

H3U – ARTS TECHNICIAN

Title/Class Code	Education and Experience	Substitutions
ARTS TECHNICIAN I H3U1IX	One year of technical experience related to the work assignment.	One year of course training from an accredited college, university, or non-correspondence school which included at least six semester hours in a field related to the assignment may substitute for the required experience.
ARTS TECHNICIAN II H3U2TX	Graduation from an accredited college, university, or non-correspondence school with an associate's degree in a field related to the work assignment.	A combination of work experience in the occupational field or specialized subject area of the work assigned to the job may substitute on a year-for-year basis for the associate's degree. A bachelor's degree from an accredited college or university in any of the above fields may substitute for the associate's degree. At the agency's discretion, demonstrated proficiency on position competencies may substitute for the required education and experience.
ARTS PROFESSIONAL I H3U3XX	Graduation from an accredited college, university, or non-correspondence school with an associate's degree in a field related to the work assignment and one year of experience related to the work assignment.	A combination of work experience in the occupational field or specialized subject area of the work assigned to the job may substitute on a year-for-year basis for the associate's degree. A bachelor's degree from an accredited college or university in any of the above fields may substitute for the associate's degree. At the agency's discretion, demonstrated proficiency on position competencies may substitute for the required education and experience.
ARTS PROFESSIONAL II H3U4XX	Graduation from an accredited college, university, or non-correspondence school with a bachelor's degree in a field related to the work assignment.	A combination of work experience in the occupational field or specialized subject area of the work assigned to the job may substitute on a year-for-year basis for the bachelor's degree. At the agency's discretion, demonstrated proficiency on position competencies may substitute for the required education and experience.
ARTS PROFESSIONAL III H3U5XX	Graduation from an accredited college, university, or non-correspondence school with a bachelor's degree in a field related to the work assignment and one year of professional experience related to the work assignment	A combination of work experience in the occupational field or specialized subject area of the work assigned to the job may substitute on a year-for-year basis for the bachelor's degree. At the agency's discretion, demonstrated proficiency on position competencies may substitute for the required education and experience.
ARTS PROFESSIONAL IV H3U6XX	Graduation from an accredited college, university, or non-correspondence school with a bachelor's degree in a field related to the work assignment and two years of professional experience related to the work assignment.	A combination of work experience in the occupational field or specialized subject area of the work assigned to the job may substitute on a year-for-year basis for the bachelor's degree. At the agency's discretion, demonstrated proficiency on position competencies may substitute for the required education and experience.