

**H7B-STATE TEACHER AIDE**  
**July 1, 2008**

Title/Class Code	Education/Experience/Licensure/Certification	Substitutions
<b>STATE TEACHER AIDE  H7B1XX</b>	State Teacher Aides hired under Title I programs, must meet the Highly Qualified Paraprofessional requirements of the federal No Child Left Behind Act (NCLB): High school diploma or GED and possess ONE of the following requirements: <ol style="list-style-type: none"><li>1) Two (2) years of study at an accredited college or university (equivalent to 48 semester hours);</li><li>2) An associate's degree or higher from an accredited college or university;</li><li>3) Meet rigorous standard of quality and be able to demonstrate through a formal state or local academic assessment (e.g., ACT WorkKeys), knowledge of and ability to assist in instructing reading, writing, and mathematics (i.e., school readiness).</li></ol>	