMT                            | : | 23074  |
| PARAMEDIC                            | : | 9397   |
| BASIC EMT PT                         | : | 1538   |
| AMB SVC DIR                          | : | 82414  |
| PARAMEDIC PT                         | : | 7792   |
| INTERMED EMT PT                      | : | 2048   |
| PARAMEDIC                            | : | 54325  |
| PARAMEDIC SUPV                       | : | 60061  |
| PARAMEDIC                            | : | 645    |
| PARAMEDIC PT                         | : | 2426   |
| PARAMEDIC PT                         | : | 1239   |
| PARAMEDIC SUPV                       | : | 50388  |
| BASIC EMT PT                         | : | 427    |
| BASIC EMT PT                         | : | 234    |
| OPERATIONS SUPV                      | : | 58097  |
| PARAMEDIC                            | : | 41892  |
| BASIC EMT PT                         | : | 1900   |
| BASIC EMT PT                         | : | 2266   |
| BASIC EMT                            | : | 16830  |
| BASIC EMT                            | : | 34754  |
| BASIC EMT PT                         | : | 868    |
| <b>SOLID WASTE MANAGEMENT FUND</b>   |   |        |
| <b>LANDFILL SITE MGT</b>             |   |        |
| HVY EQUIP OP                         | : | 33941  |
| HVY EQUIP OP                         | : | 36717  |
| HVY EQUIP OP                         | : | 35997  |
| HVY EQUIP OP                         | : | 34288  |
| <b>WASTE DISPOSAL ADMINISTRATION</b> |   |        |
| LANDFILL OFFICE MGR                  | : | 30575  |
| MGR ENVIRON                          | : | 67654  |
| <b>LODGING AND TOURISM</b>           |   |        |
| <b>LODGING AND TOURISM</b>           |   |        |
| MARKETING MGR                        | : | 25732  |

344 FTE