



MAKING THE PROMISE HAPPEN THROUGH DPA



The Vision, Mission, Goals and Values of the Colorado Department of Personnel and Administration

AGENCY SLOGAN: *“Good Government Starts Here”*

VISION: To be recognized as the top state Personnel & Administration organization in the United States.

MISSION: To Guide, Administer and Support Colorado state government and its employees.

ACTION GOALS:

- ✓ To develop and administer consistent and fair policies and procedures
- ✓ To create positive and empowering work environments
- ✓ To enhance efficiency
- ✓ To provide logistical support and quality, cost-effective services to all agencies and employees of Colorado
- ✓ To be responsive to anyone we service: employee, customer and/or partner
- ✓ To provide meaningful education, information and training
- ✓ To work towards procuring competitive wages, compensation and benefits for all employees

VALUES: (*“I believe in . . .”*)

- ✓ Being nice, as in . . . **treating everyone the way I want to be treated.**
- ✓ Fun, as in work should be fun, and work should be a fun place to be.
- ✓ Humor, laughter and smiles; all of which, make work enjoyable.
- ✓ Honesty and Integrity, because the citizens of Colorado expect and deserve nothing less.
- ✓ Teamwork, because without it we are destined to fail.
- ✓ Partnerships, they make innovation and meaningful government possible.
- ✓ Honor, because we work in the most honorable of all vocations: Government Service.
- ✓ Pride, in self and work, it is the motivation and driving force that defines who we are.
- ✓ Efficiency, it makes government responsive.
- ✓ Efficacy, it makes government meaningful.
- ✓ Mutual Respect, because without it the rest is meaningless.

Oh yeah, did I mention FUN!

DPA . . .

DEPENDABLE, PROGRESSIVE AND ALWAYS THERE FOR YOU