

ORDER OF THE STATE PERSONNEL BOARD

MICHAEL RURA,

Complainant,

vs.

DEPARTMENT OF HIGHER EDUCATION, STATE BOARD OF AGRICULTURE,
COLORADO STATE UNIVERSITY,

Respondent.

The State Personnel Board (the "Board") met in public session on Tuesday, August 20, 2002. During this public session, the Board considered the record on appeal, including but not limited to:

1. Initial Decision of the Administrative Law Judge
2. Respondent's Opening Brief
3. Rura's Response Brief
4. Respondent's Reply Brief

After a discussion of notification requirements as required by the Colorado State Employee Protection ("Whistleblower") Act, the Board voted to adopt the findings of fact and conclusions of law in the Initial Decision of the Administrative Law Judge, to adopt the Initial Decision, to remand the matter to the Administrative Law Judge for a determination of the amount of fees and costs to be awarded to Complainant, and to report the Board's finding of a violation of the Act, as required by statute.

This order represents the affirmative vote of the following Board members: Ms. Garcia, Ms. Salkind, Ms. Siderius, Mr. Zakhem, and Ms. Lottner.

Dated this _____ day of
August, 2002.

Joyce Lottner
Board Chair
State Personnel Board
1120 Lincoln Street, Suite 1420
Denver, CO 80203

NOTICE OF APPEAL

Each party has the following rights:

1. To abide by this decision of the State Personnel Board; or
2. To appeal this decision to the Colorado Court of Appeals within 45 days pursuant to Section 24-4-106(11), C.R.S. (2001), as provided in Section 24-50-125.4(3), C.R.S. (2001).

In the event the decision is appealed, the Board requests that a copy of the Notice of Appeal filed with the Court of Appeals also be filed with the State Personnel Board at: 1120 Lincoln Street, Suite 1420, Denver, CO 80203. Such will aide in the timely preparation of the record.

CERTIFICATE OF MAILING

This is to certify that on the _____ day of August, 2002, I placed true copies of the foregoing **ORDER OF THE STATE PERSONNEL BOARD**, in the United States mail, postage prepaid, addressed as follows:

Cecelia M. Serna, Esq.
940 Wadsworth Blvd., 4th Floor
Lakewood, CO 80215

And in the interagency mail, addressed as follows:

Melissa Mequi
Assistant Attorney General
Employment Section
1525 Sherman Street, 5th Floor
Denver, CO 80203
