



## **D 2022 007**

### **EXECUTIVE ORDER**

#### **Rescinding Prior Executive Order Regarding Flextime, Job Sharing, and Work-Life Issues**

Pursuant to the authority vested in the Governor of the State of Colorado and, in particular, pursuant to Article IV, Section 2 of the Colorado Constitution, I, Jared Polis, Governor of the State of Colorado, issue this Executive Order rescinding the following Executive Orders: Job Sharing dated June 10, 1977; Flextime dated June 22, 1978; D 0153 89, Employer's Policy on Work-Related Family Issues, dated December 11, 1989; and D 0001 98, Employer's Policy on Work-Life Issues, dated April 10, 1998.

#### **I. Background and Purpose**

For over four decades, the State, as an employer, has committed to and supported work-life balance and family-friendly initiatives but these policies were not applied consistently across agencies. To create consistency and to update State initiatives and policies, I am rescinding prior Executive Orders concerning flextime, job sharing, and work-life issues and will issue a new Executive Order concerning the State's actions to become an Employer of Choice and enhance employee work-life flexibility.

#### **II. Directive**

I rescind the following Executive Orders: Job Sharing dated June 10, 1977; Flextime dated June 22, 1978; D 0153 89, Employer's Policy on Work-Related Family Issues, dated December 11, 1989; and D 0001 98, Employer's Policy on Work-Life Issues, dated April 10, 1998.



GIVEN under my hand and  
the Executive Seal of the  
State of Colorado, this  
sixteenth day of February  
2022.

A handwritten signature in blue ink that reads "Jared Polis". The signature is written in a cursive, flowing style.

Jared Polis  
Governor