

**H5L – ADMINISTRATIVE LAW JUDGE**  
**July 1, 2005**

Title/Class Code	Education/Experience/Licensure/Certification	Substitutions
<b>ADMINISTRATIVE LAW JUDGE I</b>  <b>H5L1TX</b>	Graduation from an accredited law school AND five years of experience practicing law (legal experience acquired <u>after</u> admission to the bar).  Must have a current license to practice law in Colorado.	
<b>ADMINISTRATIVE LAW JUDGE II</b>  <b>H5L2XX</b>	Graduation from an accredited law school AND five years of experience practicing law (legal experience acquired <u>after</u> admission to the bar) which must include two years of experience appropriate to the assignment.  Must have a current license to practice law in Colorado.	Where specific experience is not mandated by state or federal law, at the agency's discretion, documented demonstrated proficiency on position competencies may substitute for the required experience.
<b>ADMINISTRATIVE LAW JUDGE III</b>  <b>H5L3XX</b>	Graduation from an accredited law school AND five years of experience practicing law (legal experience acquired <u>after</u> admission to the bar) which must include Three years of experience appropriate to the assignment.  Must have a current license to practice law in Colorado.	Where specific experience is not mandated by state or federal law, at the agency's discretion, documented demonstrated proficiency on position competencies may substitute for the required experience.