

**B3H – TAX CONFEREE**  
**October 31, 2000**

Title/Class Code	Education and Experience	Substitutions
<p><b>TAX CONFEREE I</b>  <b>B3H1XX</b></p>	<p>Graduation from an accredited college or university with a bachelor's degree which included at least 27 semester hours in accounting and tax course work and two years of experience in state tax auditing, litigation or tax returns preparation which involved large multi-state or multi-national corporate tax returns requiring complex apportioning of income and/or combining of parent/subsidiary income.</p>	<p>Progressively responsible work experience in accounting, tax auditing, law or related field which provided the same kind, amount, and level of knowledge acquired in the required education may substitute on a year-for-year basis for the degree requirement. At the discretion of the agency, graduation from an accredited law school and three years of professional experience professional taxation experience appropriate to the assignment may substitute for the required education and experience.</p>
<p><b>TAX CONFEREE II</b>  <b>B3H2XX</b></p>	<p>Graduation from an accredited college or university with a bachelor's degree which included at least 27 semester hours in accounting and tax course work and four years of experience in state tax auditing, litigation or tax returns preparation which involved large multi-state or multi-national corporate tax returns requiring complex apportioning of income and/or combining of parent/subsidiary income.</p>	<p>Graduation from an accredited college or university with a bachelor's degree which included at least 27 semester hours in accounting and tax course work and four years of experience in state tax auditing, litigation or tax returns preparation which involved large multi-state or multi-national corporate tax returns requiring complex apportioning of income and/or combining of parent/subsidiary income.</p>