

**STATE PERSONNEL BOARD, STATE OF COLORADO**  
Case No. 2003G076(C)

---

**ORDER OF THE STATE PERSONNEL BOARD GRANTING PETITION FOR HEARING**

---

BARBARA MICKENS,

Complainant,

vs.

DEPARTMENT OF CORRECTIONS, LIMON CORRECTIONAL FACILITY,

Respondent.

---

This matter is before the Colorado State Personnel Board ("Board") at its regularly scheduled public session held on September 21, 2004. The Board reviewed the Preliminary Recommendation of the Director in this matter, and based on such review, and being advised in the premises,

IT IS HEREBY ORDERED that the Preliminary Recommendation of the Director be adopted, and that a hearing on Complainant's claims of age, race, and gender discrimination be denied; that a hearing on Complainant's claim of hostile work environment be denied; and that a hearing on Complainant's claim of retaliation, and arbitrary and capricious conduct by Respondent be **GRANTED**.

Dated this \_\_\_\_\_ day of  
September, 2004.

---

John Zakhem  
Board Chair  
State Personnel Board  
1120 Lincoln Street, Suite 1420  
Denver, Colorado 80203

**CERTIFICATE OF MAILING**

This is to certify that on the \_\_\_\_\_ day of September, 2004, I placed true copies of the foregoing **ORDER OF THE STATE PERSONNEL BOARD GRANTING PETITION FOR HEARING** in the United States mail, postage prepaid, addressed as follows:

Barbara Mickens  
614 Lakewood Circle  
Colorado Springs, Colorado 80910

And by interagency mail to:

Joseph F. Haughain  
Assistant Attorney General  
Employment Section  
1525 Sherman Street, 5th Floor  
Denver, Colorado 80203

---