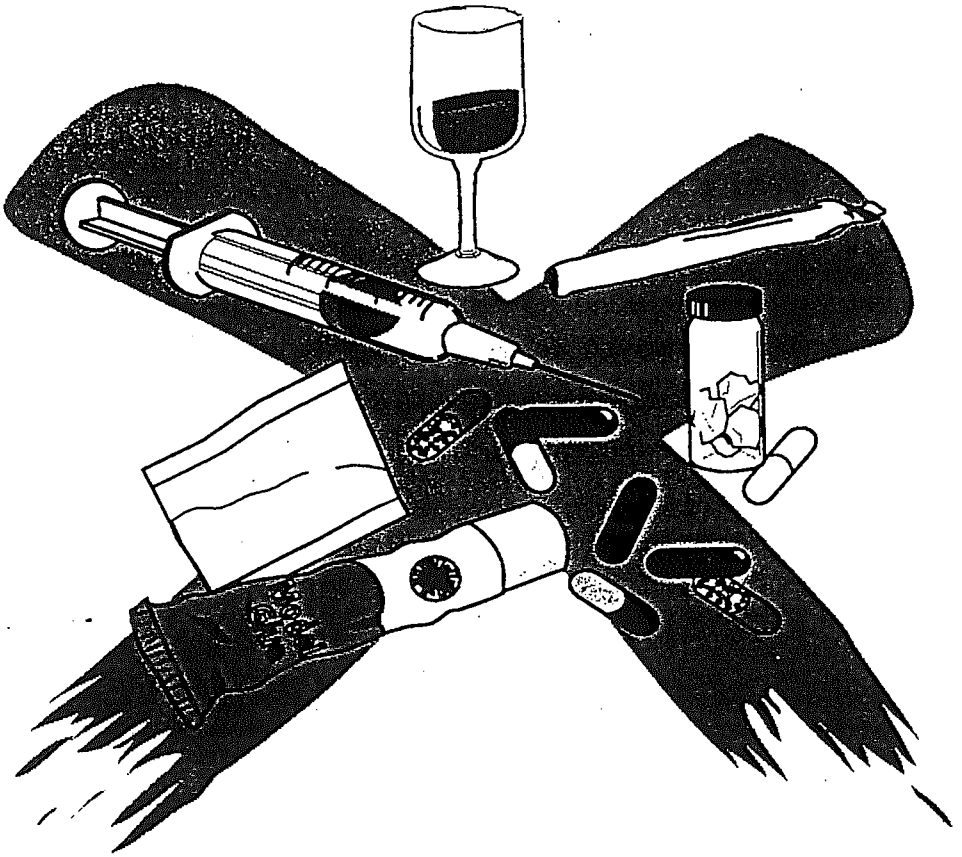
State of Colorado A Drug-Free Workplace



The State of Colorado has a vital interest in maintaining a safe, healthful and efficient working environment for its employees, clients and the public. Employees impaired by alcohol or other drugs during work hours may pose safety and health risks, not only to themselves, but to others.

Therefore, to ensure a safe working environment, it is the policy of the Sate of Colorado that use of alcohol, other drugs or controlled substances is prohibited. Likewise, it is the policy of the State of Colorado that illegal possession, manufacture, use or sale or transfer of controlled substances on state property or during work hours by its employees is prohibited.

Violations of this policy will be just cause for management/supervisor intervention that may result in referral to mandatory treatment and/or corrective or disciplinary actions, up to and including termination.