

Minimum Qualifications

C4L – SOCIAL WORK/COUNSELOR
July 1, 2007

Title/Class Code	Education/Experience/Licensure/Certification	Substitutions
SOCIAL WORK/COUNSELOR I C4L1TX	Graduation from an accredited college or university with a bachelor's degree in psychology, social work, counseling, or related field appropriate to the assignment.	A combination of work experience and education that provided the same kind and level of knowledge acquired in the required education may be substituted for the bachelor's degree on a year-for-year basis.
SOCIAL WORK/COUNSELOR II C4L2XX	<p style="text-align: center;">Social Work</p> Graduation from an accredited college or university with a master's degree in social work, licensure as a Licensed Social Worker (LSW) in Colorado, and one year of professional experience. <p style="text-align: center;">Counselor</p> Graduation from an accredited college or university with a master's degree in psychology, social work, counseling, or related field appropriate to the assignment. Some positions may require certification as a Certified Assistant Addictions Counselor I or II.	<p>Social Work: No substitutions apply for Social Work positions.</p> <p>Counselor: A combination of work experience and education that provided the same kind and level of knowledge acquired in the required education may be substituted for the master's degree on a year-for-year basis.</p>
SOCIAL WORK/COUNSELOR III C4L3XX	<p style="text-align: center;">Social Work</p> Graduation from an accredited college or university with a master's degree in social work, licensure as a Licensed Clinical Social Worker (LCSW) in Colorado, and two years of professional experience. <p style="text-align: center;">Counselor</p> Graduation from an accredited college or university with a master's degree in psychology, social work, counseling, or related field appropriate to the assignment, certification as a-Certified Assistant Addictions Counselor III certification with two years of professional experience, OR licensure as a Licensed Professional Counselor (LPC) with one year of professional experience.	<p>Social Work: No substitutions apply for Social Work positions.</p> <p>Counselor: A combination of work experience and education that provided the same kind and level of knowledge acquired in the required education may be substituted for the master's degree on a year-for-year basis.</p>
SOCIAL WORK/COUNSELOR IV C4L4XX	<p style="text-align: center;">Social Work</p> Graduation from an accredited college or university with a master's degree in social work, licensure as a Licensed Clinical Social Worker (LCSW) in Colorado, and three years of professional experience. <p style="text-align: center;">Counselor</p> Graduation from an accredited college or university with a master's degree in psychology, social work, counseling, or related field appropriate to the assignment, certification as-a Certified Assistant Addictions Counselor III with three years of professional experience, OR licensure as a Licensed Professional Counselor (LPC) with two years of professional experience.	<p>Social Work: No substitutions apply for Social Work positions.</p> <p>Counselor: A combination of work experience and education that provided the same kind and level of knowledge acquired in the required education may be substituted for the master's degree on a year-for-year basis.</p>