

**CITY OF LEADVILLE**  
**Tuesday, April 4, 2017**  
**REGULAR COUNCIL MEETING MINUTES**

- 6:30 PM      1.      Call to Order of regular meeting 6:30  
                  2.      Pledge of Allegiance.  
                  3.      Roll Call.  
                  4.      Approval of Agenda.  
  Agenda Revisions, if any.

Remove 6D – BV Bikefest could not make it tonight and move to next meeting.

CM Mohrmann moved, CM Gowing seconded.

- 6:35 PM      5.      Public Comments about items not on the agenda.  
  None.

- 6:40 PM      6.      New Business  
  a. Swearing in of new Police Officer

Mayor Labbe swore in new police officer, Eric Bartling.

- 6:50 PM                            b. Leadville History Month Proclamation

Mayor Labbe read the proclamation and explained the HPC photo project.

- 7:00 PM                            c. Rocky Mountain Shootout TUP

Dieter – The name of the event has changed to the Tour of Colorado – Lead-Breck Gran Fondo – July 15<sup>th</sup> to make sure other events were not happening on that same day. It is a non-competitive event, rules of the road with caveat within the city of Leadville. It's a mass start event – hoping for 200 participants and would like as much protection for those folks as possible. Explained the schedule referenced in the handout. Request for street closure on 7<sup>th</sup> street only starting at 8am – It will start at 9. They will return around 2-2:30 requesting closure from about 2-6pm. Post event party at PB Brewery.

CM Shepherd – confirmed the barriers that would be up all day – just at finish line and it will not be all the way up 7<sup>th</sup> street. Closure from 8-9am. They have the barricades and signs that are compliant. They will set up Truss on side of street in parking spots and move into road for one hour and then move it back to side after. Cars will be able to park during the day.

Police Chief explained the conflict of closing for portion of the day and then having parked cars and then trying to leave during closure.

Mayor Labbe questioned closure of the road in the afternoon – could close just one lane. Mayor Labbe suggested having Police Department & Street Department assisting them past 9<sup>th</sup> and then they are on their way. Went through the county and will be on agenda for county at next meeting & state highway patrol and they already have approval, Chaffee county as well. Have the bikers ushered into the alley at the end. Police Chief should be able to staff it, along with the street department.

Discussion of the number of participants maximum- expect roughly 200. Will need to come back to city council if he reaches more than 250. CM Shepherd would like to set a limit on participants to 300 this year as a first year event. Would like to do a Friday night event at the brewery and encourage people to spend the night.

CM Mohrmann moved with discussed closures included and limited to 250 participants, conditioned on approval from County BOCC & land use. CM Gowing seconded.

- 7:30 PM                            e. Chief Glenny's Salary Proposal option A and or option B for bonuses.

Mayor Labbe explained his run of numbers. The pay raise option would have additional cost due to FPPA and if a bonus that would not be an issue unless it is done as a salary increase.

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Caution to sign-on bonus and city attorney advised not to go that route. There is a contract in place with current employee.

CM Shephard – clarified that this proposal is for bonuses or raise. If it is a bonus, it will end at the end of the year and a decision of a raise will happen at budget time. CM Shephard asked about how the department heads will get the latitude to spend the money the way they feel is best. Concern over how budget money will be spent. Mayor Labbe suggested that we will not be able to keep digging into the reserve and will need to back off that at some point.

CM Gowing not comfortable with doing this at this time due to problem with morale with different departments and it is not a good precedent to set. The police department is supported but we need to be fiscally responsible and as well to the other departments. Understanding of different work to police department but all bring value to the community and should not set this precedent.

CM Chimovitz concerned we may be putting police department in place of deficiency.

Mayor Labbe not sure we are setting precedent and it is a one-time event. The police department will be within their budget. Believes it is being done for the right reason in the right way.

CM Gowing – what other things might be missing? Is it all about the money? Are there other reasons people are leaving and we are just saying it's about the money. Has anyone given thought to things we could do differently to encourage people to stay. CM Mohrmann – housing is a big issue that fits into this. Suggested to look into subsidized housing. Non-monetary things – policy, cooperative team effort, part of community, new cars, new uniforms, new badges, new handguns over next few years, doing what we can do to make people happy at work. The biggest part is money. Working on relationship with Sheriff's department. CM Shepherd questioned where the money will come from. It is revenue neutral due to lapses in staffing this year. CM Shepherd confirmed it will not come out above and beyond the current budget.

