

**ORDER OF THE STATE PERSONNEL BOARD RE INITIAL DECISION OF THE
ADMINISTRATIVE LAW JUDGE ON REMAND**

PATRICK WARD,

Complainant,

vs.

DEPARTMENT OF NATURAL RESOURCES, DIVISION OF WILDLIFE,

Respondent.

This matter is before the Colorado State Personnel Board ("Board") at its regularly scheduled public session held on November 21, 2006. During this public session, the Board considered the record on appeal, including but not limited to:

1. Initial Decision of the Administrative Law Judge, On Remand;
2. Respondent's Opening Brief on Appeal from the Initial Decision of the Administrative Law Judge, On Remand;
3. Ward's Answer Brief on Appeal from the ALJ's Initial Decision *On Remand*;
4. Respondent's Reply Brief on Appeal from the Initial Decision of the Administrative Law Judge, On Remand.

Based upon the Board's review and consideration,

IT IS HEREBY ORDERED that the findings of fact and conclusions of law in the Initial Decision of the Administrative Law Judge, On Remand, are ADOPTED; and

IT IS FURTHER ORDERED that the Initial Decision of the Administrative Law Judge, On Remand, is adopted and made an Order of the Board.

Dated this 29th day of
November, 2006.



Rich Djokic, Acting Board Chair
State Personnel Board
633 17th Street, Suite 1320
Denver, Colorado 80202-3604

NOTICE OF APPEAL

Each party has the following rights:

1. To abide by this decision of the State Personnel Board; or
2. To appeal this decision to the Colorado Court of Appeals within 45 days pursuant to Section 24-4-106(11), C.R.S. (2005), as provided in Section 24-50-125.4(3), C.R.S. (2005).

In the event the decision is appealed, pursuant to Section 24-4-106(11)(b), C.R.S., the party filing the appeal with the Court of Appeals must serve the State Personnel Board with a copy of the Notice of Appeal at: 633 17th Street, Suite 1320, Denver, Colorado 80202-3604. In addition to serving the State Personnel Board with a copy of the Notice of Appeal, the party filing the appeal with the Court of Appeals must name the State Personnel Board as a party (appellee) to the appeal. Section 24-4-106(11)(d), C.R.S.

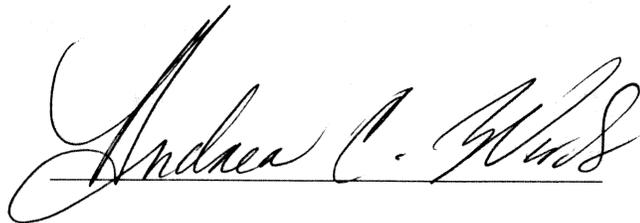
CERTIFICATE OF MAILING

This is to certify that on the 30th day of November, 2006, I placed true copies of the foregoing **ORDER OF THE STATE PERSONNEL BOARD RE INITIAL DECISION OF THE ADMINISTRATIVE LAW JUDGE ON REMAND**, in the United States mail, postage prepaid, addressed as follows:

Patricia Cookson, Esquire
843 Rood Avenue
Grand Junction, Colorado 81501

And via office mail:

Chris Puckett, Assistant Attorney General
Employment Section
1525 Sherman Street, Fifth Floor
Denver, Colorado 80203



Andrea C. Wood