

**STATE EMPLOYEE MEDIATION PROGRAM  
Memorandum of Agreement**

This is an agreement voluntarily made and entered into by the persons named below: (NAMES)

The persons listed above are employed by the \_\_\_\_\_.

The following terms of agreement were developed by the parties through participation in mediation provided by the Colorado State Employee Mediation Program (SEMP). Each Party, by signing this Agreement certifies that he has read and understood the terms of the Agreement, and that the contents are reasonable and acceptable. By their signatures they acknowledge that they are responsible for all terms listed in the Agreement and that the mediator has not provided legal advice to any parties during the session. The Parties further acknowledge that the Mediator has clarified that mediation does not in any way limit any other rights or responsibilities of any individuals within the State of Colorado personnel system.

The State Employee Mediation Program provides further mediation for review, update, or re-negotiation of this Agreement upon request of both/all parties.

IT IS VOLUNTARILY AGREED BY ALL PARTIES AS FOLLOWS:

- 1.
- 2.
- 3.

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Signatures/dates

(Note: Mediators do not sign agreements)