MPT Duarte – not a money issue. There are other factors that play in and they may not tell the Chief. This will not bring new officers in – they apply everywhere and when they get the one they want – they will leave. Those who commute in and out have a different mindset. They don't plan on staying here anyhow. The bonus will not affect hiring this year, but can spin the bonus as being attractive. CM Chimovitz would rather not give an impression that they are going to get that. Mayor Labbe prefers bonus to give flexibility at budget time. CM Gowing discussed a 5 year long term plan to budget for salaries, capital expenditures and would hope all departments to do this because its necessary to plan for the future.

MPT Duarte – being unfair to other departments. Street department has a revolving door for turnover as well. CM Beck – it is already under their budget. CM Shepherd – difference is that the street department is already over budget due to snow removal so that's not possible. Chief Glenny – willing to forego AR 15's? No, those were in last year's budget. Will only buy 4 handguns instead of 11 or 12.

Thinks he can keep overtime down for shifts but not events. MPT Duarte concerned about overtime if we stay a man down. 5 officers pulling from overtime pool so should be alright with overtime too.

MPT Duarte not sure we have had enough time to figure this out. CM Chimovitz moved to approved bonus proposal, CM Mohrmann seconded. 4 Yes, 2 No, 1 Abstain.

Mayor Labbe – from a management standpoint we have supported the pd.

7:45 PM f. 1<sup>st</sup> Reading Ordinance 2012 Building Codes

ASM Dallas – behind what county has adopted for several years. Conversations continuing for IGA with county and continuation of aligning codes with county. Chief Dailey - Under sprinkler systems, word of shall changed to may and concerned with legality of changing that. Cannot may code less restrictive and would like to bring more info to second reading.

CM Beck moved, CM Chimovitz seconded.

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7:55 PM g. Ratification of contract agreement for engineer and planning review services.

Mayor Labbe explained the process, as did ASM Dallas. CM Shepherd questioned if the same people would help with the URA, Mayor Labbe explained it would be a separate RFP. This is for the minor subdivision. Mayor Labbe will sign it tonight but wanted to inform city council. There will be another for the Planned Unit Development from High County Developers. Kum & Go is separate for 2 acres of the full annexed acreage and submitted plans for minor subdivision. ASM Dallas explained the significant details for this and a hearing should take place within next 4-6 weeks.

**Adjourn Meeting of City Council Convene Local Liquor Licensing Authority**

8:05 PM a. Sports Hall of Fame Special Event Permits

Clerk Maher explained the events are the same as last year and explained what the Sports Hall of Fame does. Discussion regarding TIPS Training.

8:15 PM b. Cloud City Conservation Party for the Planet Special Event Permit

Cameron Millard explained the Party for the Planet. Explained it would be the same as prior years with tickets available for attendees. Discussed Family friendly events earlier in the day at CMC 1-4. Would be open to TIPS training if offered locally.

CM Mohrmann moved, CM Gowing seconded.

8:25 PM c. Renewal of The Grill Liquor License

CM Mohrmann moved, MPT seconded.

8:30 PM d. Renewal of Casa Sanchez Liquor License

CM Mohrmann moved, CM Beck seconded.

**Adjourn Local Liquor Licensing Authority Convene City Council**

8:35 PM 7. Department Reports.

a. Report of upcoming meetings

Kerry Donovan will be at PB on this Saturday from 2-3 PM. What should we talk to her about.

Mayor Labbe solicited advice on what council might like to talk to her about.

April 11 at 9am at City Hall meeting regarding college park. Another at the county on April 18. This will be specific to mitigation efforts.

8:40 PM 8. Bills to be approved.\*

Discussion regarding bills. CM Chimovitz moved, Mayor Labbe seconded.

8:45 PM 9. Mayor's Report.\*

May 20 – Community Clean up/National Public Lands Day

April 20 – Planning meeting for that.

ASM Dallas – Main Street contest for America's Main Street contest - \$25k for downtown. Most votes get to next level!

CML Municipal Hero – Phyllis at fire department was selected!

8:50 PM 10. Council Reports.\*

9:00 PM 11. Adjournment. 8:39 PM

*Please call 719-486-0349 at least 48 hours prior to the meeting if you believe you will need special assistance or any reasonable accommodation in order to be in attendance at or participate in the meeting, or for any additional information.*

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